



## ERIE COUNTY WATER AUTHORITY INTEROFFICE MEMORANDUM

TO: Jerome D. Schad, Chair  
Peggy A. LaGree, Vice Chair  
Michele M. Iannello, Treasurer

FROM: Terrence D. McCracken, Secretary to the Authority

DATE: February 7, 2025

SUBJECT: Revocation Agreement

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January 14, 2016, Authority authorized the execution of a confidential Separation and Waiver and Release Agreement between a past employee and the Authority. The Authority and the past employee wish to eliminate any ongoing obligations outlined in that agreement. In order to do so, a revocation agreement must be executed. A resolution has been included for your consideration at the meeting of February 20, 2025.

Thank you for your consideration in this matter.

TDM:alh

ERIE COUNTY WATER AUTHORITY  
AUTHORIZATION FORM  
For Approval/Execution of Documents  
(check which apply)

<b>Contract:</b>	<b>Project No.:</b>
<b>Project Description:</b> <u>Revocation of Separation and Waiver and Release Agreement</u>	

**Item Description:**




<input checked="" type="checkbox"/> Agreement	<input type="checkbox"/> Professional Service Contract	<input type="checkbox"/> Amendment	<input type="checkbox"/> Change Order
<input type="checkbox"/> BCD	<input type="checkbox"/> NYSDOT Agreement	<input type="checkbox"/> Contract Documents	<input type="checkbox"/> Addendum
<input type="checkbox"/> Recommendation for Award of Contract	<input type="checkbox"/> Recommendation to Reject Bids		
<input type="checkbox"/> Request for Proposals			
<input checked="" type="checkbox"/> Other <u>Revocation of Separation and Waiver and Release Agreement</u>			

**Action Requested:**


<input checked="" type="checkbox"/> Board Authorization to Execute	<input type="checkbox"/> Legal Approval
<input type="checkbox"/> Board Authorization to Award	<input type="checkbox"/> Execution by the Chairman
<input type="checkbox"/> Board Authorization to Advertise for Bids	<input type="checkbox"/> Execution by the Secretary to the Authority
<input type="checkbox"/> Board Authorization to Solicit Request for Proposals	
<input type="checkbox"/> Other _____	

**Approvals Needed:**

**APPROVED AS TO CONTENT:**

<input type="checkbox"/> Other (if Applicable)	_____	Date: _____
<input checked="" type="checkbox"/> Chief Operating Officer		Date: <u>02/07/2025</u>
<input type="checkbox"/> Executive Engineer	_____	Date: _____
<input type="checkbox"/> Director of Administration	_____	Date: _____
<input type="checkbox"/> Risk Manager	_____	Date: _____
<input checked="" type="checkbox"/> Chief Financial Officer		Date: <u>2/10/2025</u>
<input checked="" type="checkbox"/> Legal		Date: <u>2/7/2025</u>

**APPROVED FOR BOARD RESOLUTION:**

<input checked="" type="checkbox"/> Secretary to the Authority		Date: <u>2/10/2025</u>
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**Remarks:** \_\_\_\_\_

<b>Resolution Date:</b> _____	<b>Item No:</b> _____
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**REVOCAION OF SEPARATION AND WAIVER AND RELEASE AGREEMENT**

REVOCAION, effective February 20, 2025, to the Separation and Waiver and Release Agreement, effective on January 14, 2016, by and between, Daniel Seider (“Seider”) and the Erie County Water Authority (the “Authority”).

**WHEREAS**, on January 14, 2016, the Authority authorized the execution of a confidential Separation and Waiver and Release Agreement between Seider and the Authority (the “Agreement”); and

**WHEREAS**, the parties now wish to remove any continuing obligations between the parties as set forth in the Agreement; and

**WHEREAS**, in accordance with Paragraph 17 of the Agreement, the Agreement may only be amended or modified by a writing signed by both Seider and the Authority;

**NOW, THEREFORE**, in consideration of mutual promises herein set forth, the parties agree to the following:

(1) All continuing terms and conditions of the Agreement are revoked effective February 20, 2025; and

(2) This Revocation may be executed in counterparts, each of which is deemed an original, but all of which together are deemed to be one and the same agreement.

**IN WITNESS WHERETO**, the parties hereto have caused this Revocation to be signed by their respective duly constituted officers, attested and sealed pursuant to proper authority.

**ERIE COUNTY WATER AUTHORITY**

By \_\_\_\_\_  
Jerome D. Schad, Chair

\_\_\_\_\_  
**DANIEL SEIDER**

**STATE OF NEW YORK )**  
**COUNTY OF ERIE ) ss:**

On the \_\_\_\_\_ day of February, in the year 2025, before me personally came Jerome D. Schad, to me known, who, being by me duly sworn, did depose and say that he resides in Amherst, New York, that he is the Chair of the Board of Commissioners for the Erie County Water Authority described in the above instrument; and that he signed his name thereto by order of the Board of Commissioners.

\_\_\_\_\_  
Notary Public

**STATE OF NEW YORK )**  
**COUNTY OF ERIE ) ss:**

On the \_\_\_\_\_ day of \_\_\_\_\_, in the year 2025, before me personally came Daniel Seider, to me known, and known to me to be the same person described in and who executed the foregoing instrument, and he acknowledged to me that he executed the same.

\_\_\_\_\_  
Notary Public