

ERIE COUNTY WATER AUTHORITY
AUTHORIZATION FORM
For Approval/Execution of Documents
(check which apply)

Contract: _____ **Project No.:** _____
Project Description: Salary Step and Longevity Increments

Item Description:



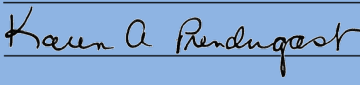
<input type="checkbox"/> Agreement	<input type="checkbox"/> Professional Service Contract	<input type="checkbox"/> Amendment	<input type="checkbox"/> Change Order
<input type="checkbox"/> BCD	<input type="checkbox"/> NYSDOT Agreement	<input type="checkbox"/> Contract Documents	<input type="checkbox"/> Addendum
<input type="checkbox"/> Recommendation for Award of Contract	<input type="checkbox"/> Recommendation to Reject Bids		
<input type="checkbox"/> Request for Proposals			
<input checked="" type="checkbox"/> Other <u>January 1, 2021 Salary Step and Longevity Step Increments</u>			

Action Requested:


<input type="checkbox"/> Board Authorization to Execute	<input type="checkbox"/> Legal Approval
<input type="checkbox"/> Board Authorization to Award	<input type="checkbox"/> Execution by the Chairman
<input type="checkbox"/> Board Authorization to Advertise for Bids	<input type="checkbox"/> Execution by the Secretary to the Authority
<input type="checkbox"/> Board Authorization to Solicit Request for Proposals	
<input checked="" type="checkbox"/> Other <u>Board Authorization to Approve Salary Step and Longevity Increments</u>	

Approvals Needed:

APPROVED AS TO CONTENT:

<input checked="" type="checkbox"/> Comptroller	<u></u>	Date: <u>11/23/2020</u>
<input type="checkbox"/> Chief Operating Officer	_____	Date: _____
<input type="checkbox"/> Executive Engineer	_____	Date: _____
<input checked="" type="checkbox"/> Dir. of Human Resources	<u></u>	Date: <u>11/24/20</u>
<input type="checkbox"/> Risk Manager	_____	Date: _____
<input checked="" type="checkbox"/> Chief Financial Officer	<u></u>	Date: <u>11/24/2020</u>
<input type="checkbox"/> Legal	_____	Date: _____

APPROVED FOR BOARD RESOLUTION:

<input checked="" type="checkbox"/> Secretary to the Authority	<u></u>	Date: <u>11/24/20</u>
--	---	-----------------------

Remarks: See attached memo and list

Resolution Date: _____ **Item No:** _____



ERIE COUNTY WATER AUTHORITY INTEROFFICE MEMORANDUM

November 23, 2020

To: Commissioners Schad, Carney, and LaGree

From: Joyce A. Tomaka, Comptroller

Subject: Salary Step Increments

Pursuant to Article XI and Article XII of both collective bargaining agreements and Policy 27 in the Erie County Water Authority Human Resources Policy & Procedures Manual, the employees on the attached list are eligible for salary step and longevity increments as outlined on the attached lists effective January 1, 2021.

The eligibility list was prepared based on each employee's years of service with the Authority and the passage of time since the last granted increment. The list was reviewed by the Director of Human Resources for compliance with the Human Resources policy and the collective bargaining agreements. The Director has advised Accounting that no employees on the list should be excluded for poor performance based on the recommendation of their Department Head.

Please consider approving the attached salary step and longevity increments at the December 3, 2020 meeting.

FIRST LONGEVITY INCREMENTS - JANUARY 2021

EMP NO	LAST NAME	FIRST NAME	TITLE	UNION CODE	GRADE	CURRENT STEP	NEW STEP	NEW HOURLY RATE	NEW ANNUAL SALARY
108	RYAN	TIMOTHY	LINE MAINTENACE OPERATOR	A	5A	5	5+1	28.050	58,344.00
257	JUDA	DAVID	PUMP MECHANIC	A	7A	5	5+1	30.370	63,169.60
762	REED	SCOTT	SENIOR PROGRAMER ANALYST	C	29	5	5+1	40.748	84,755.84
880	WESNER	ANDREW	CUSTOMER SERVICE REP	C	5	5	5+1	27.149	56,469.92
881	SIERACKI	MICHAEL	CUSTOMER SERVICE REP	C	5	5	5+1	27.149	56,469.92
882	NOREK	NICOLETTE	DATA ENTRY OPERATOR	C	5	5	5+1	27.149	56,469.92
883	NASCA	MARK	WATER UTILITY WORKER	A	3B	5	5+1	25.950	53,976.00
897	WROBLEWSKI	JOSHUA	WATER UTILITY WORKER	A	3B	5	5+1	25.950	53,976.00