



ERIE COUNTY WATER AUTHORITY

INTEROFFICE MEMORANDUM

May 22, 2025

TO: Chairman Jerry Schad, Vice Chair Peggy LaGree and Treasurer Michele Iannello

FROM: Jennifer Hibit, Director of Human Resources

CC: Terrence D. McCracken, Secretary to the Authority

SUBJECT: **Memo on PERMA Conference and Award**

Hello Commissioners,

Both David Iafallo and I attended our first PERMA Conference in May of this year. Since joining PERMA in July of 2024, they have been partners in helping reduce our workers' compensation claims and working to advance safety programs with our employees.

As you are aware, ECWA was awarded the **"Safety Champion Award"** recognizing our outstanding commitment to workplace safety and proactive risk management.

The video they produced can be viewed here: <file:///I:/PUBLIC/Training/PERMA>

PERMA comments on the award "The Erie County Water Authority's receipt of the PERMA Safety Champion Award is a testament to their exceptional dedication to workplace safety. Their ongoing efforts to prioritize and enhance safety serve as an exemplary model for other organizations."

The safety of our workforce is a priority of the Human Resources Department. David Iafallo has been a much-needed addition to the team and has moved our safety program to the next level and with the continued support of the Board, we will continue to make significant improvements in all aspects of employee safety and training.

Thank you.