## ERIE COUNTY WATER AUTHORITY AUTHORIZATION FORM For Approval/Execution of Documents (check which apply)

Contract:      Project No.:        Project Description:      Salary Step and Longevity Increments								
Item Description:        Agreement      Professional Service Contract      Amendment      Change Order        BCD      NYSDOT Agreement      Contract Documents      Addendum        Recommendation for Award of Contract      Recommendation to Reject Bids        Request for Proposals      X      Other      January 1, 2021 Salary Step and Longevity Step Increments								
Action Requested:        Board Authorization to Execute      Legal Approval        Board Authorization to Award      Execution by the Chairman        Board Authorization to Advertise for Bids      Execution by the Secretary to the Authority        Board Authorization to Solicit Request for Proposals      X        Other      Board Authorization to Approve Salary Step and Longevity Increments								
Approvals Needed:        APPROVED AS TO CONTENT:        X      Comptroller        Chief Operating Officer        Executive Engineer        X      Dir. of Human Resources        Risk Manager        X      Chief Financial Officer        Legal        APPROVED FOR BOARD RESOLUTION:        X      Secretary to the Authority	Date: 11/23/2020 Date: Date: Date: 11/24/20 Date: 11/24/2020 Date: Date: Date: 11/24/2020 Date:							
Remarks: See attached memo and list								

**Resolution Date:** 



## ERIE COUNTY WATER AUTHORITY INTEROFFICE MEMORANDUM

November 23, 2020

To:	Commissioners Schad, Carney, and LaGree
From:	Joyce A. Tomaka, Comptroller
Subject:	Salary Step Increments

Pursuant to Article XI and Article XII of both collective bargaining agreements and Policy 27 in the Erie County Water Authority Human Resources Policy & Procedures Manual, the employees on the attached list are eligible for salary step and longevity increments as outlined on the attached lists effective January 1, 2021.

The eligibility list was prepared based on each employee's years of service with the Authority and the passage of time since the last granted increment. The list was reviewed by the Director of Human Resources for compliance with the Human Resources policy and the collective bargaining agreements. The Director has advised Accounting that no employees on the list should be excluded for poor performance based on the recommendation of their Department Head.

Please consider approving the attached salary step and longevity increments at the December 3, 2020 meeting.

NO        LAST NAME        FIRST NAME        TITLE        CODE        GRADE        STEP        STEP        RATE        RATE          26        ABDALLAH        CHUCK        CREW CHIEF        C        22F        A        B        31.033        64;548,640          74        GABBEY JR        THOMAS        GENERAL CREW CHIEF        E        19E        1        2        43.52        90;172,160          10        MATTRON        DONNA        PLANNER GEOGRAPHIC INFORMATION SYSTEMS        C        13        4        5        31.778        66,098,240          125        CHUSNIK        DEAM        ACCOUNT CLERK        C        05        4        5        26,623        55,375,840          131        PAPISZ        ADAM        METER SERVICE WORKER        A        4B        4        5        26,030        54,142.400          133        SUDYN        PAUL        METER SERVICE WORKER        A        4B        4        5        25,800        53,664,000          135        STOLL        BRENDEN        DAMERGER        C        10        4        5        23,85        57,2300          155	EMP				UNION		CURRENT	NEW	NEW HOURLY	NEW ANNUAL
74GABBEY JRTHOMASGENERAL CREW CHIEFE19E1243.35290,172.160110MATTISONJOHNINSTRUMENTATION ELECTRICAL & ELECTRONIC CHIEF TECHNICIANE23E1249.59210.515.136125CHESNUTDONNAPLANNER-GEOGRAPHIC INFORMATION SYSTEMSC054526.62355.375.840126SLOWIKELAHACCOUNT CLERKC054526.62355.375.840131PAPISZADAMMETER SERVICE WORKERA4B4526.03054.142.400143SANOKKATHYMESSENGERC014526.03054.142.400143SANOKKATHYMESSENGERC014526.03054.142.400153STOLLBERNERN< DRAFTSWORKERC014526.03054.142.400154STOLLBERNERN DRAFTSWORKERC014526.03054.142.400175JOHACOJOSEPHACOUNT CLERKC01B127.30256.788.160176JOHACOJOSEPHACOUNT CLERKC072326.01055.784.84172LADIDIGI IIJOHNWATER UTILITY WORKERA3A1224.99051.972.800175FONCZAKJOJOSEPHACOUNT CLERKC10AB26.11954.327.500176KILMACOJOSEPH <th></th> <th>LAST NAME</th> <th>FIRST NAME</th> <th>TITLE</th> <th></th> <th>GRADE</th> <th></th> <th></th> <th></th> <th></th>		LAST NAME	FIRST NAME	TITLE		GRADE				
74      GABBEY JR      THOMAS      GENERAL CREW CHIEF      E      19E      1      2      43.352      90,172.160        110      MATTISON      JOHN      INSTRUMENTATION ELECTRICAL & ELECTRONIC CHIEF TECHNICIAN      E      23E      1      2      49.592      10,151.360        125      CHESNUT      DONNA      PLANNER-GEOGRAPHIC INFORMATION SYSTEMS      C      05      4      5      26.623      55.375.840        126      SLOWIK      ELAH      ACCOUNT CLERK      C      05      4      5      26.632      55.375.840        131      PAPISZ      ADAM      METER SERVICE WORKER      A      4B      4      5      26.030      54.142.400        143      SANOK      KATHY      MESSENGER      C      01      4      5      25.800      53.664.000        153      STOLL      BRENDEN      DANTORY TECHNICIAN      C      10      B      127.202      56.788.160        171      DIMACO      JOSEPH      ACCOUNT CLERK      C      10      B      127.302      56.788.160        153      STOLL      BRENDEN      DAGNATORY TECHNICIAN      C      10      B										
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129      FLEMING      SHERRY      ACCOUNT CLERK      C      0.5      4      5      26.623      55.375.840        131      PAPISZ      ADAM      METER SERVICE WORKER      A      4B      4      5      26.030      54.142.400        133      SUDYN      PAUL      METER SERVICE WORKER      C      01      4      5      26.030      54.142.400        143      SANOK      KATHY      MESSENGER      C      01      4      5      24.386      50.722.880        152      GOOD      SHANE      WATER UTILITY WORKER      A      3A      4      5      25.800      55.678.8160        171      DIMARCO      JOSPH      ACCOUNT CLERK      C      10      B      1      27.302      56.788.160        172      LAUDISIO III      JOHN      WATER UTILITY WORKER      A      3A      1      2      24.900      51.979.200        173      WISCHERATH      KATH REATMENT PLANT OPERATOR CREW      A      3A      4      5      27.550      57.340.000        174      MCCANN      CRAIG      LINE MAINTENANCE OPERATOR CREW      A      3A      4      5						13	4	5		
131      PAPISZ      ADAM      METER SERVICE WORKER      A      4B      4      5      26.030      54,142.400        133      SUDYN      PAUL      METER SERVICE WORKER      A      4B      4      5      26.030      54,142.400        134      SANOK      KATHY      MESSENGER      C      0      1      4      5      22.800        152      GOOD      SHANE      WATER UTILITY WORKER      A      3A      4      5      22.800        153      STOLL      BRENDEN      ENGINEERING DRAFTSWORKER      C      07      2      3      26.910      55.972.800        156      FRONCZAK      JO      LABORATORY TECHNICIAN      C      10      B      1      27.302      56.788.160        171      DIMARCO      JOSEPH      ACCOUNT CLERK      C      05      A      B      23.478      48.83.240        173      WISCHERATH      KATHLEEN      LABORATORY TECHNICIAN      C      10      A      B      26.119      53.975.803.000        173      WISCHERATH      KATHLEEN      LABORATORY TECHNICIAN      C      10      A      B      26.119 <td></td> <td></td> <td></td> <td></td> <td></td> <td>05</td> <td>4</td> <td>5</td> <td></td> <td>· · · · · · · · · · · · · · · · · · ·</td>						05	4	5		· · · · · · · · · · · · · · · · · · ·
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152      GOOD      SHANE      WATER UTILITY WORKER      A      3A      4      5      25.800      53,664.000        153      STOLL      BRENDEN      ENGINEERING DRAFTSWORKER      C      07      2      3      26.910      55,72.800        156      FRONCZAK      JO      LABORATORY TECHNICIAN      C      10      B      1      27.302      55,78.160        171      DIMARCO      JOSEPH      ACCOUNT CLERK      C      05      A      B      23.478      48,8834.240        172      LAUDISIO III      JOHN      WATER UTILITY WORKER      A      3A      1      2      24.990      51,979.200        173      WISCHERATH      KATHLEEN      LABORATORY TECHNICIAN      C      10      A      3A      4      5      27.550      57,304.000        266      MIKLOS      PAUL      WATER UTILITY WORKER      A      3B      4      5      25.800      53,664.000        411      MCCANN      CRAIG      LINE MAINTENANCE OPERATOR      A      3B      4      5      25.800      53,664.000        427      CANSDALE      JAMES      WATER UTILITY WORKER	133	SUDYN	PAUL	METER SERVICE WORKER	А	4B	4	5	26.030	54,142.400
153STOLLBRENDENENGINEERING DRAFTSWORKERC072326.91055.972.800156FRONCZAKJOLABORATORY TECHNICIANC10B127.30256,788.160171DIMARCOJOSEPHACCOUNT CLERKC05AB23.47848,832.400172LAUDISIO IIIJOHNWATER UTILITY WORKERA3A1224.99051,979.200173WISCHERATHKATHLEENLABORATORY TECHNICIANC10AB26.11954,327.520266MIKLOSPAULWATER TREATMENT PLANT OPERATOR CREWE17E1240.38784,004.960411MCCANNCRAIGLINE MAINTENANCE OPERATORA5A4527.55057,304.000426LIVSEYMICHAELWATER UTILITY WORKERA3B4525.80053,664.000427CANSDALEJAMESWATER UTILITY WORKERA3B4525.80053,664.000427CANSDALEJAMENDISTRIBUTION ENGINEERE25E2352.645109,501.600620MASSAROADAMDISTRIBUTION ENGINEERE32E4586.240142,415.520798BROGANLESLIECONFIDENTIAL SECRETARYE13E4538.97981,076.320843LESTERLAVONYADIRECTOR OF ADMINISTRATIONE33E2368.469 <t< td=""><td>143</td><td>SANOK</td><td>KATHY</td><td>MESSENGER</td><td>С</td><td>01</td><td>4</td><td>5</td><td>24.386</td><td>50,722.880</td></t<>	143	SANOK	KATHY	MESSENGER	С	01	4	5	24.386	50,722.880
156FRONCZAKJOLABORATORY TECHNICIANC10B127.30256,788.160171DIMARCOJOSEPHACCOUNT CLERKC05AB23.47848,834.240172LAUDISIO IIIJOHNWATER UTILITY WORKERA3A1224.9051,979.200173WISCHERATHKATHLEENLABORATORY TECHNICIANC10AB26.11954,327.520266MIKLOSPAULWATER TREATMENT PLANT OPERATOR CREWE17E1240.38784,004.960411MCCANNCRAIGLINE MAINTENANCE OPERATORA5A4527.55057,304.000426LIVSEYMICHAELWATER UTILITY WORKERA3A4525.45052,936.000427CANSDALEJAMESWATER UTILITY WORKERA3B4525.45052,936.000657SYLVESTERJEFFREYDISTRIBUTION ENGINEERE25E2352.645109,501.60062MASSAROADAMDISTRIBUTION ENGINEERE33E2368.469142,415.520798BROGANLESLECOMPTROLLERE33E2368.469142,415.520798BROGANLESLECOMPTROLLERE33E2368.469142,415.520798BROGANLESLECOMPTROLLERE38E2368.469142,415.520798	152		SHANE	WATER UTILITY WORKER	А	3A	4	5	25.800	53,664.000
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172LAUDISIO IIIJOHNWATER UTILITY WORKERA3A1224.9051,979.200173WISCHERATHKATHLEENLABORATORY TECHNICIANC10AB26.11954,327.520266MIKLOSPAULWATER TREATMENT PLANT OPERATOR CREWE17E1240.38784,004.960411MCCANNCRAIGLINE MAINTENANCE OPERATORA552,936.000426LIVSEYMICHAELWATER UTILITY WORKERA3A4525.80053,664.000427CANSDALEJAMESWATER UTILITY WORKERA3B4525.45052,936.000657SYLVESTERJEFREYDISTRIBUTION ENGINEERE25E2352.645109,501.600662MASSAROADAMDISTRIBUTION ENGINEERE32E2368.469142,415.520799MCCRACKENTERRENCESECRETARY TO THE AUTHORITYE33E2368.469142,415.520791TOMAKAJOYCECOMPTROLLERE33E2368.469142,415.520798BROGANLESIECONFIDENTIAL SECRETARYE15E4538.979.810,6320813LESTERLAVONYADIRECTOR OF ADMINISTRATIONE33E2364.540142,415.520859PLANAVSKYRICHARDCHIEF BUSINESS OFFICE MANAGER-BUDGETE18E4559.703124,182.240 <t< td=""><td>156</td><td>FRONCZAK</td><td>JO</td><td>LABORATORY TECHNICIAN</td><td>С</td><td>10</td><td>В</td><td>1</td><td>27.302</td><td>56,788.160</td></t<>	156	FRONCZAK	JO	LABORATORY TECHNICIAN	С	10	В	1	27.302	56,788.160
173      WISCHERATH      KATHLEEN      LABORATORY TECHNICIAN      C      10      A      B      26.119      54,327.520        266      MIKLOS      PAUL      WATER TREATMENT PLANT OPERATOR CREW      E      17E      1      2      40.387      84,004.960        411      MCCANN      CRAIG      LINE MAINTENANCE OPERATOR      A      5A      4      5      27.550      57,304.000        426      LIVSEY      MICHAEL      WATER UTILITY WORKER      A      3B      4      5      25.800      53,664.000        427      CANSDALE      JAMES      WATER UTILITY WORKER      A      3B      4      5      25.650      52,930.6000        627      SYLVESTER      JEFFREY      DISTRIBUTION ENGINEER      E      25E      2      3      52.645      109,501.600        622      MASSARO      ADAM      DISTRIBUTION ENGINEER      E      37E      4      5      86.240      179,379.200        798      BROGAN      LESLE      COMPTROLLER      AUTHORITY      E      33E      2      3      68.469      142,415.520        813      LESTER      LAVONYA      DIRECTOR OF ADMIN	171	DIMARCO	JOSEPH	ACCOUNT CLERK	С	05	Α	В	23.478	48,834.240
266MIKLOSPAULWATER TREATMENT PLANT OPERATOR CREWE17E1240.38784,004.960411MCCANNCRAIGLINE MAINTENANCE OPERATORA5A4527.55057,304.000426LIVSEYMICHAELWATER UTILITY WORKERA3A4525.80053,664.000427CANSDALEJAMESWATER UTILITY WORKERA3B4525.80053,664.000657SYLVESTERJEFREYDISTRIBUTION ENGINEERE25E2352.645109,501.600662MASSAROADAMDISTRIBUTION ENGINEERE25E2352.645109,501.600662MASSAROADAMDISTRIBUTION ENGINEERE37E4586.240179,379.200729MCCRACKENTERRENCESECRETARY TO THE AUTHORITYE33E2368.649142,415.520798BROGANLESLIECONFIDENTIAL SECRETARYE15E4588.97981,076.320813LESTERLAVONYADIRECTOR OF ADMINISTRATIONE33E2368.469142,415.520858SIKORSKI-PETRITZDARLENEDEPUTY ASSOCIATE ATTORNEYE18E4544.81093,204.800859PLANAVSKYRICHARDCHIEF BUSINESS OFIFCE MANAGER-BUDGETE28E4559.703124,182.240870JOHNSONCLAYTONPRODUCTION ENGINEERE <td>172</td> <td>LAUDISIO III</td> <td></td> <td>WATER UTILITY WORKER</td> <td>А</td> <td>3A</td> <td>1</td> <td>2</td> <td>24.990</td> <td>51,979.200</td>	172	LAUDISIO III		WATER UTILITY WORKER	А	3A	1	2	24.990	51,979.200
411MCCANNCRAIGLINE MAINTENANCE OPERATORA5A4527.55057,304.000426LIVSEYMICHAELWATER UTILITY WORKERA3A4525.80053,664.000427CANSDALEJAMESWATER UTILITY WORKERA3B4525.45052,936.000657SYLVESTERJEFREYDISTRIBUTION ENGINEERE25E2352.645109,501.600662MASSAROADAMDISTRIBUTION ENGINEERE27E2352.645109,501.600729MCCRACKENTEREENCESECRETARY TO THE AUTHORITYE833E2368.469142,415.520791TOMAKAJOYCECOMPTROLLERE33E2368.469142,415.520798BROGANLESLIECONFIDENTIAL SECRETARYE13E4538.97981,076.320813LESTERLAVONYADIRECTOR OF ADMINISTRATIONE33E2368.469142,415.520858SIKORSKI-PETRITZDARLENEDEPUTY ASSOCIATE ATTORNEYE18E4544.81093,204.800859PLANAVSKYRICHARDCHIEF BUSINESS OFFICE MANAGER-BUDGETE28E4559.703124,182.240870JOHNSONCLAYTONPRODUCTION ENGINEERE22E2352.645109,501.6001741CATANZAROSAMUELCREW CHIEFC22F	173	WISCHERATH	KATHLEEN	LABORATORY TECHNICIAN	С	10	Α	В	26.119	54,327.520
426LIVSEYMICHAELWATER UTILITY WORKERA3A4525.80053,664.000427CANSDALEJAMESWATER UTILITY WORKERA3B4525.45052,936.000657SYLVESTERJEFFREYDISTRIBUTION ENGINEERE25E2352.645109,501.600662MASSAROADAMDISTRIBUTION ENGINEERE25E2352.645109,501.600662MASSAROADAMDISTRIBUTION ENGINEERE37E4586.240179,379.200729MCCRACKENTERENCESECRETARY TO THE AUTHORITYE33E2368.469142,415.520791TOMAKAJOYCECONFIDENTIAL SECRETARYE15E4538.97981,076.320798BROGANLESLIECONFIDENTIAL SECRETARYE15E4538.97981,076.320813LESTERLAVONYADIRECTOR OF ADMINISTRATIONE33E2368.469142,415.520813SIKORSKI-PETRITZDARLENEDEPUTY ASSOCIATE ATTORNEYE18E4548.1093,204.800859PLANAVSKYRICHARDCHIEF BUSINESS OFFICE MANAGER-BUDGETE28E4559.703124,182.240870JOHNSONCLAYTONPRODUCTION ENGINEERE25E2352.645109,501.6001741CATANZAROSAMUELCREW CHIEFCREW CHIEFC	266	MIKLOS	PAUL	WATER TREATMENT PLANT OPERATOR CREW	E	17E	1	2	40.387	84,004.960
427CANSDALEJAMESWATER UTILITY WORKERA3B4525,45052,936,000657SYLVESTERJEFFREYDISTRIBUTION ENGINEERE25E2352,645109,501.600662MASSAROADAMDISTRIBUTION ENGINEERE25E2352,645109,501.600729MCCRACKENTERRENCESECRETARY TO THE AUTHORITYE37E4586,240179,379.200791TOMAKAJOYCECOMPTROLLERE33E2368,469142,415.520798BROGANLESLIECONFIDENTIAL SECRETARYE15E4538,97981,076.320813LESTERLAVONYADIRECTOR OF ADMINISTRATIONE33E2368,469142,415.520858SIKORSKI-PETRITZDARLENEDEPUTY ASSOCIATE ATTORNEYE18E4544.81093,204.800859PLANAVSKYRICHARDCHIEF BUSINESS OFFICE MANAGER-BUDGETE28E4559,703124,182.240870JOHNSONCLAYTONPRODUCTION ENGINEERE25E2352,645109,501.6001741CATANZAROSAMUELCREW CHIEFC22FAB31,03364,548,6402021RUSINALEXANDERWATER UTILITY WORKERA3A4525.80053,664.000	411	MCCANN	CRAIG	LINE MAINTENANCE OPERATOR	А	5A	4	5	27.550	57,304.000
657SYLVESTERJEFFREYDISTRIBUTION ENGINEERE25E2352.645109,501.600662MASSAROADAMDISTRIBUTION ENGINEERE25E2352.645109,501.600729MCCRACKENTERRENCESECRETARY TO THE AUTHORITYE37E4586.240179,379.200791TOMAKAJOYCECOMPTROLLERE33E2368.469142,415.520798BROGANLESLIECONFIDENTIAL SECRETARYE15E4538.97981,076.320813LESTERLAVONYADIRECTOR OF ADMINISTRATIONE33E2368.469142,415.520858SIKORSKI-PETRITZDARLENEDEPUTY ASSOCIATE ATTORNEYE18E4544.81093,204.800859PLANAVSKYRICHARDCHIEF BUSINESS OFFICE MANAGER-BUDGETE28E4559.703124,182.240870JOHNSONCLAYTONPRODUCTION ENGINEERE25E2352.645109,501.6001741CATANZAROSAMUELCREW CHIEFCREW CHIEFC22FAB31.03364,548.6402021RUSINALEXANDERWATER UTILITY WORKERA3A4525.80053,664.000	426	LIVSEY	MICHAEL	WATER UTILITY WORKER	А	3A	4	5	25.800	53,664.000
662MASSAROADAMDISTRIBUTION ENGINEERE25E2352.645109,501.600729MCCRACKENTERRENCESECRETARY TO THE AUTHORITYE37E4586.240179,379.200791TOMAKAJOYCECOMPTROLLERE33E2368.469142,415.520798BROGANLESLIECONFIDENTIAL SECRETARYE15E4538.97981,076.320813LESTERLAVONYADIRECTOR OF ADMINISTRATIONE33E2368.469142,415.520858SIKORSKI-PETRITZDARLENEDEPUTY ASSOCIATE ATTORNEYE18E4544.81093,204.800859PLANAVSKYRICHARDCHIEF BUSINESS OFFICE MANAGER-BUDGETE28E4559.703124,182.240870JOHNSONCLAYTONPRODUCTION ENGINEERE25E2352.645109,501.6001741CATANZAROSAMUELCREW CHIEFCREW CHIEFC22FAB31.03364,548.6402021RUSINALEXANDERWATER UTILITY WORKERA3A4525.80053,664.000	427	CANSDALE	JAMES	WATER UTILITY WORKER	А	3B	4	5	25.450	52,936.000
729MCCRACKENTERRENCESECRETARY TO THE AUTHORITYE37E4586.240179,379.200791TOMAKAJOYCECOMPTROLLERE33E2368.469142,415.520798BROGANLESLIECONFIDENTIAL SECRETARYE15E4538.97981,076.320813LESTERLAVONYADIRECTOR OF ADMINISTRATIONE33E2368.469142,415.520858SIKORSKI-PETRITZDARLENEDEPUTY ASSOCIATE ATTORNEYE18E4544.81093,204.800859PLANAVSKYRICHARDCHIEF BUSINESS OFFICE MANAGER-BUDGETE28E4559.703124,182.240870JOHNSONCLAYTONPRODUCTION ENGINEERE25E2352.645109,501.6001741CATANZAROSAMUELCREW CHIEFCREW CHIEFC22FAB31.03364,548.6402021RUSINALEXANDERWATER UTILITY WORKERA3A4525.80053,664.000	657	SYLVESTER	JEFFREY	DISTRIBUTION ENGINEER	Е	25E	2	3	52.645	109,501.600
791TOMAKAJOYCECOMPTROLLERE33E2368.469142,415.520798BROGANLESLIECONFIDENTIAL SECRETARYE15E4538.97981,076.320813LESTERLAVONYADIRECTOR OF ADMINISTRATIONE33E2368.469142,415.520858SIKORSKI-PETRITZDARLENEDEPUTY ASSOCIATE ATTORNEYE18E4544.81093,204.800859PLANAVSKYRICHARDCHIEF BUSINESS OFFICE MANAGER-BUDGETE28E4559.703124,182.240870JOHNSONCLAYTONPRODUCTION ENGINEERE25E2352.645109,501.6001741CATANZAROSAMUELCREW CHIEFC22FAB31.03364,548.6402021RUSINALEXANDERWATER UTILITY WORKERA3A4525.80053,664.000	662	MASSARO	ADAM	DISTRIBUTION ENGINEER	Е	25E	2	3	52.645	109,501.600
798BROGANLESLIECONFIDENTIAL SECRETARYE15E4538.97981,076.320813LESTERLAVONYADIRECTOR OF ADMINISTRATIONE33E2368.469142,415.520858SIKORSKI-PETRITZDARLENEDEPUTY ASSOCIATE ATTORNEYE18E4544.81093,204.800859PLANAVSKYRICHARDCHIEF BUSINESS OFFICE MANAGER-BUDGETE28E4559.703124,182.240870JOHNSONCLAYTONPRODUCTION ENGINEERE25E2352.645109,501.6001741CATANZAROSAMUELCREW CHIEFCREW CHIEFC22FAB31.03364,548.6402021RUSINALEXANDERWATER UTILITY WORKERA3A4525.80053,664.000	729	MCCRACKEN	TERRENCE	SECRETARY TO THE AUTHORITY	Е	37E	4	5	86.240	179,379.200
813LESTERLAVONYADIRECTOR OF ADMINISTRATIONE33E2368.469142,415.520858SIKORSKI-PETRITZDARLENEDEPUTY ASSOCIATE ATTORNEYE18E4544.81093,204.800859PLANAVSKYRICHARDCHIEF BUSINESS OFFICE MANAGER-BUDGETE28E4559.703124,182.240870JOHNSONCLAYTONPRODUCTION ENGINEERE25E2352.645109,501.6001741CATANZAROSAMUELCREW CHIEFCREW CHIEFC22FAB31.03364,548.6402021RUSINALEXANDERWATER UTILITY WORKERA3A4525.80053,664.000	791	TOMAKA	JOYCE	COMPTROLLER	Е	33E	2	3	68.469	142,415.520
858        SIKORSKI-PETRITZ        DARLENE        DEPUTY ASSOCIATE ATTORNEY        E        18E        4        5        44.810        93,204.800          859        PLANAVSKY        RICHARD        CHIEF BUSINESS OFFICE MANAGER-BUDGET        E        28E        4        5        59.703        124,182.240          870        JOHNSON        CLAYTON        PRODUCTION ENGINEER        E        25E        2        3        52.645        109,501.600          1741        CATANZARO        SAMUEL        CREW CHIEF        C        22F        A        B        31.033        64,548.640          2021        RUSIN        ALEXANDER        WATER UTILITY WORKER        A        3A        4        5        25.800        53,664.000	798	BROGAN	LESLIE	CONFIDENTIAL SECRETARY	Е	15E	4	5	38.979	81,076.320
859        PLANAVSKY        RICHARD        CHIEF BUSINESS OFFICE MANAGER-BUDGET        E        28E        4        5        59.703        124,182.240          870        JOHNSON        CLAYTON        PRODUCTION ENGINEER        E        25E        2        3        52.645        109,501.600          1741        CATANZARO        SAMUEL        CREW CHIEF        C        22F        A        B        31.033        64,548.640          2021        RUSIN        ALEXANDER        WATER UTILITY WORKER        A        3A        4        5        25.800        53,664.000	813	LESTER	LAVONYA	DIRECTOR OF ADMINISTRATION	Е	33E	2	3	68.469	142,415.520
870        JOHNSON        CLAYTON        PRODUCTION ENGINEER        E        25E        2        3        52.645        109,501.600          1741        CATANZARO        SAMUEL        CREW CHIEF        C        22F        A        B        31.033        64,548.640          2021        RUSIN        ALEXANDER        WATER UTILITY WORKER        A        3A        4        5        25.800        53,664.000	858	SIKORSKI-PETRITZ	DARLENE	DEPUTY ASSOCIATE ATTORNEY	Е	18E	4	5	44.810	93,204.800
1741      CATANZARO      SAMUEL      CREW CHIEF      C      22F      A      B      31.033      64,548.640        2021      RUSIN      ALEXANDER      WATER UTILITY WORKER      A      3A      4      5      25.800      53,664.000	859	PLANAVSKY	RICHARD	CHIEF BUSINESS OFFICE MANAGER-BUDGET	Е	28E	4	5	59.703	124,182.240
2021 RUSIN        ALEXANDER        WATER UTILITY WORKER        A        3A        4        5        25.800        53,664.000	870	JOHNSON	CLAYTON	PRODUCTION ENGINEER	Е	25E	2	3	52.645	109,501.600
2021 RUSIN        ALEXANDER        WATER UTILITY WORKER        A        3A        4        5        25.800        53,664.000	1741	CATANZARO	SAMUEL	CREW CHIEF	С	22F	А	В		· · · · · · · · · · · · · · · · · · ·
	2021	RUSIN			А	3A	4			,
		NEMOYER	THOMAS	ASSISTANT INSTRUMENT AND CONTROLS SYSTEMS SPECIALIST	С		А	В		

## SALARY STEP INCREMENTS - JANUARY 2021