



December 29, 2025

Jerome D. Schad, Esq., Chair
Jennifer Hibit, Secretary
Mark Carney, Esq., General Counsel
Erie County Water Authority
295 Main Street, Room 350
Buffalo, NY 14203
VIA EMAIL ONLY

RE: Resignation

Mr. Schad,

I am writing to formally resign from my part-time position as associate counsel with the Erie County Water Authority effective December 31, 2025.

As my career takes a different path, I will be ineligible to continue in this position. It has been a privilege to work under your leadership at ECWA. I am grateful for the opportunity to have worked with ECWA and appreciate the experience and support I have received during my time here. I have enjoyed being part of the organization and wish the team continued success.

Thank you again for the opportunity. Please let me know if there is anything I can do to assist with the transition.

Sincerely,

/s/ Jessica A. Kulpit, Esq.

Jessica A. Kulpit, Esq.