



ERIE COUNTY WATER AUTHORITY
INTEROFFICE MEMORANDUM
June 10, 2021

To: Jerome D. Schad, Chair
Peggy A. LaGree, Vice Chair
Michele M. Iannello, Treasurer

From: Terrence D. McCracken, Secretary to the Authority

Subject: Appointments to Independent Ethics Panel

Commissioners:

As you know, there are two vacancies that need to be filled on the Authority's Independent Ethics Panel.

Commissioner Iannello has nominated BrittanyLee Penberthy to fill one of the vacancies as an ad hoc member to the Erie County Water Authority Independent Ethics Panel, and Chairman Schad has nominated Robert C. Freeman to fill the second vacancy. Mr. Schad and Ms. Iannello are confident that both Ms. Penberthy and Mr. Freeman will diligently and thoughtfully serve as indispensable advisors to the Authority's Board. Ms. Penberthy and Mr. Freeman have confirmed they will accept their nomination.

I have attached their impressive resumes for your use and information. You will clearly see from their resumes that they are highly qualified to serve as ad hoc members to the Authority's Independent Ethics Panel.

A resolution is on the Board's agenda today to officially appoint BrittanyLee Penberthy and Robert C. Freeman as ad hoc members to the Independent Ethics Panel.

Thank you.

TDM:tf
Attachments

BRITTANYLEE PENBERTHY

80 Aspenwood Drive, East Amherst, New York 14051
Email: bpenberthy@vanpenlaw.com • Telephone: (716) 803.8402

BAR MEMBERSHIP

Admission to Connecticut State Bar, December 2008.
Admission to New York State Bar, February 2009.

EDUCATION

State University of New York at Buffalo Law School Buffalo, NY
Master of Laws, May 2009

- LL.M. Class Director, Student Bar Association
- Chief University Hearing Representative, Student Wide Judiciary

State University of New York at Buffalo Law School Buffalo, NY
Juris Doctor (Concentration - Family Law), May 2008

- Schomberg Fellowship recipient
- Chief University Hearing Representative, Student Wide Judiciary

University of South Florida/Univ. of Central Florida Tampa/Orlando, FL
Bachelor of Arts, May 2003 Major: Political Science

- Bright Futures Scholarship recipient
- Research Assistant, Dept. of Government and International Affairs

WORK EXPERIENCE

Town of Evans Evans, NY
Deputy Town Attorney January 2020 - Present

City of Tonawanda Tonawanda, NY
Deputy City Attorney February 2018 - Present

VanDette Penberthy LLP Buffalo, NY
Partner Summer 2011 – Present

Lipsitz Green Scime Cambria LLP Buffalo, NY
Associate Spring 2009 – Summer 2010

Neighborhood Legal Services/Family Justice Center Buffalo, NY
Law Clerk Fall 2006 – Spring 2009

Political Analyst Dr. Susan A. MacManus Tampa, FL
Governmental Relations Research Spring 2003 – Summer 2005

United States Senator Bill Nelson Tampa, FL
Regional Office Staff Assistant Fall 2002 – Fall 2004

SKILLS AND INTERESTS

- Member, Town of Amherst Planning Board, 2019-present
- Board of Directors, Erie County Assigned Counsel, 2019-present
- Member, Town of Amherst Minority & Women Business Owners Comm., 2019-present
- Co-Chair, Erie County Bar Association Criminal Law Committee, 2019-present
- Attorney of the Day Amherst and Grand Island – Erie County Assigned Counsel, 2014-present
- Board of Directors, Women Lawyers of Western New York, 2009-2010

ROBERT C. FREEMAN
rcfreemaadc@gmail.com (716) 864-1955
138 Chaumont Drive, Williamsville, NY 14221

EDUCATION

- University at Buffalo School of Law, GPA 3.5, JD *May, 2018*
- University at Buffalo, GPA 3.4, BA *May, 2015*
 - Double Major in History and Political Science, Cum laude
 - Honors Research Thesis: *The Queen City Takes Its Crown of Thorns: Western New York In The Great Depression.*

WORK EXPERIENCE

- Nesper, Ferber, DiGiacomo, Johnson, and Grimm, LLP* *2019-Present*
- Associate Counsel
 - Concentration on commercial and residential real estate
- Internship Erie County District Attorney's Office* *Summer, 2017*
- Assigned to Felony Trial Bureau, John Flynn, DA
- Internship NYS Supreme Court, 8th Judicial District* *Summer, 2016*
- Researched case law and wrote memos for review by Judge O'Donnell
 - Prepared files for pre-trial conferences and other tasks
 - Assisted at the Supreme Court Help Desk; navigated individuals through the complexities of uncontested divorce and name change forms
- Internship for U.S. Senator Charles S. Schumer* *Summer, 2010*
- Provided constituent services

COMMUNITY SERVICE

- Society of St. Vincent de Paul, Buffalo, NY* *2009-Present*
- Food collection and delivery to Buffalo's needy
- Saints Peter and Paul Church, Williamsville, NY* *2002-Present*
- Member of the Knights of Columbus, St. John Neumann Council #3974
 - Usher and Eucharistic Minister
 - Parish Fundraising Committee
- Spirited Athletes Bold At Heart (SABAH), Amherst, NY* *2002-2011; 2018*
- On-ice volunteer
- University at Buffalo* *2018-Present*
- Law Alumni Association
 - Graduates Of the Last Decade (GOLD) Group
- NYS and Erie County Bar Associations* *2018-Present*

AWARDS AND HONORS

National Mortar Board Recipient/UB Launch Chapter

Phi Alpha Theta History Honor Society: Alpha Delta Theta UB Chapter

Milton Plesur History Honor Award

31st Annual Father Nelson Baker Service Award

Eagle Scout - Awarded in 2007 (Age 13)