



ERIE COUNTY WATER AUTHORITY

INTEROFFICE MEMORANDUM

December 2, 2023

To: Jerome D. Schad, Chair
Peggy A. LaGree, Vice Chair
Michele M. Iannello, Treasurer

From: Joyce Tomaka, Chief Financial Officer

Subject: Salary Step and Longevity Increments

Pursuant to Article XI and Article XII of both collective bargaining agreements and Policy 27 in the Erie County Water Authority Human Resources Policy & Procedures Manual, the employees on the attached list are eligible for salary step and longevity increments as outlined on the attached lists effective January 1, 2023.

The eligibility list was prepared based on each employee's years of service with the Authority and the passage of time since the last granted increment. The list was reviewed by the Director of Human Resources for compliance with the Human Resources policy and the collective bargaining agreements. The Director has advised Accounting that no employees on the list should be excluded for poor performance based on the recommendation of their Department Head.

Please consider approving the attached salary step and longevity increments at the December 15, 2022 meeting.

ERIE COUNTY WATER AUTHORITY
AUTHORIZATION FORM
For Approval/Execution of Documents
(check which apply)

Contract: _____ **Project No.:** _____
Project Description: Salary Step and Longevity Increments

Item Description:

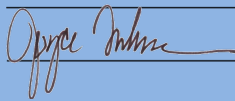
<input type="checkbox"/> Agreement	<input type="checkbox"/> Professional Service Contract	<input type="checkbox"/> Amendment	<input type="checkbox"/> Change Order
<input type="checkbox"/> BCD	<input type="checkbox"/> NYSDOT Agreement	<input type="checkbox"/> Contract Documents	<input type="checkbox"/> Addendum
<input type="checkbox"/> Recommendation for Award of Contract	<input type="checkbox"/> Recommendation to Reject Bids		
<input type="checkbox"/> Request for Proposals			
<input checked="" type="checkbox"/> Other <u>January 1, 2023 Salary Step and Longevity Step Increments</u>			

Action Requested:


<input type="checkbox"/> Board Authorization to Execute	<input type="checkbox"/> Legal Approval
<input type="checkbox"/> Board Authorization to Award	<input type="checkbox"/> Execution by the Chairman
<input type="checkbox"/> Board Authorization to Advertise for Bids	<input type="checkbox"/> Execution by the Secretary to the Authority
<input type="checkbox"/> Board Authorization to Solicit Request for Proposals	
<input checked="" type="checkbox"/> Other <u>Board Authorization to Approve Salary Step and Longevity Increments</u>	

Approvals Needed:

APPROVED AS TO CONTENT:

<input type="checkbox"/> Comptroller	_____	Date: _____
<input type="checkbox"/> Chief Operating Officer	_____	Date: _____
<input type="checkbox"/> Executive Engineer	_____	Date: _____
<input type="checkbox"/> Director of Administration	_____	Date: _____
<input type="checkbox"/> Risk Manager	_____	Date: _____
<input checked="" type="checkbox"/> Chief Financial Officer		Date: <u>12/02/2022</u>
<input type="checkbox"/> Legal	_____	Date: _____

APPROVED FOR BOARD RESOLUTION:

<input checked="" type="checkbox"/> Secretary to the Authority		Date: <u>12/5/2022</u>
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Remarks: See attached memo and list

Resolution Date: _____ **Item No:** _____

ADDITIONAL LONGEVITY INCREMENTS - JANUARY 2023

EMP NO	LAST NAME	FIRST NAME	TITLE	UNION CODE	GRADE	CURRENT STEP	NEW STEP	NEW HOURLY RATE	NEW ANNUAL SALARY
30	GARVEY	JOHN	LINE MAINTENANCE OPERATOR	A	5A	5+4	5+5	31.890	66,331.20
57	COOK	SEAN	WATER UTILITY WORKER	A	3A	5+2	5+3	28.950	60,216.00
77	CAREY	LOUIS	WATER UTILITY WORKER	A	3B	5+1	5+2	28.030	58,302.40
101	KLUBEK	CHARLES	WATER UTILITY WORKER	A	3B	5+1	5+2	28.030	58,302.40
107	KATALINICH	WILLIAM	WATER TREATMENT PLANT OPERATOR	A	6B	5+1	5+2	31.040	64,563.20
258	HERBST	JOHN	AUTOMOTIVE MECHANIC	A	7A	5+3	5+4	33.780	70,262.40
261	SCHASSER	KURT	WATER TREATMENT PLANT OPERATOR	A	6B	5+2	5+3	31.610	65,748.80
326	GUGINO	PETER	WATER PLANT HELPER	A	4A	5+4	5+5	29.480	61,318.40
400	NOLAN	RYAN	DISPATCHER (WATER)	A	6A	5+1	5+2	29.220	60,777.60
551	FALKOWSKI	JUSTYNA	PRINCIPAL CLERK TYPIST	C	16	5+1	5+2	35.837	74,540.96
577	CARLIN	MICHAEL	SENIOR CUSTOMER REPRESENTATIVE (COMMERCIAL)	C	10	5+1	5+2	32.503	67,606.24
749	SIDEY	ANDREW	COMPUTER OPERATOR	C	8	5+4	5+5	32.751	68,122.08
750	LINDNER	GREGORY	COMPUTER OPERATOR	C	8	5+4	5+5	32.751	68,122.08
771	KURYAK	JOHN	DISTRIBUTION ENGINEER	E	25E	5+2	5+3	63.795	132,693.60
773	AIPLE	SCOTT	ELECTRICAL ENGINEER	E	28E	5+2	5+3	68.396	142,263.68
850	LANIER	TODD	WATER TREATMENT PLANT OPERATOR	A	6B	5+2	5+3	31.610	65,748.80