

January 26, 2026

Ms. Jennifer Hibit
Secretary to the
Erie County Water Authority
250 Main Street
350 Ellicott Square Bldg.
Buffalo, New York 14203-2494

Dear Jennifer,

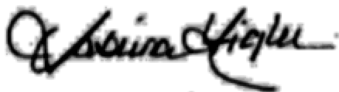
It is with mixed emotions that I write this letter to inform you of my retirement, effective March 28, 2026. After much consideration, I have decided it's time for me to transition to the next phase of my life.

Throughout my lengthy career here at the ECWA, I've had the privilege of collaborating with dedicated colleagues like yourself, and I am grateful for the opportunities, support, and guidance I have received. I have been so fortunate to have been part of a team whose professionalism and compassion to our work has been paramount. I've also been incredibly fortunate to have led and worked alongside my team in Water Quality.

Retirement marks a significant milestone in one's life, and I am enthusiastic about the opportunities awaiting me in this new chapter. While I will miss the camaraderie, and the challenges of the workplace, I look forward to spending more time with my family and friends and pursuing hobbies that have been put on hold.

Please accept my warmest wishes for continued success in your and the ECWA's endeavors. Once again, thank you for your support and it has been a privilege to worked alongside you and our team.

Sincerely,

A handwritten signature in black ink, appearing to read "Sabrina A. Figler". The signature is fluid and cursive, with a large initial 'S' and 'F'.

Sabrina A. Figler