



ERIE COUNTY WATER AUTHORITY

INTEROFFICE MEMORANDUM

December 14, 2021

To: Jerome D. Schad, Chair
Peggy A. LaGree, Vice Chair
Michele M. Iannello, Treasurer

From: Karen A. Prendergast, Chief Financial Officer *KAP*

Subject: Non-represented employees

Employees represented by the Civil Service Employees Association recently negotiated a 3.0% increase for 2022. The Brotherhood of Western New York Water Workers is in the fifth year of seven-year contract, and have negotiated a 2.5% wage increase in 2022.

It is customary for the Board to consider an annual cost of living increase for employees not covered by a collective bargaining agreement. In order to process a January 1, 2022 increase, an amended wage schedule for non-represented employees which includes a 3.0% increase has been included on the December 22, 2021 meeting for your consideration.

cc T. McCracken
M. Carney
R. Stoll

ERIE COUNTY WATER AUTHORITY
AUTHORIZATION FORM
For Approval/Execution of Documents
(check which apply)

Contract: _____ **Project No.:** _____
Project Description: Cost of Living Increase for Non-represented employees effective
January 1, 2022

Item Description:

- | | | | |
|--|--|---|---------------------------------------|
| <input type="checkbox"/> Agreement | <input type="checkbox"/> Professional Service Contract | <input type="checkbox"/> Amendment | <input type="checkbox"/> Change Order |
| <input type="checkbox"/> BCD | <input type="checkbox"/> NYSDOT Agreement | <input type="checkbox"/> Contract Documents | <input type="checkbox"/> Addendum |
| <input type="checkbox"/> Recommendation for Award of Contract | <input type="checkbox"/> Recommendation to Reject Bids | | |
| <input type="checkbox"/> Request for Proposals | | | |
| <input checked="" type="checkbox"/> Other <u>New Salary Schedule</u> | | | |

Action Requested:

- | | |
|--|--|
| <input type="checkbox"/> Board Authorization to Execute | <input type="checkbox"/> Legal Approval |
| <input type="checkbox"/> Board Authorization to Award | <input type="checkbox"/> Execution by the Chairman |
| <input type="checkbox"/> Board Authorization to Advertise for Bids | <input type="checkbox"/> Execution by the Secretary to the Authority |
| <input type="checkbox"/> Board Authorization to Solicit Request for Proposals | |
| <input checked="" type="checkbox"/> Other <u>Approve January 1, 2022 wage schedule</u> | |

Approvals Needed:

APPROVED AS TO CONTENT:

- | | | |
|---|-----------------------------------|-------------------------|
| <input type="checkbox"/> Other (if Applicable) | _____ | Date: _____ |
| <input checked="" type="checkbox"/> Chief Operating Officer | <u><i>Russell J. Stiles</i></u> | Date: <u>12/14/2021</u> |
| <input type="checkbox"/> Executive Engineer | _____ | Date: _____ |
| <input type="checkbox"/> Director of Administration | _____ | Date: _____ |
| <input type="checkbox"/> Risk Manager | _____ | Date: _____ |
| <input checked="" type="checkbox"/> Chief Financial Officer | <u><i>Karen A. Rendegeast</i></u> | Date: <u>12/14/2021</u> |
| <input checked="" type="checkbox"/> Legal | <u><i>[Signature]</i></u> | Date: <u>12/14/2021</u> |

APPROVED FOR BOARD RESOLUTION:

- | | | |
|--|---------------------------|-----------------------|
| <input checked="" type="checkbox"/> Secretary to the Authority | <u><i>[Signature]</i></u> | Date: <u>12/14/21</u> |
|--|---------------------------|-----------------------|

Remarks: _____

Resolution Date: _____ **Item No:** _____