

ITEM 2 - LEAD AGENCY STATUS RELATIVE TO STURGEON POINT WASHWATER TANK REPLACEMENT, IDENTIFIED AS CONTRACT NO. MP-088, PROJECT NO. 202100111 AND STURGEON POINT FILTRATION SYSTEM IMPROVEMENTS, IDENTIFIED AS CONTRACT NO. MP-090, PROJECT NO. 202200014

Motion by seconded by

WHEREAS, On June 18, 2020 and December 22, 2021, the Erie County Water Authority (the “Authority”) executed agreements with Arcadis of New York, Inc. (“Arcadis”) for the design of the replacement for the Washwater Tank and for the design of improvements to the filtration system respectively both at the Sturgeon Point Water Treatment Plant (the “Projects”); and

WHEREAS, due to the scope of the Projects, the Authority’s Engineering and Legal departments believe that the Projects, and actions associated with the Projects, are subject to review under the Article 8 of the New York Environmental Conservation Law and 6 NYCRR Part 617 adopted pursuant thereto by the New York State Department of Environmental Conservation (collectively referred to as "SEQRA"); and

WHEREAS, the interrelationship and construction sequence of the Projects suggests that it is appropriate to handle the SEQRA process as one action; and

WHEREAS, recognizing the need for certain legal expertise with respect to implementing SEQRA, the Authority requested input on the SEQRA process from Harris Beach PLLC; and

WHEREAS, in accordance with SEQRA, Arcadis, Harris Beach and Authority staff have reviewed the Project and the FEAF and determined that:

- (1) The Projects can be preliminarily classified as an Unlisted Action under SEQRA as that term is defined by 6 NYCRR §617.2(a)
- (2) The Projects will require various approvals and/or permits from several agencies, and

WHEREAS, in accordance with 6 NYCRR §617.6(b)(2) for Unlisted Actions when more than one agency is involved, a Lead Agency should be established prior to a determination of significance; and

WHEREAS, the Authority will be principally responsible for carrying out and funding the Projects and should be established as the Lead Agency for purposes of complying with SEQRA and to coordinate Project review with other involved agencies; and

WHEREAS, the Legal and Engineering departments concur with said recommendation; and

WHEREAS, Leonard F. Kowalski, Executive Engineer will be the Project sponsor;

NOW, THEREFORE, BE IT RESOLVED:

That the Board of Commissioners of the Authority solicit for SEQRA lead agency status for the following reasons:

The anticipated impacts of the action being proposed are primarily of local significance, and

The Board of Commissioners of the Authority has the greatest capability for providing the most thorough environmental assessment of the proposed action; and be it further

RESOLVED: The actions undertaken by Authority staff with respect to completing the FEAF are hereby ratified and confirmed; and be it further

RESOLVED: That Leonard F. Kowalski, Executive Engineer is authorized to execute the FEAF on behalf of the Authority; and be it further

RESOLVED: That the Project involves an “Unlisted Action” as said term is defined pursuant to 6 NYCRR Section 617.2(al) of the SEQR regulations; and be it further

RESOLVED: That the Authority hereby declares its intent to act as SEQRA Lead Agency and directs Arcadis and Authority staff to transmit Part 1 of the FEAF and relevant Project materials, at the discretion of Authority staff, to each SEQRA Involved Agency (as such term is defined in SEQRA) stating the Authority’s intent to act as Lead Agency and seeking input regarding potential impacts of the Projects, to ensure a single integrated environmental review is conducted with respect to the Projects in accordance with Section 617.6 of the SEQRA regulations for the proposed action: “the design of the replacement for the Washwater Tank and for the design of improvements to the filtration system respectively both at the Sturgeon Point Water Treatment Plant”.

Ayes:

Noes:

12/15/22-pjg

ITEM 3 - AUTHORIZATION TO EXECUTE A CISCO ENTERPRISE AGREEMENT PROGRAM TERMS AND CONDITIONS FOR END USERS AND A CISCO SUBSCRIPTION SERVICE AGREEMENT REGARDING THE LICENSE FOR THE CISCO PHONE SYSTEM

Motion by seconded by

WHEREAS, the Erie County Water Authority (the “Authority”) recently had the need to renew the licenses for the Cisco Phone System (the “System”); and

WHEREAS, the System was initially purchased, installed and supported by Firstlight Fiber, Inc.; and

WHEREAS, a Request for Quote was issued under the New York State OGS Contract Nos. UMB_102022-1468 AND UMB_102022-1496 for licenses needed for the System, and the low bidder was ePlus Technology, Inc.(“ePlus”); and

WHEREAS, David W. Aubertine, Director of Cybersecurity and Information Technology, advises that it is necessary to execute a Cisco Enterprise Agreement Program Terms and Conditions for End Users and a Cisco Subscription Service Agreement to facilitate the transfer of licenses to ePlus;

WHEREAS, the Authority’s O&M Budget includes funds for this project under Unit 8525 Information Technology, Item No. 23 Telephone;

NOW, THEREFORE, BE IT RESOLVED:

That the Board of Commissioners approve the execution of the above documents necessary to facilitate the transfer of licenses to ePlus Technology, Inc; and be it further

RESOLVED: That the Chair is authorized to execute the documents stated above.

Ayes:

Noes:

12/15/22-alh

ITEM 4 - AUTHORIZATION TO EXECUTE AN AGREEMENT WITH SYSTEMS PERSONNEL, INC. RELATIVE TO RECRUITING SERVICES

Motion by _____ seconded by _____

WHEREAS, the Erie County Water Authority (the “Authority”) recently hired Paul Fanara as a Computer Support Specialist; and

WHEREAS, prior to Mr. Fanara’s interview, he was working with a recruiting service, Systems Personnel, Inc.; and

WHEREAS, the interview committee determined that Mr. Fanara will be a great asset to the IT department bringing with him considerable knowledge and experience; and

WHEREAS, Terrence D. McCracken, Secretary to the Authority recommends executing a one-time agreement with Systems Personnel, Inc. for the recruitment services associated with the placement of Mr. Fanara; and

WHEREAS, the Authority’s O&M Budget includes funds for this project under Unit 7510 General Expenses, Item No. 20 Miscellaneous;

NOW, THEREFORE, BE IT RESOLVED:

That the Board of Commissioners approve the execution of a one-time agreement with Systems Personnel, Inc. for the recruitment services associated with the placement of Mr. Fanara; and be it further

RESOLVED: That the Chair is authorized to execute the one-time agreement with Systems Personnel, Inc. on behalf of the Authority.

Ayes:

Noes:

12/15/22-pjg

RESOVLED: that it is determined that PVS Nolwood Chemicals, Inc. is the lowest responsive bidder for the Furnishing and Delivering of Fluorosilicic Acid to the Erie County Water Authority for the Use in the Treatment of Water and that the Chairman is authorized and directed to execute a contract with PVS Nolwood Chemicals, Inc. as a unit price contract for the estimated total amount of \$282,150.00; and be it further

RESOLVED: that the Secretary is authorized to return to the unsuccessful bidders their deposit submitted with their bid to the Authority for the abovementioned project.

Ayes:

Noes:

12/15/22-alh

**ITEM 6 - APPROVAL OF AMENDMENT NO. 1 TO THE CONTRACT WITH
ADVANCED ANALYTICAL SOLUTIONS, LLC. FOR THE FURNISHING
AND DELIVERING OF CHEMISTRY AND MICROBIOLOGY
PROFICIENCY SAMPLES AND CHEMISTRY STANDARDS, PROJECT
NO. 202200002, CONTRACT NO. 22-07-02**

Motion by seconded by

WHEREAS, on February 10, 2022, the Erie County Water Authority's (the "Authority") Board of Commissioners (the "Board") approved entering into a contract with Advanced Analytical Solutions, LLC. (the "Supplier") for the furnishing and delivering of Chemistry and Microbiology Proficiency Samples and Chemistry Standards for a one-year term beginning February 10, 2022, Contract No. 22-07-02 (the "Contract"); and

WHEREAS, the Contract provides for various chemistry and microbiology proficiency samples and chemistry standards to be delivered to the Authority, as ordered, from February 10, 2022 through February 9, 2023; and

WHEREAS, in accordance with Article 1, Paragraph 1.04 of the Contract, the parties may agree in writing to extend the term of the Contract for two additional one (1) year terms, under the same terms and conditions; and

WHEREAS, in accordance with Article 5, Paragraph 5.02 of the Contract, any modification or variation from the terms of the Contract must be in writing, authorized by a resolution of the Board and signed by all parties; and

WHEREAS, the Supplier has agreed to extend the term of the Contract until February 9, 2024, based on the same terms and conditions, including pricing as set forth in Article 4, Paragraph 4.01 of the Contract; and

WHEREAS, the Authority's O&M Budget includes funds for this project under Unit 1010 Sturgeon Point Plant, Item No. 10 Materials and Supplies; Unit 1015 Van de Water Plant, Item No. 10 Material and Supplies and Unit 1030 Water Quality Assurance, Item No. 10 Material and Supplies;

NOW, THEREFORE, BE IT RESOLVED:

That Board approves amending the Contract with Advanced Analytical Solutions, LLC. to extend the term of the Contract until February 9, 2024, based on the same terms and conditions, including pricing as set forth in Article 4, Paragraph 4.01 of the Contract; and be it further

RESOLVED: That the Chair is authorized to execute Amendment No. 1 on behalf of the Authority.

Ayes:

Noes:

12/15/22-alh

ITEM 7 - APPROVAL OF AMENDMENT NO. 1 TO THE CONTRACT WITH BISON LABORATORIES, INC. FOR THE FURNISHING AND DELIVERING OF SODIUM HYPOCHLORITE TO THE ERIE COUNTY WATER AUTHORITY FOR USE IN THE BOOSTER STATIONS, PROJECT NO. 202200139, CONTRACT NO. 22-25-07

Motion by seconded by

WHEREAS, on July 21, 2022, the Erie County Water Authority’s (the “Authority”) Board of Commissioners (the “Board”) approved entering into a contract with Bison Laboratories, Inc. (the “Supplier”) for the furnishing and delivering of Sodium Hypochlorite to the Erie County Water Authority for Use in the Booster Stations for one year, Contract No. 22-25-07 (the “Contract”); and

WHEREAS, in accordance with paragraph 5.02 of the Contract, the parties may amend the Contract by written amendment authorized by resolution of the Board and signed by all parties; and **WHEREAS**, the Supplier has requested an increase in the unit prices set forth in the Contract as a result of national increases in pricing of Sodium Hypochlorite; and

WHEREAS, Michael W. Wymer, Sr. Production Engineer and Leonard F. Kowalski, Executive Engineer recommend the Authority amend the Contract by increasing the unit price of each five (5) gallon carboy of Sodium Hypochlorite to \$15.00; and

WHEREAS, the Authority’s O&M Budget includes funds for this project under Unit 1020 Control Operations, Item No. 13 Chemicals;

NOW, THEREFORE, BE IT RESOLVED:

That Board approves amending the Contract with Bison Laboratories, Inc. by increasing the unit price of each five (5) gallon carboy of Sodium Hypochlorite to \$15.00; and be it further

RESOLVED: That the Chairman is authorized to execute Amendment No. 1 on behalf of the Authority.

Ayes:

Noes:

12/15/22-alh

ITEM 8 - APPROVAL OF AMENDMENT NO. 1 TO THE PROFESSIONAL SERVICES CONTRACT WITH P&A ADMINISTRATIVE SERVICES, INC. TO PROVIDE AN ADMINISTRATION OF EMPLOYEE ACCOUNTS UNDER INTERNAL REVENUE CODE SECTION 105 (h), SECTION 125 AND SECTION 132 (f), PROJECT NO. 201900229

Motion by seconded by

WHEREAS, on December 4, 2019, the Erie County Water Authority’s (“Authority”) Board of Commissioners (the “Board”) approved entering into a Professional Services Contract with P&A Administrative Services, Inc. (the “Service Provider”) to provide an administration of employee accounts under Internal Revenue Code Section 105 (h), Section 125 and Section 132 (f) (the “Contract”); and

WHEREAS, in accordance with Paragraph 3 of the contract, the parties may agree in writing to extend the term of the Contract for one additional two (2) year term, under the same terms and conditions; and

WHEREAS, in accordance with Paragraph 6 of the Contract, any modification or variation from the terms of the Contract must be in writing, authorized by a resolution of the Board and signed by all parties; and

WHEREAS, the Service Provider has agreed to extend the Contract until December 31, 2024, on the same terms and conditions, including pricing as set forth in Paragraph 4 of the Contract; and

WHEREAS, the Authority’s O&M Budget includes funds for this project under Unit 8010 Human Resources, Item 20 Miscellaneous;

NOW, THEREFORE, BE IT RESOLVED:

That the Board approves amending the Contract with P&A Administrative Services, Inc. to extend the term of the Contract until December 31, 2024, based on the same terms and conditions, including pricing set forth in Paragraph 4 of the Contract; and be it further

RESOLVED: That the Chairman is authorized to execute Amendment No. 1 on behalf of the Authority.

Ayes:

Noes:

12/15/22-alh

**ITEM 9 - APPROVAL OF AMENDMENT NO. 2 TO THE CONTRACT WITH
FREDERICK MACHINE & MANUFACTURING, INC. FOR MACHINING
AND FABRICATION SERVICES FOR THE REPAIR OF VARIOUS ERIE
COUNTY WATER AUTHORITY EQUIPMENT, PROJECT NO. 202000143**

Motion by seconded by

WHEREAS, on January 21, 2021, the Erie County Water Authority (the “Authority”) and Frederick Machine & Manufacturing, Inc. (the “Contractor”) entered into a contract for machining and fabrication services for the repair of various Authority equipment (the “Contract”); and

WHEREAS, on August 18, 2022, the Authority and the Contractor entered into Amendment No. 1 to the Contract increasing total costs allowable under the Contract; and

WHEREAS, in accordance with paragraph 6.01 of the Contract, the parties may agree in writing to extend the term of the Contract for two (2) additional one-year terms, under the same terms and conditions; and

WHEREAS, the Authority’s Chief Operating Officer and Executive Engineer recommend that the Authority amend the Contract by extending the Contract completion date to December 31, 2023; and

WHEREAS, in accordance with paragraph 4.02 of the Contract, no modification or variation from the terms of the Contract shall be effective unless it is in writing and authorized by a resolution of the Board of Commissioners of the Authority (the “Board”) and signed by all parties; and

WHEREAS, the Contractor has agreed to extend the term of the Contract until December 31, 2023, upon the same terms and conditions, including pricing set forth in Article 3 of the Contract;

WHEREAS, the Authority’s O&M Budget includes funds for this project under Unit 1020 Control Operations, Item No. 19 Payments to Contractors - Other;

NOW, THEREFORE, BE IT RESOLVED:

That the Board approves amending the Contract with Frederick Machine & Manufacturing, Inc. by extending the Contract completion date to December 31, 2023; and be it further

RESOLVED: That the Chairman is authorized to execute Amendment No. 2 on behalf of the Authority.

Ayes:

Noes:

**ITEM 10 - AUTHORIZATION TO AMEND THE ERIE COUNTY WATER
AUTHORITY'S ANNUAL CAPITAL BUDGET FOR FISCAL YEAR 2022**

Motion by seconded by

WHEREAS, in a resolution dated October 28, 2021, the Erie County Water Authority (the "Authority") adopted its annual capital budget for the fiscal year 2022; and

WHEREAS, from time to time, due to changes in spending priorities, availability of funds, or changes in other circumstances, the Authority finds it proper to amend its budget to reflect such changes; and

WHEREAS, the Authority has been advised by Michael Quinn, Senior Distribution Engineer, additional funding is needed for Capital Budget item 101592; and

WHEREAS, funds are available from Capital Budget item 101595; and

WHEREAS, in order to provide funding for this project, funds within the capital budget will need to be re-allocated as follows:

<u>Unit No</u>	<u>Capital No:</u>	<u>Description</u>	<u>Increase</u>	<u>Decrease</u>
2590	101592	BL-002 Waterline Replacement	\$ 800,000	
2590	101595	W-033 Waterline Replacement		\$ 800,000
		Totals	\$ 800,000	\$ 800,000;

NOW, THEREFORE, BE IT RESOLVED:

That the Authority's annual capital budget for the fiscal year 2022 be amended as listed above.

Ayes:

Noes:

**ITEM 11 - AUTHORIZATION TO AMEND THE WAGE SCHEDULE FOR
BI-WEEKLY EMPLOYEES NOT ELIGIBLE FOR MEMBERSHIP IN A
COLLECTIVE BARGAINING UNIT**

Motion by seconded by

WHEREAS, the Erie County Water Authority (the "Authority") annually amends by resolution the wage schedule for all non-representative employees whose positions have been classified as managerial and/or confidential; and

WHEREAS, the Secretary to the Authority (the "Secretary") and the Chief Financial Officer (the "CFO") are proposing and recommending changes to the previously adopted wage schedule to become effective January 1, 2023; and

WHEREAS, the Secretary and the CFO recommend a salary increase of 3.0% for all non-represented employees, as well as some salary grade changes for salaried positions; and

WHEREAS, these proposed changes are based on the salary line in the 2023 Operating and Maintenance Budget reviewed and adopted by the Board of Commissioners;

NOW, THEREFORE, BE IT RESOLVED:

That Board approves and adopts the 2023 Wage Schedule for all Non-Represented Positions effective January 1, 2023 as proposed and recommended by the Secretary and the CFO.

Ayes:

Noes:

12/15/22-pjg

ITEM 12 - SALARY INCREMENTS - JANUARY 1, 2023

Motion by seconded by

WHEREAS, the Erie County Water Authority adopted a Career and Salary Plan for its employees, which, among other things, provides a five-step wage and salary increment schedule; said increments shall be granted after due consideration of merit and quality of individual performance; and

WHEREAS, the compensation for each increment shall be as specified in the salary schedules for each specific salary grade;

NOW, THEREFORE, BE IT RESOLVED:

That the awarding of salary increments to the employees listed on the attached sheet in their respective salary grades and to the steps listed on their increment anniversary, namely January 1, 2023 is hereby approved; and be it further

RESOLVED: That the Comptroller is hereby directed to pay said increments in accordance with the amendment to the Career and Salary Plan herein described.

Ayes:

Noes:

12/15/22-pjg

SALARY STEP INCREMENTS - JANUARY 2023

EMP NO	LAST NAME	FIRST NAME	TITLE	UNION CODE	GRADE	CURRENT STEP	NEW STEP	NEW HOURLY RATE	NEW ANNUAL RATE
26	ABDALLAH	CHUCK	CREW CHIEF (ECWA)	C	22F	1	2	34.864	72,517.12
64	STOJKOVSKI	DRAGAN	CREW CHIEF (ECWA)	C	22F	B	1	34.284	71,310.72
74	GABBEY JR	THOMAS	GENERAL CREW CHIEF	E	19E	3	4	48.393	100,657.44
110	MATTISON	JOHN	INSTRUMENTATION ELECTRICAL & ELECTRONIC CHIEF TECHNICIAN	E	23E	3	4	55.527	115,496.16
153	STOLL	BRENDEN	ENGINEERING DRAFTSWORKER	C	7	4	5	29.571	61,507.68
156	FRONCZAK	JO	LABORATORY TECHNICIAN (ENVIRONMENTAL MICROBIOLOGY)	C	10	2	3	30.051	62,506.08
163	HOAK	TIMOTHY	WATER TREATMENT PLANT OPERATOR	A	6B	2	3	29.280	60,902.40
171	DIMARCO	JOSEPH	ACCOUNT CLERK	C	5	1	2	26.441	54,997.28
172	LAUDISIO III	JOHN	WATER UTILITY WORKER	A	3A	3	4	26.890	55,931.20
181	SABUDA JR.	STEPHEN	WATER UTILITY WORKER	A	3A	2	3	26.670	55,473.60
183	BIEBER	ROBERT	WATER TREATMENT PLANT OPERATOR	A	6B	1	2	29.070	60,465.60
186	SPARCINO	DANTE	WATER UTILITY WORKER	A	3B	2	3	26.300	54,704.00
187	KRUDER	ALEXANDER	CONTROL OPERATOR	A	6B	2	3	29.280	60,902.40
188	WILSON	CRAIG	SENIOR ENGINEER ASSISTANT	C	19	B	1	33.361	69,390.88
190	WEIR	WILLIAM	CONSTRUCTION INSPECTOR	C	19	B	1	33.361	69,390.88
266	MIKLOS	PAUL	WATER TREATMENT PLANT OPERATOR CREW CHIEF	E	17E	3	4	44.971	93,539.68
303	HESS	VALERIE	ACCOUNT CLERK	C	5	A	B	24.787	51,556.96
385	LOUTH	CHRISTOPHER	SENIOR WATER TREATMENT PLANT OPERATOR	C	22	A	B	34.005	70,730.40
421	SIMMONS	JERID	WATER UTILITY WORKER	A	3B	1	2	26.020	54,121.60
422	STEPHAN	JASON	CONTROL OPERATOR	A	6B	1	2	29.070	60,465.60
423	WOLFE	JAMES	PUMP MECHANIC	A	7B	1	2	30.450	63,336.00
424	ADAMS	MICHAEL	INSTRUMENTATION ELECTRICAL & ELECTRONIC TECHNICIAN	C	26	A	B	34.320	71,385.60
425	LYNCH	BRIAN	WATER UTILITY WORKER	A	3B	1	2	26.020	54,121.60
428	HARHIGH	ANDREW	STORES CLERK	A	6	1	2	26.840	55,827.20
429	DENZEL	JOSEPH	CONTROL OPERATOR	A	6B	1	2	29.070	60,465.60
431	MERRIMAN	EDWARD	MESSENGER	C	1	A	B	23.304	48,472.32
662	MASSARO	ADAM	DISTRIBUTION ENGINEER	E	25E	4	5	58.866	122,441.28
813	LESTER	LAVONYA	DIRECTOR OF ADMINISTRATION	E	33E	4	5	76.271	158,643.68
870	JOHNSON	CLAYTON	PRODUCTION ENGINEER	E	25E	4	5	58.866	122,441.28
930	JARMUZ	MARK	DISTRIBUTION ENGINEER	E	25E	4	5	58.866	122,441.28
942	BOWERS	KIM	ADMINISTRATIVE ASSISTANT (ECWA)	E	21E	1	2	49.145	102,221.60
943	MEYERS	VALERIE	ADMINISTRATIVE ASSISTANT (ECWA)	E	21E	1	2	49.145	102,221.60
1741	CATANZARO	SAMUEL	CREW CHIEF (ECWA)	C	22F	1	2	34.864	72,517.12
2092	SOBASZEK	NICHOLAS	WATER UTILITY WORKER	A	3A	2	3	26.670	55,473.60
2122	NEMOYER	THOMAS	ASSISTANT INSTRUMENT AND CONTROLS SYSTEMS SPECIALIST	C	27	1	2	37.624	78,257.92
2220	ROBERTS	IAN	WATER TREATMENT PLANT OPERATOR	A	6B	1	2	29.070	60,465.60

ITEM 13 - FIRST LONGEVITY INCREMENTS - JANUARY 1, 2023

Motion by seconded by

WHEREAS, by Item No. 2 of the Minutes of the Meeting of January 31, 1963, the Authority adopted the following amendment to its Career and Salary Plan to provide for a longevity increment:

When an employee holding a position allocated to a salary grade prescribed in the Erie County Water Authority's Career and Salary Plan, adopted by resolution of the Authority dated October 11, 1956, has reached, by or after January 1, 1964, a salary equal to or in excess of the maximum salary grade of the grade of his/her position, a position in the same salary grade for a period of five (5) years in the aggregate, he/she shall be entitled on the first day of the fiscal year following completion of such service, to receive an additional increment of the grade to which his/her position is allocated, provided, however, that the salary of such employee shall not be increased pursuant to this provision to an amount in excess of the maximum salary of the grade of his/her position plus one additional increment of such grade; and

WHEREAS, the employees listed on the attached sheet are entitled to a first longevity increment inasmuch as the date of their last regular increment was four years or more; and

WHEREAS, the compensation for each increment shall be as specified in the salary schedules for each specific salary grade;

NOW, THEREFORE, BE IT RESOLVED:

That the awarding of first longevity increments to the employees listed on the attached sheet in the grade to which their positions are allocated commencing January 1, 2023 in accordance with the aforementioned amendment to the Career and Salary Plan is hereby approved; and be it further

RESOLVED: That the Comptroller is hereby directed to pay said increments in accordance with the amendment to the Career and Salary Plan herein described.

Ayes:

Noes:

12/15/22-pjg

FIRST LONGEVITY INCREMENTS - JANUARY 2023

EMP NO	LAST NAME	FIRST NAME	TITLE	UNION CODE	GRADE	CURRENT STEP	NEW STEP	NEW HOURLY RATE	NEW ANNUAL SALARY
243	BARBER	BENJAMIN	METER SERVICE CREW CHIEF	C	25	5	5+1	39.517	82,195.36
402	PAPIERZ	SCOTT	WATER TREATMENT PLANT OPERATOR	A	6B	5	5+1	30.500	63,440.00
410	BEECHER	STEPHEN	WATER TREATMENT PLANT OPERATOR	A	6B	5	5+1	30.500	63,440.00
412	VISANO	NICHOLAS	WATER UTILITY WORKER	A	3B	5	5+1	27.400	56,992.00
414	DOMINO	ANDREW	WATER UTILITY WORKER	A	3B	5	5+1	27.400	56,992.00
747	STOCKDALE	BRETT	INSTRUMENTATION ELECTRICAL & ELECTRONIC TECHNICIAN	C	26	5	5+1	40.226	83,670.08
893	DEREN	RICHARD	NETWORK SPECIALIST (ECWA)	C	21	5	5+1	37.522	78,045.76
900	SKIBA	NATHANIEL	WATER TREATMENT PLANT OPERATOR	A	6B	5	5+1	30.500	63,440.00
901	GIL	MELODY	ACCOUNT CLERK	C	5	5	5+1	28.661	59,614.88

ITEM 14 - ADDITIONAL LONGEVITY INCREMENTS - JANUARY 1, 2023

Motion by seconded by

WHEREAS, by resolution identified as Item No. 27 of the Minutes of the Meeting of April 1, 1969, the Erie County Water Authority adopted the amendment to its Career and Salary Plan for hourly-rated employees in Sub Grade 1 through Grade 6, inclusive, to provide, among other things, a second longevity increment; and

WHEREAS, said increment is as follows:

When an employee has received his/her first longevity increment in accordance with the provisions of Item No. 2 of the Minutes of the Meeting of January 31, 1963, and continues in the same position for an additional five (5) years without increments, he /she shall be entitled, on such first day of the fiscal year following completion of such service, to receive a second longevity increment of the grade to which his/her position is allocated, provided, however that the salary of such employee shall not be increased pursuant to this provision to an amount in excess of the maximum salary of the grade of his/her position plus two additional increments in such grade; and

WHEREAS, by resolution identified as Item No. 31 of the Minutes of the Meeting of February 10, 1970, the Authority amended its Career and Salary Plan for annual salaried employees in Grade 1 through 36 inclusive, to provide the aforementioned second longevity increment to these employees; and

WHEREAS, by resolution identified as Item No. 6 of the Minutes of the Meeting of April 1, 1971, the Authority authorized a third longevity increment to be provided after an employee continues in the same position for an additional five (5) years without increments; said increment shall not exceed the salary grade of the position to an amount in excess of the maximum salary of the grade plus three (3) additional increments of such grade; and

WHEREAS, by resolution identified as Item No. 27 of the Minutes of the Meeting of March 12, 1987, the Authority authorized a fourth longevity step for employees in the white-collar bargaining unit and employees not eligible for membership in a collective bargaining unit; said increment to be provided after an employee is in the same salary grade for an additional five (5) years without increments after receiving his/her third longevity increment; and

WHEREAS, by resolution identified as Item No. 38 of the Minutes of the Meeting of July 9, 1987, the Authority authorized the aforementioned fourth longevity step under the same conditions for employees in the Blue Collar Bargaining Unit; and

WHEREAS, by resolution identified as Item No. 22 of the Minutes of the Meeting of September 9, 1999, the Authority authorized a fifth longevity step and reduced the interval from five (5) years to four (4) years for employees in the White Collar Bargaining Unit; and

WHEREAS, that the employees listed on the attached sheet are entitled to additional longevity increments effective January 1, 2023 in accordance with the terms of the Authority's Career and Salary Plan; and

WHEREAS, the compensation for each increment shall be as specified in the salary schedules for each specific salary grade;

NOW, THEREFORE, BE IT RESOLVED:

That the awarding of additional longevity increments to the employees listed on the attached sheet in the grades to which their positions are allocated commencing January 1, 2023 in accordance with the aforementioned amendment to the Career and Salary Plan is hereby approved; and be it further

RESOLVED: That the Comptroller is hereby directed to pay said increments to the above employees.

Ayes:

Noes:

12/15/22-pjg

ADDITIONAL LONGEVITY INCREMENTS - JANUARY 2023

EMP NO	LAST NAME	FIRST NAME	TITLE	UNION CODE	GRADE	CURRENT STEP	NEW STEP	NEW HOURLY RATE	NEW ANNUAL SALARY
30	GARVEY	JOHN	LINE MAINTENANCE OPERATOR	A	5A	5+4	5+5	31.890	66,331.20
57	COOK	SEAN	WATER UTILITY WORKER	A	3A	5+2	5+3	28.950	60,216.00
77	CAREY	LOUIS	WATER UTILITY WORKER	A	3B	5+1	5+2	28.030	58,302.40
101	KLUBEK	CHARLES	WATER UTILITY WORKER	A	3B	5+1	5+2	28.030	58,302.40
107	KATALINICH	WILLIAM	WATER TREATMENT PLANT OPERATOR	A	6B	5+1	5+2	31.040	64,563.20
258	HERBST	JOHN	AUTOMOTIVE MECHANIC	A	7A	5+3	5+4	33.780	70,262.40
261	SCHASSER	KURT	WATER TREATMENT PLANT OPERATOR	A	6B	5+2	5+3	31.610	65,748.80
326	GUGINO	PETER	WATER PLANT HELPER	A	4A	5+4	5+5	29.480	61,318.40
400	NOLAN	RYAN	DISPATCHER (WATER)	A	6A	5+1	5+2	29.220	60,777.60
551	FALKOWSKI	JUSTYNA	PRINCIPAL CLERK TYPIST	C	16	5+1	5+2	35.837	74,540.96
577	CARLIN	MICHAEL	SENIOR CUSTOMER REPRESENTATIVE (COMMERCIAL)	C	10	5+1	5+2	32.503	67,606.24
749	SIDEY	ANDREW	COMPUTER OPERATOR	C	8	5+4	5+5	32.751	68,122.08
750	LINDNER	GREGORY	COMPUTER OPERATOR	C	8	5+4	5+5	32.751	68,122.08
771	KURYAK	JOHN	DISTRIBUTION ENGINEER	E	25E	5+2	5+3	63.795	132,693.60
773	AIPLE	SCOTT	ELECTRICAL ENGINEER	E	28E	5+2	5+3	68.396	142,263.68
850	LANIER	TODD	WATER TREATMENT PLANT OPERATOR	A	6B	5+2	5+3	31.610	65,748.80

ITEM 15 - JESSICA R. BROWN - APPOINTMENT AS COMPTROLLER

Motion by seconded by

WHEREAS, Pursuant to Article V, Title 3, Section 1053 of the Public Authorities Law, the Erie County Water Authority has the authority to appoint an attorney and an engineer and such additional officers and employees as it may require for the performance of its duties, fix and determine their qualification, duties and compensation, subject to the provisions of the Civil Service Law of the State of New York and such rules as the personnel officer of the County of Erie may adopt and make applicable to such authority; and

WHEREAS, Article V, Section 6 of the By-Laws of the Erie County Water Authority grants to the Authority the right to name and appoint from time to time an attorney or engineer and employees as it may require for the performance of its duties, fix their qualification, duties and compensation, subject to the provisions of the Civil Service Law of the State of New York;

NOW, THEREFORE BE IT RESOLVED:

That Jessica R. Brown, be appointed to the position of Comptroller; said appointment being subject to the approval of the Erie County Personnel Office, and to be compensated under Salary Grade 33E, Step 1 with a salary of \$142,061.92 of the Authority's Career and Salary Plan, effective December 19, 2022.

Ayes:

Noes:

12/15/22-alh

ITEM 16 - NOVEMBER 18, 2022 – COMPENSATION FOR INCLEMENT WEATHER DAY

Motion by seconded by

WHEREAS, on Friday, November 18, 2022 severe blizzard conditions in Erie County resulted in many Erie County Water Authority (the “Authority”) employees reporting absent because of their inability to report to their place of work; and

WHEREAS, Policy Number 28 of the Employees Policy & Procedures Manual states that the Secretary to the Authority (the “Secretary”) may designate an inclement weather day; and

WHEREAS, because of the severity of the storm, the Secretary, on behalf of the Authority, as well as many other public agencies has deemed it advisable to declare this date an inclement weather day; and

WHEREAS, in recognition of the employees who were able to report to their job location and to also not penalize employees who were unable to report to work due to the severe weather conditions, the Authority feels it advisable to grant one additional personal leave day to those full-time employees scheduled to work on November 18, 2022; and

WHEREAS, for the employees who reported to work on November 18, 2022, may use the one additional personal leave day within the 2022 calendar year or may carry over to the 2023 calendar year; and

WHEREAS, Employees absent from their scheduled shift on November 18, 2022 due to the severe weather will be charged a personal leave day;

NOW, THEREFORE, BE IT RESOLVED:

Pursuant to Policy Number 28 of the Employees Policy & Procedures Manual, Friday, November 18, 2022 was declared an inclement weather day and the Accounting Department of the Authority is authorized to grant one additional personal leave day to those full-time employees scheduled to work on November 18, 2022; and be it further

RESOLVED: that the employees who reported to work on November 18, 2022, may use the one additional personal leave day within the 2022 calendar year or may carry over to the 2023 calendar year; and be it further

RESOLVED: the employees absent from their scheduled shift on November 18, 2022 due to the severe weather will be charged a personal leave day.

Ayes:

Noes: