



ERIE COUNTY WATER AUTHORITY

INTEROFFICE MEMORANDUM

December 14, 2021

To: Jerome D. Schad, Chair
Peggy A. LaGree, Vice Chair
Michele M. Iannello, Treasurer

From: Karen A. Prendergast, Chief Financial Officer *KAP*

Subject: Non-represented employees

Employees represented by the Civil Service Employees Association recently negotiated a 3.0% increase for 2022. The Brotherhood of Western New York Water Workers is in the fifth year of seven-year contract, and have negotiated a 2.5% wage increase in 2022.

It is customary for the Board to consider an annual cost of living increase for employees not covered by a collective bargaining agreement. In order to process a January 1, 2022 increase, an amended wage schedule for non-represented employees which includes a 3.0% increase has been included on the December 22, 2021 meeting for your consideration.

cc T. McCracken
M. Carney
R. Stoll