To: Commissioners Jerome Schad, Peggy LaGree and Michele Iannello

From: Russell Stoll, P.E., Chief Operating Officer /

Re: Retirement

Date: May 8, 2023

I have reached a point in my life where retirement sounds better and better every day. After much thought and deliberation, I have decided that June 28, 2023, will be my last day of work. My first day of retirement be June 29, 2023.

As I have never taken such life decisions lightly, this certainly didn't escape my deepest consideration. I have enjoyed my 11 ½ years at the Erie County Water Authority. I find my experiences here to be both challenging and rewarding. The responsibility of providing 550,000 people with clean drinking water daily was my consideration each day. I learned that the ECWA is a team of people that believe the same.

I want to thank this board and previous boards, for their leadership and support. It has been a pleasure to serve this and the previous boards. Since starting at ECWA every person I interacted with was willing and able to help me in whatever it was I was trying to accomplish, and I have a deep respect for all those that work at ECWA. I believe that with the help and support from others at ECWA, I have made a positive impact on the Authority.

CC: Terrence McCracken