



ERIE COUNTY WATER AUTHORITY

INTEROFFICE MEMORANDUM

December 2, 2023

To: Jerome D. Schad, Chair
Peggy A. LaGree, Vice Chair
Michele M. Iannello, Treasurer

From: Joyce Tomaka, Chief Financial Officer

Subject: Salary Step and Longevity Increments

Pursuant to Article XI and Article XII of both collective bargaining agreements and Policy 27 in the Erie County Water Authority Human Resources Policy & Procedures Manual, the employees on the attached list are eligible for salary step and longevity increments as outlined on the attached lists effective January 1, 2023.

The eligibility list was prepared based on each employee's years of service with the Authority and the passage of time since the last granted increment. The list was reviewed by the Director of Human Resources for compliance with the Human Resources policy and the collective bargaining agreements. The Director has advised Accounting that no employees on the list should be excluded for poor performance based on the recommendation of their Department Head.

Please consider approving the attached salary step and longevity increments at the December 15, 2022 meeting.

ERIE COUNTY WATER AUTHORITY
AUTHORIZATION FORM
For Approval/Execution of Documents
(check which apply)

Contract: _____ **Project No.:** _____
Project Description: Salary Step and Longevity Increments

Item Description:

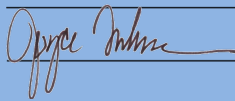
<input type="checkbox"/> Agreement	<input type="checkbox"/> Professional Service Contract	<input type="checkbox"/> Amendment	<input type="checkbox"/> Change Order
<input type="checkbox"/> BCD	<input type="checkbox"/> NYSDOT Agreement	<input type="checkbox"/> Contract Documents	<input type="checkbox"/> Addendum
<input type="checkbox"/> Recommendation for Award of Contract	<input type="checkbox"/> Recommendation to Reject Bids		
<input type="checkbox"/> Request for Proposals			
<input checked="" type="checkbox"/> Other <u>January 1, 2023 Salary Step and Longevity Step Increments</u>			

Action Requested:


<input type="checkbox"/> Board Authorization to Execute	<input type="checkbox"/> Legal Approval
<input type="checkbox"/> Board Authorization to Award	<input type="checkbox"/> Execution by the Chairman
<input type="checkbox"/> Board Authorization to Advertise for Bids	<input type="checkbox"/> Execution by the Secretary to the Authority
<input type="checkbox"/> Board Authorization to Solicit Request for Proposals	
<input checked="" type="checkbox"/> Other <u>Board Authorization to Approve Salary Step and Longevity Increments</u>	

Approvals Needed:

APPROVED AS TO CONTENT:

<input type="checkbox"/> Comptroller	_____	Date: _____
<input type="checkbox"/> Chief Operating Officer	_____	Date: _____
<input type="checkbox"/> Executive Engineer	_____	Date: _____
<input type="checkbox"/> Director of Administration	_____	Date: _____
<input type="checkbox"/> Risk Manager	_____	Date: _____
<input checked="" type="checkbox"/> Chief Financial Officer		Date: <u>12/02/2022</u>
<input type="checkbox"/> Legal	_____	Date: _____

APPROVED FOR BOARD RESOLUTION:

<input checked="" type="checkbox"/> Secretary to the Authority		Date: <u>12/5/2022</u>
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Remarks: See attached memo and list

Resolution Date: _____ **Item No:** _____

SALARY STEP INCREMENTS - JANUARY 2023

EMP NO	LAST NAME	FIRST NAME	TITLE	UNION CODE	GRADE	CURRENT STEP	NEW STEP	NEW HOURLY RATE	NEW ANNUAL RATE
26	ABDALLAH	CHUCK	CREW CHIEF (ECWA)	C	22F	1	2	34.864	72,517.12
64	STOJKOVSKI	DRAGAN	CREW CHIEF (ECWA)	C	22F	B	1	34.284	71,310.72
74	GABBEY JR	THOMAS	GENERAL CREW CHIEF	E	19E	3	4	48.393	100,657.44
110	MATTISON	JOHN	INSTRUMENTATION ELECTRICAL & ELECTRONIC CHIEF TECHNICIAN	E	23E	3	4	55.527	115,496.16
153	STOLL	BRENDEN	ENGINEERING DRAFTSWORKER	C	7	4	5	29.571	61,507.68
156	FRONCZAK	JO	LABORATORY TECHNICIAN (ENVIRONMENTAL MICROBIOLOGY)	C	10	2	3	30.051	62,506.08
163	HOAK	TIMOTHY	WATER TREATMENT PLANT OPERATOR	A	6B	2	3	29.280	60,902.40
171	DIMARCO	JOSEPH	ACCOUNT CLERK	C	5	1	2	26.441	54,997.28
172	LAUDISIO III	JOHN	WATER UTILITY WORKER	A	3A	3	4	26.890	55,931.20
181	SABUDA JR.	STEPHEN	WATER UTILITY WORKER	A	3A	2	3	26.670	55,473.60
183	BIEBER	ROBERT	WATER TREATMENT PLANT OPERATOR	A	6B	1	2	29.070	60,465.60
186	SPARCINO	DANTE	WATER UTILITY WORKER	A	3B	2	3	26.300	54,704.00
187	KRUDER	ALEXANDER	CONTROL OPERATOR	A	6B	2	3	29.280	60,902.40
188	WILSON	CRAIG	SENIOR ENGINEER ASSISTANT	C	19	B	1	33.361	69,390.88
190	WEIR	WILLIAM	CONSTRUCTION INSPECTOR	C	19	B	1	33.361	69,390.88
266	MIKLOS	PAUL	WATER TREATMENT PLANT OPERATOR CREW CHIEF	E	17E	3	4	44.971	93,539.68
303	HESS	VALERIE	ACCOUNT CLERK	C	5	A	B	24.787	51,556.96
385	LOUTH	CHRISTOPHER	SENIOR WATER TREATMENT PLANT OPERATOR	C	22	A	B	34.005	70,730.40
421	SIMMONS	JERID	WATER UTILITY WORKER	A	3B	1	2	26.020	54,121.60
422	STEPHAN	JASON	CONTROL OPERATOR	A	6B	1	2	29.070	60,465.60
423	WOLFE	JAMES	PUMP MECHANIC	A	7B	1	2	30.450	63,336.00
424	ADAMS	MICHAEL	INSTRUMENTATION ELECTRICAL & ELECTRONIC TECHNICIAN	C	26	A	B	34.320	71,385.60
425	LYNCH	BRIAN	WATER UTILITY WORKER	A	3B	1	2	26.020	54,121.60
428	HARHIGH	ANDREW	STORES CLERK	A	6	1	2	26.840	55,827.20
429	DENZEL	JOSEPH	CONTROL OPERATOR	A	6B	1	2	29.070	60,465.60
431	MERRIMAN	EDWARD	MESSENGER	C	1	A	B	23.304	48,472.32
662	MASSARO	ADAM	DISTRIBUTION ENGINEER	E	25E	4	5	58.866	122,441.28
813	LESTER	LAVONYA	DIRECTOR OF ADMINISTRATION	E	33E	4	5	76.271	158,643.68
870	JOHNSON	CLAYTON	PRODUCTION ENGINEER	E	25E	4	5	58.866	122,441.28
930	JARMUZ	MARK	DISTRIBUTION ENGINEER	E	25E	4	5	58.866	122,441.28
942	BOWERS	KIM	ADMINISTRATIVE ASSISTANT (ECWA)	E	21E	1	2	49.145	102,221.60
943	MEYERS	VALERIE	ADMINISTRATIVE ASSISTANT (ECWA)	E	21E	1	2	49.145	102,221.60
1741	CATANZARO	SAMUEL	CREW CHIEF (ECWA)	C	22F	1	2	34.864	72,517.12
2092	SOBASZEK	NICHOLAS	WATER UTILITY WORKER	A	3A	2	3	26.670	55,473.60
2122	NEMOYER	THOMAS	ASSISTANT INSTRUMENT AND CONTROLS SYSTEMS SPECIALIST	C	27	1	2	37.624	78,257.92
2220	ROBERTS	IAN	WATER TREATMENT PLANT OPERATOR	A	6B	1	2	29.070	60,465.60