



ERIE COUNTY WATER AUTHORITY

INTEROFFICE MEMORANDUM

June 2, 2025

To: Jerome D. Schad, Chair
Peggy A. LaGree, Vice Chair
Michele M. Iannello, Treasurer

From: Jessica R. Brown, Comptroller *GRB*

Subject: Salary Step Increments

Pursuant to Article XI and Article XII of both collective bargaining agreements and Policy 27 in the Erie County Water Authority Human Resources Policy & Procedures Manual, the employees on the attached list are eligible for salary step increments as outlined on the attached list effective July 1, 2025.

The eligibility list was prepared based on each employee's years of service with the Authority and the passage of time since the last granted increment. The list was reviewed by the Director of Human Resources for compliance with the Human Resources policy and the collective bargaining agreements. For employees with an annual performance report given between this date and the end of the month, their step is contingent on the result of their evaluation and is therefore subject to change.

Please consider approving the attached salary step and longevity increments at the June 12, 2025 meeting.

**ERIE COUNTY WATER AUTHORITY
AUTHORIZATION FORM
For Approval/Execution of Board Meeting Documents**

Document Name: _____ **Project No.:** _____

Description: _____

Item Description:

Choose one:

Other: _____

Action Requested:

Choose one:

Other: _____

Approvals Required:

APPROVED AS TO CONTENT:

Chief Financial Officer



Date: 05/29/2025

Chief Operating Officer

Date: _____

Claims Rep. – Risk Manager

Date: _____

Comptroller



Date: 5/29/2025

Director of Administration

Date: _____

Director of Distribution

Date: _____

Director of Human Resources

Date: _____

Director of IT

Date: _____

Director of Production

Date: _____

Director of Water Quality

Date: _____

Executive Engineer

Date: _____

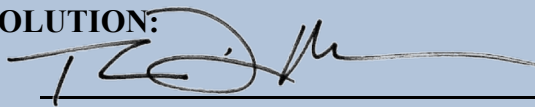
General Counsel (Legal)

Date: _____

Other: _____ Date: _____

APPROVED FOR BOARD RESOLUTION:

Secretary to the Authority



Date: 6/2/2025

Remarks: _____

Resolution Date: _____ **Item No:** _____

SALARY STEP INCREMENTS - JULY 2025

EMP NO	LAST NAME	FIRST NAME	TITLE	UNION CODE	GRADE	CURRENT STEP	NEW STEP	NEW HOURLY RATE	NEW ANNUAL SALARY
118	Alagna	Paul	Construction Inspector	C	19	4	5	39.662	82,496.96
126	Slownik	Leah	Senior Account Clerk	C	10	2	3	32.677	67,968.16
155	Keller	Jared	Instrumentation Electrical & Electronic Technician	C	26	1	2	39.997	83,193.76
160	Portillo	Ruben	Control Operator Crew Chief	E	17E	3	4	48.903	101,718.24
162	Bates	Carter	Senior Engineer Assistant	C	19	B	1	36.278	75,458.24
163	Hoak	Timothy	Water Utility Worker	A	3B	4	5	29.220	60,777.60
165	Kroll	Stephanie	Senior Account Clerk	C	10	1	2	32.011	66,582.88
167	Pugh	Derek	Dispatcher (Water)	A	6A	2	3	29.920	62,233.60
174	Holevinski	Gabriella	Analystical Chemist (Water Quality)	C	13	3	4	35.678	74,210.24
177	Kammerdeiner	Dawn	Water Treatment Plant Operator	A	6B	3	4	32.190	66,955.20
179	Paluch	Marissa	Water Treatment Plant Operator	A	6B	3	4	32.190	66,955.20
182	Jaroszewski III	John	Water Treatment Plant Operator	A	6B	3	4	32.190	66,955.20
189	Calzo	Randelito	Water Treatment Plant Operator	A	6B	1	2	31.610	65,748.80
191	Black	John	Automotive Mechanic	A	7A	2	3	33.610	69,908.80
192	Longo	Ann	Senior Account Clerk	C	10	B	1	31.345	65,197.60
193	Benimoff	Daniel	Account Clerk	C	05	2	3	29.357	61,062.56
268	Roman	Nicholas	Senior Water Treatment Plant Operator	C	22	3	4	41.350	86,008.00
300	Lenoci	Lori	Account Clerk	C	05	2	3	29.357	61,062.56
301	Noltee	Kimberly	Senior Account Clerk	C	10	B	1	31.345	65,197.60
302	Sheley	Scott	Account Clerk	C	05	2	3	29.357	61,062.56
305	Pajek	Joseph	Instrumentation Electrical & Electronic Technician	C	26	1	2	39.997	83,193.76
364	Stone III	William	Automotive Mechanic Crew Chief	C	25	3	4	41.121	85,531.68
411	McCann	Craig	Crew Chief (ECWA)	C	22F	B	1	37.282	77,546.56
420	Manocchio	Heather	Chief Account Clerk	C	19	2	3	37.970	78,977.60
434	Quinn	Vincent	Pump Maintenance Worker	A	6B	3	4	32.190	66,955.20
435	Keller	Thomas	Water Treatment Plant Operator	A	6B	2	3	31.840	66,227.20
436	Karlis	Sarah	Senior Account Clerk	C	10	B	1	31.345	65,197.60
437	Yox	Barbara	Principal Clerk	E	5E	3	4	33.081	68,808.48

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439	Goolsby II	Richard	Water Utility Worker	A	3A	3	4	29.240	60,819.20
440	Betti	Timothy	Water Utility Worker	A	3A	3	4	29.240	60,819.20
441	Buscaglia	Salvatore	Water Utility Worker	A	3A	3	4	29.240	60,819.20
442	Seballos	Fabio	Water Utility Worker	A	3B	3	4	28.840	59,987.20
443	Eusanio	Joseph	Water Utility Worker	A	3A	3	4	29.240	60,819.20
444	Fanara	Paul	Computer Support Specialist	C	21	1	2	37.305	77,594.40
448	Bunch	Susan	Account Clerk Typist	C	05	B	1	28.149	58,549.92
449	Troy	Christopher	Water Treatment Plant Operator	A	6B	1	2	31.610	65,748.80
450	Bremer	Adam	Pump Maintenance Worker	A	6B	2	3	31.840	66,227.20
451	Allen	Robert	Pump Maintenance Worker	A	6B	2	3	31.840	66,227.20
452	Maloney	William	Water Utility Worker	A	3B	2	3	28.600	59,488.00
453	Kasperek	Dylan	Water Utility Worker	A	3A	2	3	29.010	60,340.80
454	Divine	Aaron	Instrumentation Electrical & Electronic Technician	C	26	B	1	39.061	81,246.88
466	Aquino	Joseph	Water Plant Helper	A	4A	1	2	28.050	58,344.00
467	Seymore	Brittany	Account Clerk	C	05	A	B	26.954	56,064.32
468	Andolina	Jacob	Account Clerk	C	05	A	B	26.954	56,064.32
469	Anderson	Brandon	Senior Program Analyst	C	30	A	B	42.535	88,472.80
470	Randon	Geannine	Account Clerk	C	05	A	B	26.954	56,064.32
472	Schara	Reece	Account Clerk	C	05	A	B	26.954	56,064.32
473	Rumsey	Clayton	Analystical Chemist (Water Quality)	C	13	A	B	31.824	66,193.92
475	Knaus	Benjamin	Pump Maintenance Worker	A	6B	1	2	31.610	65,748.80
476	Carrow	Christopher	Water Utility Worker	A	3A	1	2	28.690	59,675.20
477	Wells IV	Earl	Account Clerk	C	05	A	B	26.954	56,064.32
663	Harris	Jillian	Paralegal Assistant	E	5E	1	2	31.519	65,559.52
791	Tomaka	Joyce	Chief Financial Officer (ECWA)	E	37E	3	4	96.534	200,790.72
892	Schultz	Ronald	Construction Inspector	C	19	4	5	39.662	82,496.96
950	Krull	Seth	Production Engineer	E	25E	4	5	64.014	133,149.12
951	Kroll	Scott	Associate Attorney	E	32E	1	2	73.150	152,152.00

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1180	Eaton	Charles	Executive Director	E	37E	2	3	94.063	195,651.04
1255	Stepanik	Mary	Confidential Liason (ECWA)	E	9E	4	5	38.480	80,038.40
2007	Rivera Jr.	Antonio	Information Security Analyst	C	21	1	2	37.305	77,594.40
2168	Mattina-Chimel	Jacob	Water Utility Worker	A	3B	2	3	28.600	59,488.00
2238	Lindner	William	Computer Operator	C	08	1	2	30.351	63,130.08
2272	Whelan	Patrick	Account Clerk	C	05	A	B	26.954	56,064.32