

December 23, 2020

To: Mr. Jerome Schad, Chairman

From: Spencer C Plarr, Crew Chief

Subject: Retirement

It is with mixed emotions that I inform you that after 26 ½ years I will be retiring from the Erie County Water Authority on January 22, 2021. I'm extremely grateful for the opportunity I was given to lead the Hydrant/Valve Dept. of the Water Authority the past 13 plus years. I have been associated with some of the best people I have ever met in my life and I will miss them greatly. I am proud of all the things that were accomplished in my department during my tenure, yet saddened that I will not be a part of all the great things that lie ahead for the Authority.

I want you to know that I would not be leaving if I did not feel the Department was good hands with the current leadership team and also having so many others who are aspiring to assume more of a leadership role in the Department.

My future goals are to reconnect with my family, take my wife on trips all over our great Country, get involved with the SPCA of WNY, and to continue to support the Buffalo Bills and Sabres. We plan on staying in Hamburg, so you may see me around time to time.

I ask God to continue to bless you and the Erie County Water Authority as you continue to serve the citizens of Erie County and the surrounding areas with honor, integrity and courage.

Respectfully Submitted,

Spencer C. Plarr