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To: [foil](#); [Jerome Schad](#); [Peggy A. LaGree](#); [Michele M. Jannello](#)
Subject: [EXTERNAL] Appeal of FOIL request
Date: Friday, November 17, 2023 5:09:48 PM

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Board of Commissioners
Erie County Water Authority
295 Main Street
Room 350 Buffalo
New York 142023
Email: foil@ecwa.org

Good afternoon,

I would like to file an appeal to the FOIL request that I previously sent on September 26, 2023, to which ECWA responded on October 31, 2023.

As far as electronic documents, you have failed to be transparent with the request that I made and have not provided any documents relating to this request.

Furthermore, portions of my personnel file were not included, including all communications between ECWA and Erie County Department of Civil Service regarding the wrongful termination of my employment. Also not included is the wrongful termination letter dated November 28, 2022.

ECWA has also failed to provide the written documentation prepared by [REDACTED] of her current duties that she received a \$25,000 raise.

ECWA has failed to provide any and all emails between [REDACTED], [REDACTED] related to the continuing ongoing harassment between [REDACTED] and customer service which said harassment and hostile work environment resulted in obstruction of ECWA business on many occasions.

ECWA further failed to provide electronic documentation of the browsing history of several employees at ECWA that was requested.

Also, ECWA failed to provide the correct salary that [REDACTED] is currently making, but rather provided his salary to date. Perhaps ECWA misinterpreted the request, but the request was what his title and salary currently are, not what he has made to date.

ECWA also failed to provide the list of swipe time report of employees requested outlining their time entering ECWA property.

The response letter was not signed by anyone at ECWA, so I am not sure if this was in fact the final letter.

Also, I would like information as to why my original request was posted and then removed and then put back up redacting employees names, but previous FOIL requests did not redact employees names (i.e. FOIL request from [REDACTED]).

Thank you.

Sharon L. Zajdel
716-863-1376