June 20, 2022

Penelope A. Porebski 26 Albemarle Street Buffalo, New York 14207

Erie County Water Authority Board of Commissioners Jerome D. Schad, Chairman Peggy A. LaGree, Vice Chairman Michele M. Iannello, Treasurer

Dear Board of Commissioners,

It is with mixed emotions that I submit this letter of intent to retire from the Erie County Water Authority. My last day on the payroll will be July 30, 2022.

My career at the Authority has been interesting, challenging, and very rewarding. When I started 29 years ago, the Employee Benefits Specialist position was new, so I was very excited to "make it my own". My goal was always to serve the employees of the Authority - to communicate, educate, support, and appreciate. I believe I have accomplished this goal, in part, and perhaps leave the Authority a better place. I only hope my colleagues concur!

At this time, I would also like to extend my sincere appreciation to the Board for the support provided during the COVID pandemic. It was a relief to be free of the struggles experienced by many workers during that stressful time. I am most grateful to have had the opportunity to work from home, while receiving full pay and benefits. Thank you for that!

Though I am leaving behind a job that I love and wonderful people who have become friends through the years, I am excited to begin a new chapter in my life. I wish the Authority continued success and hope our paths cross again in the future.

Kind regards,

Penelope A. Porebski \ Employee/Benefits Specialist

Cc: D. NeMoyer

T. McCracken