



ERIE COUNTY WATER AUTHORITY

INTEROFFICE MEMORANDUM

December 8, 2020

To: Jerome D. Schad, Chair
Mark S. Carney, Vice Chair
Peggy A. LaGree, Treasurer

From: Karen A. Prendergast, Chief Financial Officer *KAP*

Subject: Non-represented employees

It is customary for the Board to consider an annual cost of living increase for employees not covered by a collective bargaining agreement. Employees represented by the Civil Service Employees Association, and the Brotherhood of WNY Water Workers negotiated and will receive raises of 2.5% respectively in 2021.

In order to process a January 1, 2021 increase, a resolution granting a 2.5% increase to non-represented employees has been included on the December 17, 2020 meeting for your consideration.

cc T. McCracken
M. Murphy
R. Stoll