



ERIE COUNTY WATER AUTHORITY

INTEROFFICE MEMORANDUM

December 8, 2025

To: Jerome D. Schad, Chair
Peggy A. LaGree, Vice Chair
Michele M. Iannello, Treasurer

From: Jessica R. Brown, Comptroller *JB*

Subject: Salary Step Increments

Pursuant to Article XI and Article XII of both collective bargaining agreements and Policy 27 in the Erie County Water Authority Human Resources Policy & Procedures Manual, the employees on the attached list are eligible for salary step and longevity increments as outlined on the attached lists effective January 1, 2026.

The eligibility list was prepared based on each employee's years of service with the Authority and the passage of time since the last granted increment. The list was reviewed by the Director of Human Resources for compliance with the Human Resources policy and the collective bargaining agreements.

Please consider approving the attached salary step and longevity increments at the December 18, 2025 meeting.

**ERIE COUNTY WATER AUTHORITY
AUTHORIZATION FORM
For Approval/Execution of Board Meeting Documents**

Document Name: _____ **Project No.:** _____

Description: _____

Item Description:

Choose one:

Other: _____

Action Requested:

Choose one:

Other: _____

Approvals Required:

APPROVED AS TO CONTENT:

Chief Financial Officer



Date: 12/08/2025

Chief Operating Officer

Date: _____

Claims Rep. – Risk Manager

Date: _____

Comptroller



Date: 12/8/2025

Director of Administration

Date: _____

Director of Distribution

Date: _____

Director of Human Resources

Date: _____

Director of IT

Date: _____

Director of Production

Date: _____

Director of Water Quality

Date: _____

Executive Engineer

Date: _____

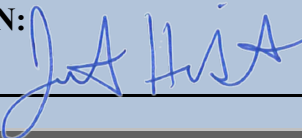
General Counsel (Legal)

Date: _____

Other: _____ Date: _____

APPROVED FOR BOARD RESOLUTION:

Secretary to the Authority



Date: 12/8/2025

Remarks: _____

Resolution Date: _____ **Item No:** _____

ADDITIONAL LONGEVITY INCREMENTS - JANUARY 2026

EMP NO	LAST NAME	FIRST NAME	TITLE	UNION CODE	GRADE	CURRENT STEP	NEW STEP	NEW HOURLY RATE	NEW ANNUAL SALARY
10	KLUBEK	SCOTT	PUMP MECHANIC CREW CHIEF (ECWA)	C	30	5+4	5+5	54.343	113,033.44
20	DIETZ	BART	LINE MAINTENANCE OPERATOR	A	5A	5+3	5+4	34.030	70,782.40
51	TOMASIK	TIMOTHY	LINE MAINTENANCE OPERATOR	A	5A	5+3	5+4	34.030	70,782.40
108	RYAN	TIMOTHY	LINE MAINTENANCE OPERATOR	A	5A	5+1	5+2	32.900	68,432.00
248	FINN	BRENDAN	DISPATCHER (WATER)	A	6A	5+4	5+5	33.640	69,971.20
257	JUDA	DAVID	PUMP MECHANIC	A	7A	5+1	5+2	35.480	73,798.40
334	MASON	STEVE	PUMP MECHANIC	A	7A	5+2	5+3	36.120	75,129.60