




ERIE COUNTY WATER AUTHORITY INTEROFFICE MEMORANDUM

June 6, 2022

To: Commissioners Schad, LaGree, and Iannello

From: Joyce A. Tomaka, Comptroller 

Subject: Salary Step Increments

Pursuant to Article XI of both collective bargaining agreements and Policy 27 in the Erie County Water Authority Human Resources Policy & Procedures Manual, the employees on the attached list are eligible for salary step increments as outlined on the attached list effective July 1, 2022.

The eligibility list was prepared based on each employee's years of service with the Authority and the passage of time since the last granted increment. The list was reviewed by the Director of Human Resources for compliance with the Human Resources policy and the collective bargaining agreements. The Director has advised Accounting that no employees on the list should be excluded for poor performance based on the recommendation of their Department Head.

Please consider approving the attached salary step increments at the June 16, 2022 meeting.

SALARY STEP INCREMENTS - JULY 2022

EMP NO	LAST NAME	FIRST NAME	TITLE	UNION CODE	GRADE	CURRENT STEP	NEW STEP	NEW HOURLY RATE	NEW ANNUAL SALARY
25	Catanzaro	John	Director of Operations	E	25E	3	4	57.223	119,023.84
118	Alagna	Paul	Construction Inspector	C	19	1	2	34.139	71,009.12
135	Pajonk	Gary	Water Utility Worker	A	3B	4	5	26.740	55,619.20
137	Devlin	Steven	Water Utility Worker	A	3A	4	5	27.110	56,388.80
138	Dickey	Robert	Meter Service Worker	A	4B	4	5	27.350	56,888.00
139	Simson Jr.	William	Meter Service Worker	A	4B	4	5	27.350	56,888.00
140	Hassett	Amy	Account Clerk	C	05	2	3	26.996	56,151.68
150	Livecchi	Meghan	Account Clerk	C	05	4	5	28.106	58,460.48
155	Keller	Jared	Assistant Instrumentation Electrical & Electronic Technician	C	12	3	4	32.298	67,179.84
157	Norman	Ronald	Pump Mechanic	A	7A	3	4	31.050	64,584.00
159	Fahey	Matthew	Water Utility Worker	A	3B	3	4	26.390	54,891.20
161	Stoklosa	Michael	Assistant Engineering Drafts Worker	C	04	1	2	25.941	53,957.28
162	Bates	Carter	Assistant Engineering Drafts Worker	C	04	1	2	25.941	53,957.28
165	Burkhardt	Stephanie	Account Clerk	C	05	1	2	26.441	54,997.28
166	Walczak	Natalia	Account Clerk	C	05	1	2	26.441	54,997.28
167	Pugh	Derek	Assistant Engineering Drafts Worker	C	04	1	2	25.941	53,957.28
168	Kirkwood	Gavin	Water Utility Worker	A	3A	3	4	26.760	55,660.80
169	Clark	Bryan	Water Utility Worker	A	3A	3	4	26.760	55,660.80
174	Holevinski	Gabriella	Analytical Chemist (Water Quality)	C	13	B	1	30.602	63,652.16
175	Eckl	Joseph	Water Treatment Plant Operator	A	6B	1	2	28.930	60,174.40
176	Schreiber	Bradley	Pump Mechanic	A	7A	2	3	30.750	63,960.00
177	Kammerdeiner	Dawn	Water Treatment Plant Operator	A	6B	1	2	28.930	60,174.40
178	Russell	Patrick	Diesel Generator Mechanic	A	7A	2	3	30.750	63,960.00
179	Paluch	Marissa	Water Treatment Plant Operator	A	6B	1	2	28.930	60,174.40
191	Black	John	Automotive Mechanic Helper	A	2B	1	2	25.690	53,435.20
192	Longo	Ann	Account Clerk	C	5	A	B	24.787	51,556.96
193	Benimoff	Daniel	Account Clerk	C	5	A	B	24.787	51,556.96
268	Roman	Nicholas	Senior Water Treatment Plant Operator	C	22	B	1	35.592	74,031.36
300	Lenoci	Lori	Account Clerk	C	5	A	B	24.787	51,556.96
301	Noltee	Kimberly	Account Clerk	C	5	A	B	24.787	51,556.96
302	Sheley	Scott	Account Clerk	C	5	A	B	24.787	51,556.96
364	Stone III	William	Automotive Mechanic Crew Chief	C	25	B	1	35.257	73,334.56
573	Figler	Sabrina	Director of Drinking Water Quality (ECWA)	E	30E	4	5	68.998	143,515.84
683	Poole	Andrea	Claims Management Clerk	E	8E	1	2	32.026	66,614.08
868	Patton	David	Senior Production Engineer	E	30E	4	5	68.998	143,515.84
873	Jankiewicz	Erica	Assistant Business Office Manager	E	16E	3	4	40.394	84,019.52
874	Gillette	Katherine	Associate Attorney	E	32E	3	4	71.255	148,210.40
875	Boughton	Barbara	Manager of Accounting Services	E	29E	3	4	63.233	131,524.64
887	Iafallo	David	Crew Chief (ECWA)	C	22F	1	2	34.864	72,517.12
892	Schultz	Ronald	Construction Inspector	C	19	1	2	34.139	71,009.12
912	Merriam	Gregory	Chief Instrument and Control Systems Specialist	E	30E	2	3	65.206	135,628.48
1255	Stepanik	Mary	Confidential Liason	E	9E	1	2	33.038	68,719.04
2044	Lichtenthal	Laura	Account Clerk	C	05	4	5	28.106	58,460.48
2152	Jemiolo	Justin	Water Utility Worker	A	3A	3	4	26.760	55,660.80
2221	Whitbeck	Kimberly	Stores Clerk (55A)	A	6	4	5	27.540	57,283.20

ERIE COUNTY WATER AUTHORITY
AUTHORIZATION FORM
For Approval/Execution of Documents
(check which apply)

Contract: _____ **Project No.:** _____
Project Description: July Step Increments

Item Description:

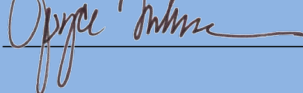
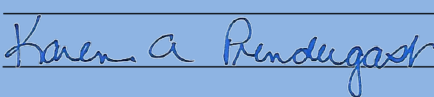
- | | | | |
|---|--|---|---------------------------------------|
| <input type="checkbox"/> Agreement | <input type="checkbox"/> Professional Service Contract | <input type="checkbox"/> Amendment | <input type="checkbox"/> Change Order |
| <input type="checkbox"/> BCD | <input type="checkbox"/> NYSDOT Agreement | <input type="checkbox"/> Contract Documents | <input type="checkbox"/> Addendum |
| <input type="checkbox"/> Recommendation for Award of Contract | <input type="checkbox"/> Recommendation to Reject Bids | | |
| <input type="checkbox"/> Request for Proposals | | | |
| <input checked="" type="checkbox"/> Other <u>July Step Increments</u> | | | |

Action Requested:

- | | |
|---|--|
| <input type="checkbox"/> Board Authorization to Execute | <input type="checkbox"/> Legal Approval |
| <input type="checkbox"/> Board Authorization to Award | <input type="checkbox"/> Execution by the Chairman |
| <input type="checkbox"/> Board Authorization to Advertise for Bids | <input type="checkbox"/> Execution by the Secretary to the Authority |
| <input type="checkbox"/> Board Authorization to Solicit Request for Proposals | |
| <input checked="" type="checkbox"/> Other <u>Board Authorization to Approve</u> | |

Approvals Needed:

APPROVED AS TO CONTENT:

<input checked="" type="checkbox"/> Comptroller	<u></u>	Date: <u>06/06/2022</u>
<input type="checkbox"/> Chief Operating Officer	_____	Date: _____
<input type="checkbox"/> Executive Engineer	_____	Date: _____
<input type="checkbox"/> Director of Administration	_____	Date: _____
<input type="checkbox"/> Risk Manager	_____	Date: _____
<input checked="" type="checkbox"/> Chief Financial Officer	<u></u>	Date: <u>06/01/2022</u>
<input type="checkbox"/> Legal	_____	Date: _____

APPROVED FOR BOARD RESOLUTION:

<input checked="" type="checkbox"/> Secretary to the Authority	<u></u>	Date: <u>6/8/22</u>
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Remarks: See attached memo and list

Resolution Date: _____

Item No: _____