




ERIE COUNTY WATER AUTHORITY

INTEROFFICE MEMORANDUM

November 30, 2022

To: Jerome D. Schad, Chair
Peggy A. LaGree, Vice Chair
Michele M. Iannello, Treasurer

From: Joyce Tomaka, Chief Financial Officer 

Subject: Non-represented employees

Employees represented by both the Civil Service Employees Association and the Brotherhood of Western New York Water Workers have negotiated a 3.0% cost of living increase for 2023.

It is customary for the Board to consider an annual cost of living increase for employees not covered by a collective bargaining agreement. In order to process a January 1, 2023 cost of living increase, an amended wage schedule for non-represented employees which includes a 3.0% increase has been included on the December 15, 2022 meeting for your consideration.

cc T. McCracken
M. Carney
R. Stoll

ERIE COUNTY WATER AUTHORITY
AUTHORIZATION FORM
For Approval/Execution of Documents
(check which apply)

Contract: _____ **Project No.:** _____
Project Description: Cost of Living Increase for Non-represented employees effective January 1, 2023

Item Description:



<input type="checkbox"/> Agreement	<input type="checkbox"/> Professional Service Contract	<input type="checkbox"/> Amendment	<input type="checkbox"/> Change Order
<input type="checkbox"/> BCD	<input type="checkbox"/> NYSDOT Agreement	<input type="checkbox"/> Contract Documents	<input type="checkbox"/> Addendum
<input type="checkbox"/> Recommendation for Award of Contract	<input type="checkbox"/> Recommendation to Reject Bids		
<input type="checkbox"/> Request for Proposals			
<input checked="" type="checkbox"/> Other <u>New Salary Schedule</u>			

Action Requested:

<input type="checkbox"/> Board Authorization to Execute	<input type="checkbox"/> Legal Approval
<input type="checkbox"/> Board Authorization to Award	<input type="checkbox"/> Execution by the Chairman
<input type="checkbox"/> Board Authorization to Advertise for Bids	<input type="checkbox"/> Execution by the Secretary to the Authority
<input type="checkbox"/> Board Authorization to Solicit Request for Proposals	
<input checked="" type="checkbox"/> Other <u>Approve January 1, 2023 wage schedule</u>	

Approvals Needed:

APPROVED AS TO CONTENT:

<input type="checkbox"/> Comptroller	_____	Date: _____
<input checked="" type="checkbox"/> Chief Operating Officer		Date: <u>12/5/2022</u>
<input type="checkbox"/> Executive Engineer	_____	Date: _____
<input type="checkbox"/> Director of Administration	_____	Date: _____
<input type="checkbox"/> Dir. of Human Resources	_____	Date: _____
<input checked="" type="checkbox"/> Chief Financial Officer		Date: <u>12/02/2022</u>
<input checked="" type="checkbox"/> Legal		Date: <u>12/2/2022</u>

APPROVED FOR BOARD RESOLUTION:

<input checked="" type="checkbox"/> Secretary to the Authority		Date: <u>12/5/2022</u>
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Remarks: _____

Resolution Date: _____ **Item No:** _____