

January 1, 2024

ECWA Board of Commissioners  
350 Ellicott Sq Bldg., 295 Main St.  
Buffalo NY 14203

Dear Commissioners Schad, LaGree & Iannello,

As a late bloomer here at the authority, I never thought I would reach my 20 year mark before retiring, but here I am. My first day of official retirement will be January 27<sup>th</sup>, 2024.

I can truly say I have enjoyed my position here over the years, the water authority has been a great place to work. But more than anything I will miss the people. The nature of my job has made it possible to meet and get to know almost everyone who works here. I have made many good friends and I have enjoyed working with all of them.

I wish you all a bright future filled with much success!

Thank You,

*Douglas P. Ford*

Douglas Ford

Cc: Terry McCracken  
Jen Hibit  
Barb Yox  
Dave Aubertine  
Amy Hassett