July 12, 2021

Terrence D. McCracken / Secretary to the Authority 295 Main St Rm 350 Buffalo, NY 14203

Dear Mr. McCracken:

Please accept this letter as formal notice of my retirement from the position of Control Operations Crew Chief at the Erie County Water Authority. My last day of employment will be Thursday July 29, 2021.

I have truly enjoyed working for the Authority. Words cannot express the depth of my appreciation to you, the Board of Commissioners, Dan NeMoyer, Russ Stoll, and Len Kowalski, for your expressed confidence in me over the years, for the promotion and professional advancement opportunities I was given, and for the privilege I have had to work with, and been part of a "Team" of such caring and committed people. That made waking up and coming to work each day, a real pleasure... I sincerely thank you!

Understanding that work never slows at the Authority – If I can be of assistance in any way at any time.... Please let me know.

Thank you again for the opportunity to serve here, and I wish you and the Water Authority all the best for the future.

Sincerely,

Steven F Noyes

CC: Clayton Johnson Michael Wymer Leonard Kowalski Dan NeMoyer