

ERIE COUNTY WATER AUTHORITY
AUTHORIZATION FORM
For Approval/Execution of Documents
(check which apply)

Contract: _____ **Project No.:** _____
Project Description: Salary Step and Longevity Increments

Item Description:



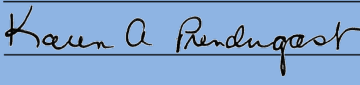
Agreement Professional Service Contract Amendment Change Order
 BCD NYSDOT Agreement Contract Documents Addendum
 Recommendation for Award of Contract Recommendation to Reject Bids
 Request for Proposals
 Other January 1, 2021 Salary Step and Longevity Step Increments

Action Requested:


Board Authorization to Execute Legal Approval
 Board Authorization to Award Execution by the Chairman
 Board Authorization to Advertise for Bids Execution by the Secretary to the Authority
 Board Authorization to Solicit Request for Proposals
 Other Board Authorization to Approve Salary Step and Longevity Increments

Approvals Needed:

APPROVED AS TO CONTENT:

<input checked="" type="checkbox"/> Comptroller	<u></u>	Date: <u>11/23/2020</u>
<input type="checkbox"/> Chief Operating Officer	_____	Date: _____
<input type="checkbox"/> Executive Engineer	_____	Date: _____
<input checked="" type="checkbox"/> Dir. of Human Resources	<u></u>	Date: <u>11/24/20</u>
<input type="checkbox"/> Risk Manager	_____	Date: _____
<input checked="" type="checkbox"/> Chief Financial Officer	<u></u>	Date: <u>11/24/2020</u>
<input type="checkbox"/> Legal	_____	Date: _____

APPROVED FOR BOARD RESOLUTION:

<input checked="" type="checkbox"/> Secretary to the Authority	<u></u>	Date: <u>11/24/20</u>
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Remarks: See attached memo and list

Resolution Date: _____ **Item No:** _____



ERIE COUNTY WATER AUTHORITY INTEROFFICE MEMORANDUM

November 23, 2020

To: Commissioners Schad, Carney, and LaGree

From: Joyce A. Tomaka, Comptroller

Subject: Salary Step Increments

Pursuant to Article XI and Article XII of both collective bargaining agreements and Policy 27 in the Erie County Water Authority Human Resources Policy & Procedures Manual, the employees on the attached list are eligible for salary step and longevity increments as outlined on the attached lists effective January 1, 2021.

The eligibility list was prepared based on each employee's years of service with the Authority and the passage of time since the last granted increment. The list was reviewed by the Director of Human Resources for compliance with the Human Resources policy and the collective bargaining agreements. The Director has advised Accounting that no employees on the list should be excluded for poor performance based on the recommendation of their Department Head.

Please consider approving the attached salary step and longevity increments at the December 3, 2020 meeting.

SALARY STEP INCREMENTS - JANUARY 2021

EMP NO	LAST NAME	FIRST NAME	TITLE	UNION CODE	GRADE	CURRENT STEP	NEW STEP	NEW HOURLY RATE	NEW ANNUAL RATE
26	ABDALLAH	CHUCK	CREW CHIEF	C	22F	A	B	31.033	64,548.640
74	GABBEY JR	THOMAS	GENERAL CREW CHIEF	E	19E	1	2	43.352	90,172.160
110	MATTISON	JOHN	INSTRUMENTATION ELECTRICAL & ELECTRONIC CHIEF TECHNICIAN	E	23E	1	2	49.592	103,151.360
125	CHESNUT	DONNA	PLANNER-GEOGRAPHIC INFORMATION SYSTEMS	C	13	4	5	31.778	66,098.240
126	SLOWIK	LEAH	ACCOUNT CLERK	C	05	4	5	26.623	55,375.840
129	FLEMING	SHERRY	ACCOUNT CLERK	C	05	4	5	26.623	55,375.840
131	PAPISZ	ADAM	METER SERVICE WORKER	A	4B	4	5	26.030	54,142.400
133	SUDYN	PAUL	METER SERVICE WORKER	A	4B	4	5	26.030	54,142.400
143	SANOK	KATHY	MESSENGER	C	01	4	5	24.386	50,722.880
152	GOOD	SHANE	WATER UTILITY WORKER	A	3A	4	5	25.800	53,664.000
153	STOLL	BRENDEN	ENGINEERING DRAFTSWORKER	C	07	2	3	26.910	55,972.800
156	FRONCZAK	JO	LABORATORY TECHNICIAN	C	10	B	1	27.302	56,788.160
171	DIMARCO	JOSEPH	ACCOUNT CLERK	C	05	A	B	23.478	48,834.240
172	LAUDISIO III	JOHN	WATER UTILITY WORKER	A	3A	1	2	24.990	51,979.200
173	WISCHERATH	KATHLEEN	LABORATORY TECHNICIAN	C	10	A	B	26.119	54,327.520
266	MIKLOS	PAUL	WATER TREATMENT PLANT OPERATOR CREW	E	17E	1	2	40.387	84,004.960
411	MCCANN	CRAIG	LINE MAINTENANCE OPERATOR	A	5A	4	5	27.550	57,304.000
426	LIVSEY	MICHAEL	WATER UTILITY WORKER	A	3A	4	5	25.800	53,664.000
427	CANSDALE	JAMES	WATER UTILITY WORKER	A	3B	4	5	25.450	52,936.000
657	SYLVESTER	JEFFREY	DISTRIBUTION ENGINEER	E	25E	2	3	52.645	109,501.600
662	MASSARO	ADAM	DISTRIBUTION ENGINEER	E	25E	2	3	52.645	109,501.600
729	MCCRACKEN	TERRENCE	SECRETARY TO THE AUTHORITY	E	37E	4	5	86.240	179,379.200
791	TOMAKA	JOYCE	COMPTROLLER	E	33E	2	3	68.469	142,415.520
798	BROGAN	LESLIE	CONFIDENTIAL SECRETARY	E	15E	4	5	38.979	81,076.320
813	LESTER	LAVONYA	DIRECTOR OF ADMINISTRATION	E	33E	2	3	68.469	142,415.520
858	SIKORSKI-PETRITZ	DARLENE	DEPUTY ASSOCIATE ATTORNEY	E	18E	4	5	44.810	93,204.800
859	PLANAVSKY	RICHARD	CHIEF BUSINESS OFFICE MANAGER-BUDGET	E	28E	4	5	59.703	124,182.240
870	JOHNSON	CLAYTON	PRODUCTION ENGINEER	E	25E	2	3	52.645	109,501.600
1741	CATANZARO	SAMUEL	CREW CHIEF	C	22F	A	B	31.033	64,548.640
2021	RUSIN	ALEXANDER	WATER UTILITY WORKER	A	3A	4	5	25.800	53,664.000
2122	NEMOYER	THOMAS	ASSISTANT INSTRUMENT AND CONTROLS SYSTEMS SPECIALIST	C	27	A	B	33.236	69,130.880