

**ITEM 1 - AUTHORIZATION TO AMEND THE ENVIRONMENTAL PROTECTION AGENCY  
FEDERAL LOAN PROGRAM'S INCUMBENCY CERTIFICATE BY DESIGNATING  
THE ERIE COUNTY WATER AUTHORITY'S CHIEF FINANCIAL OFFICER AND  
EXECUTIVE ENGINEER AS SIGNATORIES, WITH COMPTROLLER AND  
DIRECTOR OF DISTRIBUTION SERVING AS ALTERNATE SIGNATORIES**

Motion by                      seconded by

**WHEREAS**, the Environmental Protection Agency ("EPA") administers a federal loan program that was established by the Water Infrastructure Finance and Innovation Act of 2014 ("WIFIA"); and

**WHEREAS**, the Erie County Water Authority (the "Authority") participates in said program and receives WIFIA loans; and

**WHEREAS**, an Incumbency Certificate designating signatories as the Authority's representatives who have authorization to sign agreements and give written instructions with regard to any matters pertaining to the WIFIA loan documents is required when submitting WIFIA disbursement requests; and

**WHEREAS**, the Finance and Engineering Departments recommend the Board designate the Authority's Chief Financial Officer and Executive Engineer as signatories on the Incumbency Certificate with the Comptroller and Director of Distribution serving as alternate signatories;

**NOW, THEREFORE, BE IT RESOLVED:**

That the Board of Commissioners approves designating the Authority's Chief Financial Officer and Executive Engineer as signatories on the Incumbency Certificate with the Comptroller and Director of Distribution serving as alternate signatories; and be it further

**RESOLVED:** That the Board grants the signatories designated on the Incumbency Certificate authorization to sign agreements and give written instructions with regard to any matters pertaining to the WIFIA loan documents.

Ayes:

Noes:

06/12/25-alh

**ITEM 2 - AWARD OF CONTRACT TO FLATIRON CRANE OPERATING COMPANY, LLC D/B/A SIMMERS CRANE DESIGN & SERVICES CO. FOR OVERHEAD CRANE INSPECTION, REPAIR, AND MAINTENANCE AT VARIOUS ERIE COUNTY WATER AUTHORITY FACILITIES FROM JULY 1, 2025 TO JUNE 30, 2026, PROJECT NO. 202500056 - \$69,624.00**

Motion by                      seconded by

**WHEREAS**, the Erie County Water Authority (the “Authority”) advertised in Construction Exchange and the New York State Contract Reporter on the 22<sup>nd</sup> day of April 2025, a notice inviting sealed bids in accordance with Public Authorities Law §1069 for Overhead Crane Inspection, Repair, and Maintenance at Various Erie County Water Authority Facilities from July 1, 2025 to June 30, 2026; and

**WHEREAS**, Authority personnel opened sealed bids in the office of the Authority on the 13<sup>th</sup> day of May 2025, and were as follows:

| <b>BIDDERS</b>   | <b>AMOUNT</b>  |
|--|----------------|
| Flatiron Crane Operating Company, LLC d/b/a<br>Simmers Crane Design & Services Co. | \$ 69,624.00   |
| Vital Crane Services, Inc.   | 71,148.00; and |

**WHEREAS**, Daniel J. Seider, Director of Production, and Leonard F. Kowalski, Executive Engineer, have reviewed the specifications and bids and determined Flatiron Crane Operating Company, LLC d/b/a Simmers Crane Design & Services Co. is the lowest responsible bidder qualified to perform the project and have recommended that a contract be awarded to that firm for the abovementioned project; and

**WHEREAS**, the Authority’s 2025 O&M Budget includes funds for this project under Unit 1020 Control Operations, Item No. 19 Payments to Contractors - Other;

**NOW, THEREFORE, BE IT RESOLVED:**

That the Authority awards the contract to Flatiron Crane Operating Company, LLC d/b/a Simmers Crane Design & Services Co. as the lowest responsible bidder for the abovementioned project; and be it further

**RESOLVED:** That the Chair is authorized to execute a contract with Flatiron Crane Operating Company, LLC d/b/a Simmers Crane Design & Services Co. for Overhead Crane Inspection, Repair, and Maintenance at Various Erie County Water Authority Facilities from July 1, 2025 to June 30, 2026, as a unit price contract for the estimated total amount of \$69,624.00; and be it further

**RESOLVED:** That the Secretary is authorized to return to the unsuccessful bidders their deposit submitted with their bid to the Authority for the abovementioned project.

Ayes:  
Noes:

06/12/25-alh

**ITEM 3 - AUTHORIZATION TO AMEND THE ERIE COUNTY WATER AUTHORITY'S ANNUAL CAPITAL BUDGET FOR THE FISCAL YEAR 2025 – WATER SYSTEM IMPROVEMENTS, TOWN OF HAMBURG, IDENTIFIED AS CONTRACT NO. WE-005, PROJECT NO. 202200055 - \$2,000.00**

Motion by                      seconded by

**WHEREAS**, in a resolution dated October 17, 2024, the Erie County Water Authority (the "Authority") adopted its Annual Capital Budget for the fiscal year 2025; and

**WHEREAS**, from time to time, due to changes in spending priorities, availability of funds, or changes in other circumstances, the Authority finds it proper to amend its Annual Capital Budget to reflect such changes; and

**WHEREAS**, the Authority has been advised by Michael J. Quinn, Director of Distribution, funding is needed for budget item 101674 – WE-005 Waterline Replacement; and

**WHEREAS**, in order to provide funding for this project, funds within the Annual Capital Budget will need to be re-allocated as follows:

| <u>Unit No</u> | <u>Capital No</u> | <u>Description</u>                  | <u>Increase</u> | <u>Decrease</u> |
|----------------|-------------------|-------------------------------------|-----------------|-----------------|
| 2590           | 101674            | WE-005 Waterline Replacement        | \$ 2,000.00     |                 |
| 2595           | 101362            | W-030 Transmission Main Replacement |                 | \$ 2,000.00     |
|                |                   | Totals                              | \$ 2,000.00     | \$ 2,000.00;    |

**NOW, THEREFORE, BE IT RESOLVED:**

That the Authority's Annual Capital Budget for the fiscal year 2025 be amended as listed above.

Ayes:

Noes:

06/12/25-alh

**ITEM 4 - AUTHORIZATION TO AMEND THE ERIE COUNTY WATER AUTHORITY'S ANNUAL CAPITAL BUDGET FOR THE FISCAL YEAR 2025 – SHERIDAN DRIVE MAIN REPLACEMENT, PROJECT NO. 202200206 - \$15,000.00**

Motion by                      seconded by

**WHEREAS**, in a resolution dated October 17, 2024, the Erie County Water Authority (the "Authority") adopted its Annual Capital Budget for the fiscal year 2025; and

**WHEREAS**, from time to time, due to changes in spending priorities, availability of funds, or changes in other circumstances, the Authority finds it proper to amend its Annual Capital Budget to reflect such changes; and

**WHEREAS**, the Authority has been advised by Michael J. Quinn, Director of Distribution, funding is needed for budget item 101704 – Sheridan Drive Main Replacement; and

**WHEREAS**, in order to provide funding for this project, funds within the Annual Capital Budget will need to be re-allocated as follows:

| <u>Unit No</u> | <u>Capital No</u> | <u>Description</u>                  | <u>Increase</u>     | <u>Decrease</u>     |
|----------------|-------------------|-------------------------------------|---------------------|---------------------|
| 2590           | 101704            | Sheridan Drive Main Replacement     | \$ <u>15,000.00</u> |                     |
| 2595           | 101362            | W-030 Transmission Main Replacement |                     | \$ <u>15,000.00</u> |
|                |                   | Totals                              | \$ 15,000.00        | \$ 15,000.00;       |

**NOW, THEREFORE, BE IT RESOLVED:**

That the Authority's Annual Capital Budget for the fiscal year 2025 be amended as listed above.

Ayes:

Noes:

06/12/25-alh

**ITEM 5 - AUTHORIZATION TO AMEND THE ERIE COUNTY WATER AUTHORITY'S ANNUAL CAPITAL BUDGET FOR THE FISCAL YEAR 2025 – VAN DE WATER WATER TREATMENT PLANT RAW WATER PUMP STATION OVERHEAD GARAGE DOOR REPLACEMENT, PROJECT NO. 202500107 - \$20,000.00**

Motion by                      seconded by

**WHEREAS**, in a resolution dated October 17, 2024, the Erie County Water Authority (the "Authority") adopted its Annual Capital Budget for the fiscal year 2025; and

**WHEREAS**, from time to time, due to changes in spending priorities, availability of funds, or changes in other circumstances, the Authority finds it proper to amend its Annual Capital Budget to reflect such changes; and

**WHEREAS**, the Authority has been advised by Daniel J. Seider, Director of Production, funding is needed for budget item 101810 – Van de Water Water Treatment Plant Raw Water Pump Station Overhead Garage Door Replacement; and

**WHEREAS**, in order to provide funding for this project, funds within the Annual Capital Budget will need to be re-allocated as follows:

| <u>Unit No</u> | <u>Capital No</u> | <u>Description</u>  | <u>Increase</u>     | <u>Decrease</u>     |
|----------------|-------------------|---|---------------------|---------------------|
| 1015           | 101810            | VDW WTP Raw Water<br>Pump Station Overhead<br>Garage Door Replacement | \$ <u>20,000.00</u> |                     |
| 1015           | 101798            | Filter 2 Valve and Actuator<br>Replacement                            |                     | \$ <u>20,000.00</u> |
|                |                   | Totals  | \$ 20,000.00        | \$ 20,000.00;       |

**NOW, THEREFORE, BE IT RESOLVED:**

That the Authority's Annual Capital Budget for the fiscal year 2025 be amended as listed above.

Ayes:

Noes:

06/12/25-alh

**ITEM 6 - AUTHORIZATION TO AMEND THE ERIE COUNTY WATER AUTHORITY'S ANNUAL CAPITAL BUDGET FOR THE FISCAL YEAR 2025 – VAN DE WATER WATER TREATMENT PLANT RAW WATER PUMP NO. 6 VARIABLE FREQUENCY DRIVE REPLACEMENT, PROJECT NO. 202500110 - \$26,500.00**

Motion by                      seconded by

**WHEREAS**, in a resolution dated October 17, 2024, the Erie County Water Authority (the "Authority") adopted its Annual Capital Budget for the fiscal year 2025; and

**WHEREAS**, from time to time, due to changes in spending priorities, availability of funds, or changes in other circumstances, the Authority finds it proper to amend its Annual Capital Budget to reflect such changes; and

**WHEREAS**, the Authority has been advised by Daniel J. Seider, Director of Production, funding is needed for budget item 101811 – Van de Water Water Treatment Plant Raw Water Pump No. 6 Variable Frequency Drive Replacement; and

**WHEREAS**, in order to provide funding for this project, funds within the Annual Capital Budget will need to be re-allocated as follows:

| <u>Unit No</u> | <u>Capital No</u> | <u>Description</u>  | <u>Increase</u>     | <u>Decrease</u>     |
|----------------|-------------------|---|---------------------|---------------------|
| 1015           | 101811            | VDW WTP Raw Water Pump No. 6 Variable Frequency Drive Replacement | \$ <u>26,500.00</u> |                     |
| 1015           | 101798            | Filter 2 Valve and Actuator Replacement                           |                     | \$ <u>26,500.00</u> |
|                |                   | Totals  | \$ 26,500.00        | \$ 26,500.00;       |

**NOW, THEREFORE, BE IT RESOLVED:**

That the Authority's Annual Capital Budget for the fiscal year 2025 be amended as listed above.

Ayes:

Noes:

06/12/25-alh

**ITEM 7 - AUTHORIZATION TO AMEND THE ERIE COUNTY WATER AUTHORITY'S ANNUAL CAPITAL BUDGET FOR THE FISCAL YEAR 2025 – PURCHASE OF PLUG HUG FIRE HYDRANT CLEANING EQUIPMENT, PROJECT NO. 202500114 - \$35,000.00**

Motion by                      seconded by

**WHEREAS**, in a resolution dated October 17, 2024, the Erie County Water Authority (the "Authority") adopted its Annual Capital Budget for the fiscal year 2025; and

**WHEREAS**, from time to time, due to changes in spending priorities, availability of funds, or changes in other circumstances, the Authority finds it proper to amend its Annual Capital Budget to reflect such changes; and

**WHEREAS**, the Authority has been advised by Michael J. Quinn, Director of Distribution, funding is needed for budget item 101812 – Plug Hug Fire Hydrant Cleaning Equipment; and

**WHEREAS**, in order to provide funding for this project, funds within the Annual Capital Budget will need to be re-allocated as follows:

| <u>Unit No</u> | <u>Capital No</u> | <u>Description</u>                          | <u>Increase</u>     | <u>Decrease</u>     |
|----------------|-------------------|---|---------------------|---------------------|
| 1090           | 101812            | Plug Hug Fire Hydrant<br>Cleaning Equipment | \$ <u>35,000.00</u> |                     |
| 2510           | 101504            | LM Storage Facility                         |                     | \$ <u>35,000.00</u> |
|                |                   | Totals                                      | \$ 35,000.00        | \$ 35,000.00;       |

**NOW, THEREFORE, BE IT RESOLVED:**

That the Authority's Annual Capital Budget for the fiscal year 2025 be amended as listed above.

Ayes:

Noes:

06/12/25-alh

**ITEM 8 - AUTHORIZATION FOR THE PURCHASE OF A PLUG HUG FIRE HYDRANT CLEANING SYSTEM, \$34,770.00**

Motion by                      seconded by

**WHEREAS**, the Erie County Water Authority's (the "Authority") Administration Department is seeking authorization for the purchase of a Plug Hug Fire Hydrant Cleaning System ("Plug Hug") for use in the Line Maintenance Department to descale and clean the Authority's fire hydrants; and

**WHEREAS**, the Plug Hug will aid in the maintenance and proper painting preparation of the Authority's numerous fire hydrants; and

**WHEREAS**, the Plug Hug is a proprietary item that is patented and cannot be purchased by any other supplier, and therefore is a sole source provider; and

**WHEREAS**, Lavonya Lester, Director of Administration, has reviewed the vendor, The Plug Hug, LLC, and the equipment they would supply to the Authority and found they met the qualifications to be deemed as sole source provider; and

**WHEREAS**, Lavonya Lester, Director of Administration, recommends the purchase of the Plug Hug Fire Hydrant Cleaning System from The Plug Hug, LLC as a sole source provider for the total cost of \$34,770.00; and

**WHEREAS**, the Authority's 2025 Capital Budget includes funds for this project under Unit 1090 Transportation & Auto Equip, Item No. 101812 Plug Hug Fire Hydrant Cleaning Equipment;

**NOW, THEREFORE, BE IT RESOLVED:**

That the Board of Commissioners of the Authority approves the purchase of the Plug Hug Fire Hydrant Cleaning System from The Plug Hug, LLC as a sole source provider for the total cost of \$34,770.00.

Ayes:

Noes:

06/12/25-alh



## **ITEM 9 - 2025-2026 INSURANCE COVERAGE AND AUTHORIZATION TO BIND AND PAY INSURANCE INVOICES**

Motion by                      seconded by

**WHEREAS**, the Erie County Water Authority (the "Authority") maintains insurance coverage for its properties and protection from loss, damage, or liability, arising from the operation, improvement, maintenance, or repair of its water system for which commercially available insurance coverage is available; and

**WHEREAS**, the Authority has designated Lawley, LLC ("Lawley"), as its insurance broker for the purpose of seeking, negotiating, and securing commercially available insurance coverage in the following areas: general liability, property, auto, crime, cyber, employees and public officers, security guard liability, workers compensation and disability, and such umbrella coverage as necessary; and

**WHEREAS**, in consultation with the Authority's Chief Financial Officer and General Counsel, Lawley has marketed the Authority's pre-approved insurance protection program by soliciting coverage and pricing from the marketplace; and

**WHEREAS**, at a regular meeting of the Board held on June 12, 2025, Lawley presented a report on the results of the marketing effort as of that date; and

**WHEREAS**, the Authority will be required to bind coverage for each type of insurance coverage no later than June 30, 2025, for such insurance coverage to be effective July 1, 2025 through June 30, 2026, and

**WHEREAS**, working with the Authority's Chief Financial Officer, Lawley will continue to solicit the best rates and coverage within the marketplace prior to the June 30, 2025 deadline;

### **NOW, THEREFORE, BE IT RESOLVED:**

That the Board of Commissioners (the "Board") hereby authorizes, Joyce Tomaka as the Authority's Chief Financial Officer, to bind coverage as identified in this resolution including but not limited to completing all applications or such other forms necessary to secure sufficient insurance coverage, and be it further

**RESOLVED:** That the Board directs the Chief Financial Officer to file a final report with the carrier's name, type of coverage, coverage and deduction limitations, and such other information relating to the sufficiency of such coverage, and be it further

**RESOLVED:** Upon receipt, invoices from Lawley, LLC for subject coverage's be referred to the Comptroller's Office for verification, and if found to be in order, that said invoices be approved and the Treasurer is authorized to pay the same.

Ayes:

Noes:

06/12/25-alh

## **ITEM 10 - RATIFICATION OF THE INSTALLATION OF HYDRANTS AND RETIREMENT OF EXISTING HYDRANTS - VARIOUS LOCATIONS**

Motion by                      seconded by

**WHEREAS**, the Engineering Department of the Erie County Water Authority (the "Authority") advised that hydrants were installed as part of the Authority's program to keep pace with improvements in firefighting technology, as follows:

Replaced existing 5' hydrant opposite 9000 Wolcott Road, Town of Clarence with a new 5' Kennedy K81 hydrant on 04/15/2025. Work done by ECWA forces under Work Authorization No. 107.200 7492.

Hydrant originally installed prior to 10/01/1999 was scrapped and retired under Retirement Authorization No. R250015.

Replaced existing 5' hydrant at 2342 Pleasant Avenue, Town of Hamburg with a new 5' Kennedy K81 hydrant on 04/17/2025. Work done by ECWA forces under Work Authorization No. 107.200 7491.

Hydrant originally installed prior to 07/14/2011 was scrapped and retired under Retirement Authorization No. R250014.

Replaced existing 5' hydrant opposite 2838 Florence Avenue, Town of Eden with a new 5' Kennedy K81 hydrant on 04/28/2025. Work done by ECWA forces under Work Authorization No. 107.200 7494.

Hydrant originally installed prior to 01/06/2020 was scrapped and retired under Retirement Authorization No. R250017.

Replaced existing 5' hydrant at 3144 East Church Street, Town of Eden with a new 5' Kennedy K81 hydrant on 04/29/2025. Work done by ECWA forces under Work Authorization No. 107.200 7493.

Hydrant originally installed prior to 01/06/2020 was scrapped and retired under Retirement Authorization No. R250016; and

**WHEREAS**, Leonard F. Kowalski, Executive Engineer ratifies said installations and work;

**NOW, THEREFORE, BE IT RESOLVED:**

That the Board of Commissioners of the Authority approve the retirement of the abovementioned hydrants at the abovementioned locations; and be it further

**RESOLVED:** That the installation of the new hydrants in the abovementioned locations, as part of the Authority's continuing program to improve its facilities is hereby approved, ratified and confirmed.

Ayes:

Noes:

06/12/25-alh

**ITEM 11 - AUTHORIZATION TO AMEND POLICY NO. 11 CODE OF ETHICS & CONFLICTS OF INTEREST OF THE ERIE COUNTY WATER AUTHORITY'S EMPLOYEE POLICIES AND PROCEDURES MANUAL**

Motion by           seconded by

**WHEREAS**, on October 20, 2022, the Erie County Water Authority's (the "Authority") Board of Commissioners (the "Board") adopted a newly revised Employee Policies and Procedures Manual; and

**WHEREAS**, it is the policy of the Board to review, on a regular basis, policies and procedures relating to the Authority's operations; and

**WHEREAS**, upon review of Policy No. 11 Code of Ethics and Conflicts of Interest (the "Policy"), the Legal Department recommends amending the Policy to ensure it encompasses all titles correctly and in alphabetical order;

**NOW THEREFORE BE IT RESOLVED:**

The Board approves amending Policy No. 11 Code of Ethics and Conflicts of Interest of the Erie County Water Authority's Employee Policies and Procedures Manual to ensure it encompasses all titles correctly and in alphabetical order; and be it further

**RESOLVED:** That the Secretary is hereby directed to incorporate the amended Policy No. 11 Code of Ethics and Conflicts of Interest into the Authority's Employee Policies and Procedures Manual.

Ayes:

Noes:

06/12/25-alh

## **ITEM 12 - SALARY INCREMENTS - JULY 1, 2025**

Motion by                      seconded by

**WHEREAS**, the Erie County Water Authority (the "Authority") adopted a Career and Salary Plan for its employees, which, among other things, provides a five-step wage and salary increment schedule; said increments shall be granted after due consideration of merit and quality of individual performance; and

**WHEREAS**, the compensation for each increment shall be as specified in the salary schedules for each specific salary grade; and

**WHEREAS**, salary increments will be contingent upon the result of the employee's evaluation and are therefore subject to change;

### **NOW, THEREFORE, BE IT RESOLVED:**

That the awarding of salary increments to the employees listed on the attached sheet, subsequent to a finalized evaluation, in their respective salary grades and to the steps listed on their increment anniversary, namely July 1, 2025 is approved and ratified; and be it further

**RESOLVED:** That the Comptroller is hereby directed to pay said increments in accordance with the amendment to the Career and Salary Plan herein described.

Ayes:

Noes:

06/12/25-alh

**SALARY STEP INCREMENTS - JULY 2025**

| <b>EMP<br/>NO</b> | <b>LAST NAME</b> | <b>FIRST NAME</b> | <b>TITLE</b>                                       | <b>UNION<br/>CODE</b> | <b>GRADE</b> | <b>CURRENT<br/>STEP</b> | <b>NEW<br/>STEP</b> | <b>NEW<br/>HOURLY<br/>RATE</b> | <b>NEW<br/>ANNUAL<br/>SALARY</b> |
|-------------------|------------------|-------------------|--|-----------------------|--------------|-------------------------|---------------------|--------------------------------|----------------------------------|
| 118               | Alagna           | Paul              | Construction Inspector                             | C                     | 19           | 4                       | 5                   | 39.662                         | 82,496.96                        |
| 126               | Slownik          | Leah              | Senior Account Clerk                               | C                     | 10           | 2                       | 3                   | 32.677                         | 67,968.16                        |
| 155               | Keller           | Jared             | Instrumentation Electrical & Electronic Technician | C                     | 26           | 1                       | 2                   | 39.997                         | 83,193.76                        |
| 160               | Portillo         | Ruben             | Control Operator Crew Chief                        | E                     | 17E          | 3                       | 4                   | 48.903                         | 101,718.24                       |
| 162               | Bates            | Carter            | Senior Engineer Assistant                          | C                     | 19           | B                       | 1                   | 36.278                         | 75,458.24                        |
| 163               | Hoak             | Timothy           | Water Utility Worker                               | A                     | 3B           | 4                       | 5                   | 29.220                         | 60,777.60                        |
| 165               | Kroll            | Stephanie         | Senior Account Clerk                               | C                     | 10           | 1                       | 2                   | 32.011                         | 66,582.88                        |
| 167               | Pugh             | Derek             | Dispatcher (Water)                                 | A                     | 6A           | 2                       | 3                   | 29.920                         | 62,233.60                        |
| 174               | Holevinski       | Gabriella         | Analystical Chemist (Water Quality)                | C                     | 13           | 3                       | 4                   | 35.678                         | 74,210.24                        |
| 177               | Kammerdeiner     | Dawn              | Water Treatment Plant Operator                     | A                     | 6B           | 3                       | 4                   | 32.190                         | 66,955.20                        |
| 179               | Paluch           | Marissa           | Water Treatment Plant Operator                     | A                     | 6B           | 3                       | 4                   | 32.190                         | 66,955.20                        |
| 182               | Jaroszewski III  | John              | Water Treatment Plant Operator                     | A                     | 6B           | 3                       | 4                   | 32.190                         | 66,955.20                        |
| 189               | Calzo            | Randelito         | Water Treatment Plant Operator                     | A                     | 6B           | 1                       | 2                   | 31.610                         | 65,748.80                        |
| 191               | Black            | John              | Automotive Mechanic                                | A                     | 7A           | 2                       | 3                   | 33.610                         | 69,908.80                        |
| 192               | Longo            | Ann               | Senior Account Clerk                               | C                     | 10           | B                       | 1                   | 31.345                         | 65,197.60                        |
| 193               | Benimoff         | Daniel            | Account Clerk                                      | C                     | 05           | 2                       | 3                   | 29.357                         | 61,062.56                        |
| 268               | Roman            | Nicholas          | Senior Water Treatment Plant Operator              | C                     | 22           | 3                       | 4                   | 41.350                         | 86,008.00                        |
| 300               | Lenoci           | Lori              | Account Clerk                                      | C                     | 05           | 2                       | 3                   | 29.357                         | 61,062.56                        |
| 301               | Noltee           | Kimberly          | Senior Account Clerk                               | C                     | 10           | B                       | 1                   | 31.345                         | 65,197.60                        |
| 302               | Sheley           | Scott             | Account Clerk                                      | C                     | 05           | 2                       | 3                   | 29.357                         | 61,062.56                        |
| 305               | Pajek            | Joseph            | Instrumentation Electrical & Electronic Technician | C                     | 26           | 1                       | 2                   | 39.997                         | 83,193.76                        |
| 364               | Stone III        | William           | Automotive Mechanic Crew Chief                     | C                     | 25           | 3                       | 4                   | 41.121                         | 85,531.68                        |
| 411               | McCann           | Craig             | Crew Chief (ECWA)                                  | C                     | 22F          | B                       | 1                   | 37.282                         | 77,546.46                        |
| 420               | Manocchio        | Heather           | Chief Account Clerk                                | C                     | 19           | 2                       | 3                   | 37.970                         | 78,977.60                        |
| 434               | Quinn            | Vincent           | Pump Maintenance Worker                            | A                     | 6B           | 3                       | 4                   | 32.190                         | 66,955.20                        |
| 435               | Keller           | Thomas            | Water Treatment Plant Operator                     | A                     | 6B           | 2                       | 3                   | 31.840                         | 66,227.20                        |
| 436               | Karlis           | Sarah             | Senior Account Clerk                               | C                     | 10           | B                       | 1                   | 31.345                         | 65,197.60                        |
| 437               | Yox              | Barbara           | Principal Clerk                                    | E                     | 5E           | 3                       | 4                   | 33.081                         | 68,808.48                        |

**SALARY STEP INCREMENTS - JULY 2025**

| <b>EMP<br/>NO</b> | <b>LAST NAME</b> | <b>FIRST NAME</b> | <b>TITLE</b>                                       | <b>UNION<br/>CODE</b> | <b>GRADE</b> | <b>CURRENT<br/>STEP</b> | <b>NEW<br/>STEP</b> | <b>NEW<br/>HOURLY<br/>RATE</b> | <b>NEW<br/>ANNUAL<br/>SALARY</b> |
|-------------------|------------------|-------------------|--|-----------------------|--------------|-------------------------|---------------------|--------------------------------|----------------------------------|
| 439               | Goolsby II       | Richard           | Water Utility Worker                               | A                     | 3A           | 3                       | 4                   | 29.240                         | 60,819.20                        |
| 440               | Betti            | Timothy           | Water Utility Worker                               | A                     | 3A           | 3                       | 4                   | 29.240                         | 60,819.20                        |
| 441               | Buscaglia        | Salvatore         | Water Utility Worker                               | A                     | 3A           | 3                       | 4                   | 29.240                         | 60,819.20                        |
| 442               | Seballos         | Fabio             | Water Utility Worker                               | A                     | 3B           | 3                       | 4                   | 28.840                         | 59,987.20                        |
| 443               | Eusanio          | Joseph            | Water Utility Worker                               | A                     | 3A           | 3                       | 4                   | 29.240                         | 60,819.20                        |
| 444               | Fanara           | Paul              | Computer Support Specialist                        | C                     | 21           | 1                       | 2                   | 37.305                         | 77,594.40                        |
| 448               | Bunch            | Susan             | Account Clerk Typist                               | C                     | 05           | B                       | 1                   | 28.149                         | 58,549.92                        |
| 449               | Troy             | Christopher       | Water Treatment Plant Operator                     | A                     | 6B           | 1                       | 2                   | 31.610                         | 65,748.80                        |
| 450               | Bremer           | Adam              | Pump Maintenance Worker                            | A                     | 6B           | 2                       | 3                   | 31.840                         | 66,227.20                        |
| 451               | Allen            | Robert            | Pump Maintenance Worker                            | A                     | 6B           | 2                       | 3                   | 31.840                         | 66,227.20                        |
| 452               | Maloney          | William           | Water Utility Worker                               | A                     | 3B           | 2                       | 3                   | 28.600                         | 59,488.00                        |
| 453               | Kasperek         | Dylan             | Water Utility Worker                               | A                     | 3A           | 2                       | 3                   | 29.010                         | 60,340.80                        |
| 454               | Divine           | Aaron             | Instrumentation Electrical & Electronic Technician | C                     | 26           | B                       | 1                   | 39.061                         | 81,246.88                        |
| 466               | Aquino           | Joseph            | Water Plant Helper                                 | A                     | 4A           | 1                       | 2                   | 28.050                         | 58,344.00                        |
| 467               | Seymore          | Brittany          | Account Clerk                                      | C                     | 05           | A                       | B                   | 26.954                         | 56,064.32                        |
| 468               | Andolina         | Jacob             | Account Clerk                                      | C                     | 05           | A                       | B                   | 26.954                         | 56,064.32                        |
| 469               | Anderson         | Brandon           | Senior Program Analyst                             | C                     | 30           | A                       | B                   | 42.535                         | 88,472.80                        |
| 470               | Randon           | Geannine          | Account Clerk                                      | C                     | 05           | A                       | B                   | 26.954                         | 56,064.32                        |
| 472               | Schara           | Reece             | Account Clerk                                      | C                     | 05           | A                       | B                   | 26.954                         | 56,064.32                        |
| 473               | Rumsey           | Clayton           | Analystical Chemist (Water Quality)                | C                     | 13           | A                       | B                   | 31.824                         | 66,193.92                        |
| 475               | Knaus            | Benjamin          | Pump Maintenance Worker                            | A                     | 6B           | 1                       | 2                   | 31.610                         | 65,748.80                        |
| 476               | Carrow           | Christopher       | Water Utility Worker                               | A                     | 3A           | 1                       | 2                   | 28.690                         | 59,675.20                        |
| 477               | Wells IV         | Earl              | Account Clerk                                      | C                     | 05           | A                       | B                   | 26.954                         | 56,064.32                        |
| 663               | Harris           | Jillian           | Paralegal Assistant                                | E                     | 5E           | 1                       | 2                   | 31.519                         | 65,559.52                        |
| 791               | Tomaka           | Joyce             | Chief Financial Officer (ECWA)                     | E                     | 37E          | 3                       | 4                   | 96.534                         | 200,790.72                       |
| 892               | Schultz          | Ronald            | Construction Inspector                             | C                     | 19           | 4                       | 5                   | 39.662                         | 82,496.96                        |
| 950               | Krull            | Seth              | Production Engineer                                | E                     | 25E          | 4                       | 5                   | 64.014                         | 133,149.12                       |
| 951               | Kroll            | Scott             | Associate Attorney                                 | E                     | 32E          | 1                       | 2                   | 73.150                         | 152,152.00                       |

# SALARY STEP INCREMENTS - JULY 2025

| EMP NO | LAST NAME      | FIRST NAME | TITLE                        | UNION CODE | GRADE | CURRENT STEP | NEW STEP | NEW HOURLY RATE | NEW ANNUAL SALARY |
|--------|----------------|------------|------------------------------|------------|-------|--------------|----------|-----------------|-------------------|
| 1180   | Eaton          | Charles    | Executive Director           | E          | 37E   | 2            | 3        | 94.063          | 195,651.04        |
| 1255   | Stepanik       | Mary       | Confidential Liason (ECWA)   | E          | 9E    | 4            | 5        | 38.480          | 80,038.40         |
| 2007   | Rivera Jr.     | Antonio    | Information Security Analyst | C          | 21    | 1            | 2        | 37.305          | 77,594.40         |
| 2168   | Mattina-Chimel | Jacob      | Water Utility Worker         | A          | 3B    | 2            | 3        | 28.600          | 59,488.00         |
| 2238   | Lindner        | William    | Computer Operator            | C          | 08    | 1            | 2        | 30.351          | 63,130.08         |
| 2272   | Whelan         | Patrick    | Account Clerk                | C          | 05    | A            | B        | 26.954          | 56,064.32         |

**ITEM 13 - AUTHORIZATION FOR MICHAEL QUINN, DIRECTOR OF DISTRIBUTION, AND  
MARC BELLACOSE, DISTRIBUTION ENGINEER, TO ATTEND THE 2025 AWWA  
WATER INFRASTRUCTURE CONFERENCE IN ORLANDO, FLORIDA**

Motion by                      seconded by

**WHEREAS**, the Erie County Water Authority (the “Authority”) deems it advisable for Michael Quinn, Director of Distribution, and Marc Bellacose, Distribution Engineer, to attend the 2025 AWWA Water Infrastructure Conference in Orlando, Florida at a total estimated cost of \$3,710.00;

**NOW, THEREFORE, BE IT RESOLVED:**

That Michael Quinn, Director of Distribution, and Marc Bellacose, Distribution Engineer, are authorized to travel to Orlando, Florida from September 14, 2025 to September 17, 2025 to attend the 2025 AWWA Water Infrastructure Conference in Orlando, Florida at a total estimated cost of \$3,710.00;

.

Ayes:

Noes:

06/12/25-alh



**ITEM 14 - AUTHORIZATION FOR WILLIAM WHEELER, SENIOR DISTRIBUTION ENGINEER, SETH KRULL, PRODUCTION ENGINEER, SCOTT KLUBEK, PUMP MECHANIC CREW CHIEF, PATRICK RUSSELL, PUMP MECHANIC, AND JAMES WOLFE, PUMP MECHANIC, TO ATTEND TRAINING AT CLA-VAL FACTORY TRAINING CENTER IN ST. CATHERINES, ONTARIO, CANADA**

Motion by                      seconded by

**WHEREAS**, the Erie County Water Authority (the “Authority”) deems it advisable for William Wheeler, Senior Distribution Engineer, Seth Krull, Production Engineer, Scott Klubek, Pump Mechanic Crew Chief, Patrick Russell, Pump Mechanic, and James Wolfe, Pump Mechanic, to attend training at Cla-Val Factory Training Center in St. Catherines, Ontario, Canada at a total estimated cost of \$3,100.00;

**NOW, THEREFORE, BE IT RESOLVED:**

That William Wheeler, Senior Distribution Engineer, Seth Krull, Production Engineer, Scott Klubek, Pump Mechanic Crew Chief, Patrick Russell, Pump Mechanic, and James Wolfe, Pump Mechanic are authorized to travel to St. Catherines, Ontario, Canada from June 23, 2025 to June 25, 2025 to attend training at Cla-Val Factory Training Center at a total estimated cost of \$3,100.00.

Ayes:

Noes:

06/12/25-alh

**ITEM 15 - AUTHORIZATION TO EXECUTE A PERMANENT EASEMENT RELATING TO  
WINDOM TANK PROPERTY LOCATED AT 6007 LAKE AVENUE, TOWN OF  
ORCHARD PARK**

Motion by                      and seconded by

**WHEREAS**, the Erie County Water Authority (the “Authority”) owns property located at 6007 Lake Avenue in the Town of Orchard Park, New York where the Authority’s Windom Tank is located (“Windom Tank Property”); and

**WHEREAS**, the owner of the neighboring property, located at 5979 Lake Avenue in the Town of Orchard Park, requested permission to plant several trees just across the property line of the Windom Tank Property; and

**WHEREAS**, the installation and maintenance of the trees would remain the responsibility of the owner of 5979 Lake Avenue; and

**WHEREAS**, the Authority’s Legal Department has negotiated the terms of the easement; and

**WHEREAS**, the Authority’s Secretary to the Authority and the Legal Department are collectively recommending that the Authority’s Board of Commissioners (the “Board”) approve executing a permanent easement with the owner of 5979 Lake Avenue; and

**WHEREAS**, there is no cost associated with the permanent easement;

**NOW, THEREFORE, BE IT RESOLVED:**

That the Board approves executing a permanent easement with the owner of 5979 Lake Avenue in the town of Orchard Park to allow said owner the right to install and responsibility to maintain several trees across the property line of the Windom Tank Property; and be it further

**RESOLVED:** That the Chair is authorized to execute said permanent easement on behalf of the Authority.

Ayes:

Noes:

06/12/25-alh