June 19, 2025

Erie Conty Water Authority Buffalo, New York

Sent Via Email to FOIL@ecwa.org

RE: Personnel File Request for John C. Honan (DOB 12/13/1967)

Dear FOIL Officer:

I am writing to request a copy of the contents of my personnel file from my employment with Erie County Water Authority. I was employed there as a seasonal employee for various periods, roughly between May/June 1984 through August 1991. During this time, I went through several onboarding/offboarding cycles as my employment was not continuous. The type of information that I am looking for includes:

- All information related to hiring and onboarding, including job applications, payroll sign up, benefit enrollment forms (insurance, retirement, etc.), job description, offer letters, handbook acknowledgements, tax forms, compensation data, etc.
- Periods worked
- All information related to exiting and offboarding including resignation notices, exit interview documents, exit benefit notifications, other exit documentation.

Thank you very much for your assistance with this request!

Sincerely,

It C. Home

John C. Honan