



ERIE COUNTY WATER AUTHORITY

INTEROFFICE MEMORANDUM

November 12, 2019

To: Commissioners Schad, Carney, and Jones

From: Karen A. Prendergast, Chief Financial Officer *KAP*

Subject: Non-represented employees

It is customary for the Board to consider an annual cost of living increase for employees not covered by a collective bargaining agreement. Employees represented by the Civil Service Employees Association, and the Brotherhood of WNY Water Workers negotiated and will receive raises of 2.5% and a 2.0% respectively in 2020.

In order to process a January 1, 2020 increase, a resolution should be prepared and considered at the next Board meeting.

cc T. McCracken
M. Murphy
R. Stoll