




ERIE COUNTY WATER AUTHORITY

INTEROFFICE MEMORANDUM

June 8, 2026

To: Jerome D. Schad, Chair
Peggy A. LaGree, Vice Chair
Michele M. Iannello, Treasurer

From: Joyce Tomaka, Chief Financial Officer 

Subject: Salary Step Increments

Pursuant to Article XI and Article XII of both collective bargaining agreements and Policy 27 in the Erie County Water Authority Human Resources Policy & Procedures Manual, the employees on the attached list are eligible for salary step increments as outlined on the attached list effective July 1, 2026.

The eligibility list was prepared based on each employee's years of service with the Authority and the passage of time since the last granted increment. The list was reviewed by the Director of Human Resources for compliance with the Human Resources policy and the collective bargaining agreements. For employees with an annual performance report given between this date and the end of the month, their step is contingent on the result of their evaluation and is therefore subject to change.

Please consider approving the attached salary step and longevity increments at the June 18, 2026 meeting.

**ERIE COUNTY WATER AUTHORITY
AUTHORIZATION FORM
For Approval/Execution of Board Meeting Documents**

Document Name: _____ **Project No.:** _____

Description: _____

Item Description:

Choose one:

Other: _____

Action Requested:

Choose one:

Other: _____

Approvals Required:

APPROVED AS TO CONTENT:

Chief Financial Officer  Date: 06/04/2026

Chief Operating Officer _____ Date: _____

Claims Rep. – Risk Manager _____ Date: _____

Comptroller _____ Date: _____

Director of Administration _____ Date: _____

Director of Distribution _____ Date: _____

Director of Human Resources _____ Date: _____

Director of IT _____ Date: _____

Director of Production _____ Date: _____

Director of Water Quality _____ Date: _____

Executive Engineer _____ Date: _____

General Counsel (Legal) _____ Date: _____

Other: _____  Date: 06/04/26

APPROVED FOR BOARD RESOLUTION:

Secretary to the Authority  Date: 06/08/2026

Remarks: _____

Resolution Date: _____ **Item No:** _____

SALARY STEP INCREMENTS - JULY 2026

EMP NO	LAST NAME	FIRST NAME	TITLE	UNION CODE	GRADE	CURRENT STEP	NEW STEP	NEW HOURLY RATE	NEW ANNUAL SALARY
126	Slowik	Leah	Principal Clerk	C	14	2	3	35.766	74,393.28
142	Newman	Christopher	Crew Chief (ECWA)	C	22F	A	B	36.519	75,959.52
155	Keller	Jared	Instrumentation Electrical & Electronic Technician	C	26	2	3	41.956	87,268.48
159	Fahey	Matthew	Construction Inspector	C	19	A	B	35.543	73,929.44
160	Portillo	Ruben	Control Operator Crew Chief	E	17E	4	5	51.426	106,966.08
162	Bates	Carter	Senior Engineer Assistant	C	19	1	2	38.052	79,148.16
165	Kroll	Stephanie	Senior Account Clerk	C	10	2	3	33.495	69,669.60
167	Pugh	Derek	Engineering Drafts Worker	C	7	3	4	32.313	67,211.04
174	Holevinski	Gabriella	Analytical Chemist (Water Quality)	C	13	4	5	37.390	77,771.20
177	Kammerdeiner	Dawn	Water Treatment Plant Operator	A	6B	4	5	33.300	69,264.00
179	Paluch	Marissa	Water Treatment Plant Operator	A	6B	4	5	33.300	69,264.00
182	Jaroszewski III	John	Water Treatment Plant Operator	A	6B	4	5	33.300	69,264.00
191	Black	John	Automotive Mechanic	A	7A	3	4	34.780	72,342.40
192	Longo	Ann	Senior Account Clerk	C	10	1	2	32.812	68,248.96
193	Benimoff	Daniel	Account Clerk	C	05	3	4	30.710	63,876.80
268	Roman	Nicholas	Senior Water Treatment Plant Operator	C	22	4	5	43.288	90,039.04
276	Pratt	Zachary	Water Utility Worker	A	3A	1	2	29.410	61,172.80
277	Koziol	Michael	Water Utility Worker	A	3B	1	2	29.010	60,340.80
281	Kossowsky	Jena	Account Clerk	C	05	A	B	27.628	57,466.24
282	Tesi	Marissa	Account Clerk	C	05	A	B	27.628	57,466.24
300	Lenoci	Lori	Account Clerk	C	05	3	4	30.710	63,876.80
301	Noltee	Kimberly	Senior Account Clerk	C	10	1	2	32.812	68,248.96
302	Sheley	Scott	Account Clerk	C	05	3	4	30.710	63,876.80
305	Pajek	Joseph	Instrumentation Electrical & Electronic Technician	C	26	2	3	41.956	87,268.48
364	Stone III	William	Automotive Mechanic Crew Chief	C	25	4	5	43.099	89,645.92
391	Brown	Nash	Computer Operator	C	08	A	B	29.131	60,592.48
392	Tynan	Justin	Water Utility Worker	A	3A	1	2	29.410	61,172.80
405	Meegan	Timothy	Training and Safety Coordinator (ECWA)	E	19E	1	2	51.015	106,111.20
411	McCann	Craig	Crew Chief (ECWA)	C	22F	1	2	38.860	80,828.80

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420	Manocchio	Heather	Chief Account Clerk	C	19	3	4	39.786	82,754.88
421	Simmons	Jerid	Line Maintenance Operator	A	5A	3	4	32.030	66,622.40
434	Quinn	Vincent	Pump Maintenance Worker	A	6B	4	5	33.300	69,264.00
435	Keller	Thomas	Water Treatment Plant Operator	A	6B	3	4	32.990	68,619.20
436	Karlis	Sarah	Principal Clerk	C	14	1	2	34.945	72,685.60
438	Hibit	Jennifer	Secretary to the Authority	E	37E	3	4	98.948	205,811.84
439	Goolsby II	Richard	Line Maintenance Operator	A	5A	3	4	32.030	66,622.40
440	Betti	Timothy	Water Utility Worker	A	3A	4	5	30.360	63,148.80
441	Buscaglia	Salvatore	Water Utility Worker	A	3A	4	5	30.360	63,148.80
442	Seballos	Fabio	Water Utility Worker	A	3B	4	5	29.950	62,296.00
443	Eusanio	Joseph	Water Utility Worker	A	3A	4	5	30.360	63,148.80
444	Fanara	Paul	Computer Support Specialist	C	21	2	3	39.134	81,398.72
448	Bunch	Susan	Account Clerk Typist	C	05	1	2	29.472	61,301.76
449	Troy	Christopher	Water Treatment Plant Operator	A	6B	2	3	32.640	67,891.20
450	Bremer	Adam	Pump Maintenance Worker	A	6B	3	4	32.990	68,619.20
451	Allen	Robert	Pump Maintenance Worker	A	6B	3	4	32.990	68,619.20
452	Maloney	William	Water Utility Worker	A	3B	3	4	29.560	61,484.80
453	Kasperek	Dylan	Water Utility Worker	A	3A	3	4	29.970	62,337.60
454	Divine	Aaron	Instrumentation Electrical & Electronic Technician	C	26	1	2	40.997	85,273.76
466	Aquino	Joseph	Water Treatment Plant Operator	A	6B	1	2	32.400	67,392.00
467	Seymore	Brittany	Account Clerk	C	05	B	1	28.853	60,014.24
469	Anderson	Brandon	Senior Programmer Analyst	C	30	B	1	45.665	94,983.20
470	Randon	Geannine	Account Clerk	C	05	B	1	28.853	60,014.24
472	Schara	Reece	Account Clerk	C	05	B	1	28.853	60,014.24
473	Rumsey	Clayton	Analytical Chemist (Water Quality)	C	13	B	1	34.110	70,948.80
475	Knaus	Benjamin	Pump Maintenance Worker	A	6B	2	3	32.640	67,891.20
476	Carrow	Christopher	Water Utility Worker	A	3A	2	3	29.740	61,859.20
477	Wells IV	Earl	Account Clerk	C	05	B	1	28.853	60,014.24
663	Harris	Jillian	Paralegal Assistant	E	5E	2	3	33.108	68,864.64

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791	Tomaka	Joyce	Chief Financial Officer (ECWA)	E	37E	4	5	101.481	211,080.48
930	Jarmuz	Mark	Senior Distribution Engineer	E	32E	2	3	77.200	160,576.00
951	Kroll	Scott	Associate Attorney	E	32E	2	3	77.200	160,576.00
1180	Eaton	Charles	Executive Director	E	37E	3	4	98.948	205,811.84
1966	Kobis	Matthew	Water Utility Worker	A	3A	1	2	29.410	61,172.80
2007	Rivera Jr.	Antonio	Information Security Analyst	C	21	2	3	39.134	81,398.72
2032	Marsillo	Jonathan	Crew Chief (ECWA)	C	22F	A	B	36.519	75,959.52
2122	Nemoyer	Thomas	Chief Instrument and Control Systems Specialist	E	32E	1	2	74.979	155,956.32
2168	Mattina-Chimel	Jacob	Water Utility Worker	A	3B	3	4	29.560	61,484.80
2238	Lindner	William	Applications Programmer	C	17	A	B	34.848	72,483.84
2253	Paluch	Stephen D.	Stores Clerk (55A)	A	6	1	2	29.920	62,233.60