

Annual Report for Erie County Water Authority

Fiscal Year Ending: 12/31/2020

Run Date: 03/16/2021
Status: UNSUBMITTED
Certified Date: N/A

Governance Information (Authority-Related)

Question		Response	URL (If Applicable)
1.	Has the Authority prepared its annual report on operations and accomplishments for the reporting period as required by section 2800 of PAL?	Yes	https://my.ecwa.org/PublicationReports
2.	As required by section 2800(9) of PAL, did the Authority prepare an assessment of the effectiveness of its internal controls?	Yes	https://my.ecwa.org/PublicationReports
3.	Has the lead audit partner for the independent audit firm changed in the last five years in accordance with section 2802(4) of PAL?	Yes	N/A
4.	Does the independent auditor provide non-audit services to the Authority?	No	N/A
5.	Does the Authority have an organization chart?	Yes	https://www.ecwa.org/about/organization-chart/
6.	Are any Authority staff also employed by another government agency?	Yes	City of Lackawanna; Town of Aurora
7.	Has the Authority posted their mission statement to their website?	Yes	https://my.ecwa.org/MissionPage
8.	Has the Authority's mission statement been revised and adopted during the reporting period?	No	N/A
9.	Attach the Authority's measurement report, as required by section 2824-a of PAL and provide the URL.		https://my.ecwa.org/MissionPage

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Governance Information (Board-Related)

Question	Response	URL (If Applicable)
1. Has the Board established a Governance Committee in accordance with Section 2824(7) of PAL?	Yes	N/A
2. Has the Board established an Audit Committee in accordance with Section 2824(4) of PAL?	Yes	N/A
3. Has the Board established a Finance Committee in accordance with Section 2824(8) of PAL?	Yes	N/A
4. Provide a URL link where a list of Board committees can be found (including the name of the committee and the date established):		https://www.ecwa.org/about/committees/
5. Does the majority of the Board meet the independence requirements of Section 2825(2) of PAL?	Yes	N/A
6. Provide a URL link to the minutes of the Board and committee meetings held during the covered fiscal year		https://www.ecwa.org/community/open-meetings/list:past/
7. Has the Board adopted bylaws and made them available to Board members and staff?	Yes	https://my.ecwa.org/pdf/PublicAccess/PoliciesProcedures/By-Laws.pdf
8. Has the Board adopted a code of ethics for Board members and staff?	Yes	https://my.ecwa.org/pdf/PublicAccess/PoliciesProcedures/Code%20of%20Ethics.pdf
9. Does the Board review and monitor the Authority's implementation of financial and management controls?	Yes	N/A
10. Does the Board execute direct oversight of the CEO and management in accordance with Section 2824(1) of PAL?	Yes	N/A
11. Has the Board adopted policies for the following in accordance with Section 2824(1) of PAL?		
Salary and Compensation	Yes	N/A
Time and Attendance	Yes	N/A
Whistleblower Protection	Yes	N/A
Defense and Indemnification of Board Members	Yes	N/A
12. Has the Board adopted a policy prohibiting the extension of credit to Board members and staff in accordance with Section 2824(5) of PAL?	Yes	N/A
13. Are the Authority's Board members, officers, and staff required to submit financial disclosure forms in accordance with Section 2825(3) of PAL?	Yes	N/A
14. Was a performance evaluation of the board completed?	Yes	N/A
15. Was compensation paid by the Authority made in accordance with employee or union contracts?	Yes	N/A
16. Has the board adopted a conditional/additional compensation policy governing all employees?	No	

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Board of Directors Listing

Name	Carney, Mark S	Nominated By	Other
Chair of the Board	No	Appointed By	Other
If yes, Chair Designated by		Confirmed by Senate?	N/A
Term Start Date	4/28/2018	Has the Board Member/Designee Signed the Acknowledgement of Fiduciary Duty?	Yes
Term Expiration Date	04/27/2021	Complied with Training Requirement of Section 2824?	Yes
Title		Does the Board Member/Designee also Hold an Elected or Appointed State Government Position?	No
Has the Board Member Appointed a Designee?		Does the Board Member/Designee also Hold an Elected or Appointed Municipal Government Position?	No
Designee Name		Ex-Officio	

Name	LaGree, Peggy A	Nominated By	Other
Chair of the Board	No	Appointed By	Other
If yes, Chair Designated by		Confirmed by Senate?	N/A
Term Start Date	4/28/2020	Has the Board Member/Designee Signed the Acknowledgement of Fiduciary Duty?	Yes
Term Expiration Date	04/27/2023	Complied with Training Requirement of Section 2824?	No
Title		Does the Board Member/Designee also Hold an Elected or Appointed State Government Position?	No
Has the Board Member Appointed a Designee?		Does the Board Member/Designee also Hold an Elected or Appointed Municipal Government Position?	No
Designee Name		Ex-Officio	

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Name	Schad, Jerome D	Nominated By	Other
Chair of the Board	Yes	Appointed By	Other
If yes, Chair Designated by	Elected by Board	Confirmed by Senate?	N/A
Term Start Date	4/28/2019	Has the Board Member/Designee Signed the Acknowledgement of Fiduciary Duty?	Yes
Term Expiration Date	04/27/2022	Complied with Training Requirement of Section 2824?	Yes
Title		Does the Board Member/Designee also Hold an Elected or Appointed State Government Position?	No
Has the Board Member Appointed a Designee?		Does the Board Member/Designee also Hold an Elected or Appointed Municipal Government Position?	No
Designee Name		Ex-Officio	

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ABDALLAH, CHUCK	CREW CHIEF (ECWA)	Operationa l				FT	No	\$61,553.44	\$61,676.13	\$7,111.67	\$0.00	\$8,586.73	\$0.00	\$77,374.53	No	
ADVEY JR, WILLIAM E	GENERAL CREW CHIEF	Operationa l				FT	No	\$97,928.48	\$5,585.49	\$1,312.56	\$0.00	\$10,514.13	\$29.24	\$17,441.42	No	
AIPLE, SCOTT A	ELECTRICAL ENGINEER	Technical and Engineerin g				FT	No	\$131,233.44	\$131,147.37	\$13,276.12	\$0.00	\$0.00	\$1,035.72	\$145,459.21	No	
ALAGNA, PAUL P	CONSTRUC TION INSPECTOR	Operationa l				FT	No	\$62,824.32	\$60,605.70	\$28,784.63	\$0.00	\$398.11	\$0.00	\$89,788.44	No	
AMBROSE, ERICA L	ASSISTANT BUSINESS OFFICE MANAGER (ECWA)	Administra tive and Clerical				FT	No	\$75,578.88	\$74,476.20	\$0.00	\$0.00	\$0.00	\$40.80	\$74,517.00	No	
AMMERMAN, RICHARD P	WATER TREATMENT PLANT OPERATOR	Operationa l				FT	No	\$60,091.20	\$60,887.33	\$17,385.38	\$0.00	\$1,045.46	\$0.00	\$79,318.17	No	
ANZALONE, ANTHONY	FILE CLERK (55A)	Administra tive and Clerical				FT	No	\$55,269.76	\$55,941.14	\$0.00	\$0.00	\$0.00	\$0.00	\$55,941.14	No	
BALL, DENNIS A	LINE MAINTENAN CE OPERATOR	Operationa l				FT	No	\$57,304.00	\$57,124.08	\$50,748.15	\$0.00	\$1,919.63	\$0.00	\$109,791.86	No	
BARBER, BENJAMIN J	METER SERVICE CREW CHIEF	Operationa l				FT	No	\$76,175.84	\$77,124.27	\$22,684.48	\$0.00	\$3,899.18	\$0.00	\$103,707.93	No	
BARRETT, MATTHEW W	SECURITY OFFICER (ECWA)	Administra tive and Clerical				FT	No	\$95,343.04	\$93,919.83	\$0.00	\$0.00	\$13,845.61	\$116.10	\$107,881.54	No	

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BARTUS, STEVEN J	DISPATCHER (WATER)	Operational				FT	No	\$57,574.40	\$56,050.08	\$4,478.64	\$0.00	\$1,577.85	\$0.00	\$62,106.57	No	
BATES, CARTER D	ASSISTANT ENGINEERING DRAFTS WORKER	Technical and Engineering				FT	No	\$47,946.08	\$47,439.74	\$19,389.07	\$0.00	\$4,270.22	\$0.00	\$71,099.03	No	
BATTAGLIA, STEPHEN	AUTOMOTIVE MECHANIC CREW CHIEF	Operational				FT	No	\$84,568.64	\$85,576.79	\$4,071.04	\$0.00	\$15,383.07	\$0.00	\$105,030.90	No	
BEECHER, STEPHEN M	WATER TREATMENT PLANT OPERATOR	Operational				FT	No	\$58,843.20	\$59,643.85	\$18,784.48	\$0.00	\$3,279.14	\$0.00	\$81,707.47	No	
BENNETT, RONALD P	ASSOCIATE ATTORNEY RPT	Professional				PT	Yes	\$0.00	\$40,750.00	\$0.00	\$0.00	\$11,709.58	\$0.00	\$52,459.58	No	
BESS, KEITH C	WATER UTILITY WORKER	Operational				FT	No	\$59,176.00	\$9,677.94	\$0.00	\$0.00	\$0.00	\$0.00	\$9,677.94	No	
BOUGHTON, BARBARA A	MANAGER OF ACCOUNTING SERVICES	Managerial				FT	No	\$117,569.92	\$115,648.22	\$0.00	\$0.00	\$0.00	\$566.28	\$116,214.50	No	
BRADLEY, RUSSELL F	WATER TREATMENT PLANT OPERATOR CREW CHIEF	Operational				FT	No	\$93,156.96	\$1,791.49	\$0.00	\$0.00	\$6,207.48	\$0.00	\$7,998.97	No	
BROGAN, LESLIE M	CONFIDENTIAL SECRETARY (EXECUTIVE DIRECTOR)	Administrative and Clerical				FT	No	\$79,077.44	\$78,973.05	\$114.05	\$0.00	\$0.00	\$762.00	\$79,849.10	No	
BUGENHAGEN, WILLIAM G	CONTROL OPERATOR	Operational				FT	No	\$61,152.00	\$62,229.12	\$6,991.55	\$0.00	\$2,751.20	\$0.00	\$71,971.87	No	

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BURKHARDT, STEPHANIE R	ACCOUNT CLERK	Administra tive and Clerical				FT	No	\$48,834.24	\$46,831.77	\$183.90	\$0.00	\$1,112.05	\$0.00	\$48,127.72	No	
BURNS, JOSEPH T	DEPUTY ADMINISTR ATIVE DIRECTOR ECWA	Executive				FT	No	\$173,655.04	\$173,541.03	\$0.00	\$0.00	\$0.00	\$150.00	\$173,691.03	No	
BYRNE, KAREN L	SENIOR CUSTOMER REPRESENT ATIVE (RESTORATI ON COORDINAT OR)	Administra tive and Clerical				FT	No	\$64,026.56	\$64,826.88	\$2,008.25	\$0.00	\$8,173.30	\$0.00	\$75,008.43	No	
CANSDALE, JAMES M	WATER UTILITY WORKER	Operationa l				FT	No	\$52,249.60	\$52,957.94	\$3,234.24	\$0.00	\$1,450.64	\$0.00	\$57,642.82	No	
CAREY, LOUIS M	WATER UTILITY WORKER	Operationa l				FT	No	\$53,976.00	\$50,010.41	\$9,610.16	\$0.00	\$1,219.65	\$0.00	\$60,840.22	No	
CARIAS, RANDY C	WATER TREATMENT PLANT OPERATOR	Operationa l				FT	No	\$58,843.20	\$59,644.00	\$12,314.55	\$0.00	\$3,653.02	\$0.00	\$75,611.57	No	
CARLIN, MICHAEL P	SENIOR CUSTOMER REPRESENT ATIVE (COMMERCIAL)	Administra tive and Clerical				FT	No	\$62,820.16	\$63,605.19	\$770.10	\$0.00	\$1,885.02	\$0.00	\$66,260.31	No	
CARMICHAEL, IVAN J	WATER UTILITY WORKER	Operationa l				FT	No	\$59,176.00	\$59,829.83	\$39,457.28	\$0.00	\$3,764.70	\$0.00	\$103,051.81	No	
CARNEY, MARK S	MEMBER, ECWA (VICE- CHAIRMAN)	Executive				PT	Yes	\$22,500.00	\$22,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22,500.00	No	

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CARTONIA, JOSEPH A	BILL COLLECTOR	Administra tive and Clerical				FT	No	\$62,275.20	\$63,132.96	\$35.22	\$0.00	\$674.40	\$0.00	\$63,842.58	No	
CASSENS, RYAN D	PLANNER - GEOGRAPHI C INFORMATI ON SYSTEMS	Technical and Engineerin g				FT	No	\$66,098.24	\$66,167.52	\$286.00	\$0.00	\$31.07	\$0.00	\$66,484.59	No	
CATANZARO, JOHN M	DIRECTOR OF OPERATION S	Managerial				FT	No	\$106,265.12	\$104,491.89	\$16,524.68	\$0.00	\$1,634.84	\$2,915.15	\$125,566.56	No	
CATANZARO, SAMUEL J	CREW CHIEF (ECWA)	Operationa l				FT	No	\$61,553.44	\$62,169.61	\$41,568.10	\$0.00	\$1,111.66	\$0.00	\$104,849.37	No	
CHAMBERS, KAREN K	SENIOR ACCOUNT CLERK	Administra tive and Clerical				FT	No	\$58,801.60	\$58,912.05	\$1,134.06	\$0.00	\$10,481.64	\$0.00	\$70,527.75	No	
CHESNUT, DONNA M	PLANNER - GEOGRAPHI C INFORMATI ON SYSTEMS	Technical and Engineerin g				FT	No	\$64,646.40	\$65,415.12	\$1,009.72	\$0.00	\$217.56	\$0.00	\$66,642.40	No	
CLARK, BRYAN T	WATER UTILITY WORKER	Operationa l				FT	No	\$51,979.20	\$51,537.04	\$14,158.65	\$0.00	\$1,745.26	\$0.00	\$67,440.95	No	
COOK, SEAN P	WATER UTILITY WORKER	Operationa l				FT	No	\$55,952.00	\$56,635.48	\$6,410.72	\$0.00	\$302.58	\$0.00	\$63,348.78	No	
CROFT, JAMES F	METER SERVICE WORKER	Operationa l				FT	No	\$54,142.40	\$34,889.31	\$668.12	\$0.00	\$866.47	\$0.00	\$36,423.90	No	
CRYAN, BERNARD M	WATER UTILITY WORKER	Operationa l				FT	No	\$53,976.00	\$54,499.92	\$1,075.03	\$0.00	\$125.00	\$0.00	\$55,699.95	No	
CUKIERSKI, JOSEPH	CHIEF ACCOUNT	Administra tive and				FT	No	\$71,737.12	\$1,655.46	\$0.00	\$0.00	\$40,043.45	\$0.00	\$41,698.91	No	

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	CLERK	Clerical														
CZOSNYKA, THADDEUS B	CONTROL OPERATOR	Operationa l				FT	No	\$58,843.20	\$59,662.40	\$12,070.01	\$0.00	\$2,032.28	\$0.00	\$73,764.69	No	
D'AMICO, STEVEN V	BUSINESS OFFICE MANAGER	Managerial				FT	No	\$123,751.68	\$123,670.50	\$0.00	\$0.00	\$0.00	\$314.64	\$123,985.14	No	
DAMSTETTER, THOMAS	CONSTRUC TION INSPECTOR	Operationa l				FT	No	\$77,989.60	\$78,962.36	\$82,703.94	\$0.00	\$7,994.61	\$0.00	\$169,660.91	No	
DARSTEIN, CHARLES J	WATER TREATMENT PLANT OPERATOR	Operationa l				FT	No	\$61,152.00	\$62,072.50	\$17,237.31	\$0.00	\$11,839.60	\$0.00	\$91,149.41	No	
DELMONTE, JOHN J	ASSOCIATE ATTORNEY RPT	Profession al				PT	Yes	\$0.00	\$28,155.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,155.00	No	
DENNING, MARIE E	DATA ENTRY OPERATOR	Administra tive and Clerical				FT	No	\$55,375.84	\$56,065.32	\$737.91	\$0.00	\$0.00	\$0.00	\$56,803.23	No	
DENSON, ANTHONY	WATER PLANT HELPER	Operationa l				FT	No	\$56,929.60	\$57,555.38	\$20.53	\$0.00	\$361.55	\$0.00	\$57,937.46	No	
DENZLER, STEVEN W	DISTRIBUTI ON ENGINEER	Technical and Engineerin g				FT	No	\$115,974.56	\$115,813.39	\$12,265.01	\$0.00	\$2,208.00	\$292.56	\$130,578.96	No	
DEREN, RICHARD J	NETWORK SPECIALIST (ECWA)	Administra tive and Clerical				FT	No	\$72,344.48	\$73,246.62	\$6,209.73	\$0.00	\$2,208.59	\$0.00	\$81,664.94	No	
DETAMBLE, CHRISTOPHER C	WATER TREATMENT PLANT OPERATOR	Operationa l				FT	No	\$60,091.20	\$60,918.48	\$13,830.30	\$0.00	\$1,503.32	\$0.00	\$76,252.10	No	
DEVLIN, STEVEN G	WATER UTILITY WORKER	Operationa l				FT	No	\$52,540.80	\$52,926.96	\$30,283.72	\$0.00	\$1,209.02	\$0.00	\$84,419.70	No	

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DICKEY, ROBERT E	METER SERVICE WORKER	Operationa l				FT	No	\$53,040.00	\$53,428.32	\$1,616.85	\$0.00	\$8,498.72	\$0.00	\$63,543.89	No	
DIETZ, BART	LINE MAINTENAN CE OPERATOR	Operationa l				FT	No	\$59,592.00	\$60,224.76	\$18,433.58	\$0.00	\$10.40	\$0.00	\$78,668.74	No	
DIMARCO, JOSEPH W	ACCOUNT CLERK	Administra tive and Clerical				FT	No	\$46,662.72	\$45,493.94	\$498.17	\$0.00	\$1,232.75	\$0.00	\$47,224.86	No	
DOLCE, JAMES A	LABORATO RY TECHNICIAN (ENVIRONM ENTAL MICROBIOL OGY)	Profession al				FT	No	\$66,439.36	\$67,580.88	\$133.20	\$0.00	\$434.06	\$0.00	\$68,148.14	No	
DOMINO, ANDREW J	WATER UTILITY WORKER	Operationa l				FT	No	\$52,936.00	\$37,106.10	\$2,462.31	\$0.00	\$1,018.00	\$0.00	\$40,586.41	No	
EAGAN, ALAN	LINE MAINTENAN CE OPERATOR	Operationa l				FT	No	\$58,344.00	\$58,843.93	\$16,066.21	\$0.00	\$2,180.84	\$0.00	\$77,090.98	No	
ECKL, JOSEPH C	WATER PLANT HELPER	Operationa l				FT	No	\$50,440.00	\$15,132.01	\$126.88	\$0.00	\$0.00	\$0.00	\$15,258.89	No	
ELLING, TIMOTHY A	WATER UTILITY WORKER	Operationa l				FT	No	\$52,977.60	\$53,346.40	\$34,474.60	\$0.00	\$3,603.78	\$0.00	\$91,424.78	No	
ENGLE, JEFFREY D	WATER TREATMENT PLANT OPERATOR	Operationa l				FT	No	\$58,843.20	\$59,658.00	\$24,834.52	\$0.00	\$12,209.02	\$0.00	\$96,701.54	No	
FABOZZI, PATRICIA	SUPERVISIN G STENOGRAP HIC SECRETARY	Administra tive and Clerical				FT	No	\$85,583.68	\$85,527.64	\$0.00	\$0.00	\$1,761.05	\$154.56	\$87,443.25	No	

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FAHEY, MATTHEW M	WATER UTILITY WORKER	Operationa l				FT	No	\$51,251.20	\$51,653.44	\$15,354.66	\$0.00	\$3,320.36	\$0.00	\$70,328.46	No	
FAHEY, MICHAEL J	WATER SERVICE CREW CHIEF	Operationa l				FT	No	\$72,111.52	\$73,011.85	\$34,580.79	\$0.00	\$10,126.79	\$0.00	\$117,719.43	No	
FALKOWSKI, JUSTYNA M	PRINCIPAL CLERK TYPIST	Administra tive and Clerical				FT	No	\$69,128.80	\$69,991.65	\$818.97	\$0.00	\$2,815.00	\$0.00	\$73,625.62	No	
FIGLER, JAMES G	SENIOR ANALYTICAL CHEMIST (WATER QUALITY)	Profession al				FT	No	\$73,357.44	\$74,233.74	\$6,754.94	\$0.00	\$2,365.93	\$0.00	\$83,354.61	No	
FIGLER, SABRINA A	DIRECTOR OF DRINKING WATER QUALITY (ECWA)	Managerial				FT	No	\$128,467.04	\$126,416.69	\$0.00	\$0.00	\$12,569.10	\$865.92	\$139,851.71	No	
FINN, BRENDAN P	DISPATCHER (WATER)	Operationa l				FT	No	\$58,635.20	\$59,356.44	\$15,805.79	\$0.00	\$5,226.62	\$0.00	\$80,388.85	No	
FLEMING, SHERRY A	ACCOUNT CLERK	Administra tive and Clerical				FT	No	\$54,281.76	\$54,930.74	\$1,454.15	\$0.00	\$9,495.62	\$0.00	\$65,880.51	No	
FORD, DOUGLAS P	COMPUTER SUPPORT SPECIALIST	Administra tive and Clerical				FT	No	\$75,514.40	\$76,455.42	\$8,388.85	\$0.00	\$1,855.09	\$0.00	\$86,699.36	No	
FRONCZAK, JO A	LABORATORY TECHNICIAN (ENVIRONM ENTAL MICROBIOL OGY)	Profession al				FT	No	\$54,327.52	\$54,940.75	\$417.76	\$0.00	\$471.73	\$0.00	\$55,830.24	No	
GABBEY JR, THOMAS J	GENERAL CREW CHIEF	Operationa l				FT	No	\$87,586.72	\$86,622.34	\$21,410.71	\$0.00	\$673.74	\$43.50	\$108,750.29	No	

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GALLAGHER, TIMOTHY D	ASSOCIATE ATTORNEY RPT	Profession al				PT	Yes	\$0.00	\$16,560.00	\$0.00	\$0.00	\$12,569.10	\$0.00	\$29,129.10	No	
GARVEY, JAMES C	LINE MAINTENAN CE OPERATOR	Operationa l				FT	No	\$61,651.20	\$62,197.44	\$25,331.30	\$0.00	\$1,911.78	\$0.00	\$89,440.52	No	
GIL, MELODY	ACCOUNT CLERK	Administra tive and Clerical				FT	No	\$55,375.84	\$56,065.35	\$0.00	\$0.00	\$0.00	\$0.00	\$56,065.35	No	
GILLETTE, KATHERINE A	ASSOCIATE ATTORNEY	Profession al				FT	Yes	\$132,531.36	\$129,576.06	\$0.00	\$0.00	\$11,709.58	\$98.55	\$141,384.19	No	
GILMOUR, JOHN J	ASSOCIATE ATTORNEY RPT	Profession al				PT	Yes	\$0.00	\$1,900.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,900.00	No	
GNOZZO, JAMES A	WATER UTILITY WORKER	Operationa l				FT	No	\$58,448.00	\$59,224.40	\$9,281.45	\$0.00	\$1,604.10	\$0.00	\$70,109.95	No	
GOOD, SHANE R	WATER UTILITY WORKER	Operationa l				FT	No	\$52,977.60	\$53,645.03	\$13,908.09	\$0.00	\$304.48	\$0.00	\$67,857.60	No	
GRIMALDI, JORDAN M	LINE MAINTENAN CE OPERATOR	Operationa l				FT	No	\$57,304.00	\$57,789.69	\$18,268.43	\$0.00	\$878.70	\$0.00	\$76,936.82	No	
GUGINO, PETER F	WATER PLANT HELPER	Operationa l				FT	No	\$56,929.60	\$57,704.72	\$3,077.65	\$0.00	\$11,426.64	\$0.00	\$72,209.01	No	
HASSETT, AMY L	ACCOUNT CLERK	Administra tive and Clerical				FT	No	\$50,999.52	\$50,508.80	\$1,175.37	\$0.00	\$10,103.02	\$0.00	\$61,787.19	No	
HEERDT, DEBORAH A	CUSTOMER SERVICE REPRESENT ATIVE	Administra tive and Clerical				FT	No	\$59,752.16	\$60,497.61	\$21.55	\$0.00	\$1,124.09	\$0.00	\$61,643.25	No	
HERBST, JOHN H	AUTOMOTIV E MECHANIC	Operationa l				FT	No	\$65,416.00	\$66,316.88	\$8,117.99	\$0.00	\$2,377.70	\$0.00	\$76,812.57	No	

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HILLOCK JR, GEORGE D	METER SERVICE WORKER	Operationa l				FT	No	\$55,286.40	\$56,050.08	\$1,222.89	\$0.00	\$1,454.00	\$0.00	\$58,726.97	No	
HLAVATY III, JOSEPH J	CHIEF CUSTOMER SERVICE REPRESENT ATIVE	Administra tive and Clerical				FT	No	\$80,269.28	\$81,269.10	\$4,500.75	\$0.00	\$5,842.85	\$0.00	\$91,612.70	No	
HOAK, TIMOTHY R	WATER TREATMENT PLANT OPERATOR	Operationa l				FT	No	\$56,680.00	\$51,325.70	\$0.00	\$0.00	\$192.08	\$0.00	\$51,517.78	No	
HOLEVINSKI, GABRIELLA M	ANALYTICAL CHEMIST (WATER QUALITY)	Profession al				FT	No	\$55,028.48	\$22,223.24	\$335.32	\$0.00	\$0.00	\$0.00	\$22,558.56	No	
IAFALLO, DAVID A	CREW CHIEF (ECWA)	Operationa l				FT	No	\$64,548.64	\$63,806.77	\$31,861.35	\$0.00	\$924.32	\$0.00	\$96,592.44	No	
JEMIOLO JR, STANLEY A	ADMINISTR ATIVE ASSISTANT ECWA	Administra tive and Clerical				FT	No	\$97,928.48	\$97,864.26	\$11,488.52	\$0.00	\$2,977.87	\$538.56	\$112,869.21	No	
JEMIOLO, JUSTIN S	WATER UTILITY WORKER	Operationa l				FT	No	\$51,979.20	\$50,659.60	\$9,482.83	\$0.00	\$3,296.84	\$0.00	\$63,439.27	No	
JOHNSON, CLAYTON J	PRODUCTIO N ENGINEER	Technical and Engineerin g				FT	No	\$106,265.12	\$106,110.32	\$24,352.86	\$0.00	\$0.00	\$116.40	\$130,579.58	No	
JONES, EVAN T	MEMBER, ECWA (TREASURE R)	Executive				PT	Yes	\$22,500.00	\$3,894.21	\$0.00	\$0.00	\$0.00	\$0.00	\$3,894.21	No	
JUDA, DAVID M	PUMP MECHANIC	Operationa l				FT	No	\$62,067.20	\$51,220.96	\$22,486.81	\$0.00	\$1,199.24	\$0.00	\$74,907.01	No	
KAMMERDEINER DAWN M	WATER PLANT HELPER	Operationa l				FT	No	\$50,440.00	\$14,550.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14,550.00	No	

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KANE, PAUL THOMAS	WATER UTILITY WORKER	Operationa l				FT	No	\$56,305.60	\$57,083.12	\$0.00	\$0.00	\$2,262.48	\$0.00	\$59,345.60	No	
KAPUSZCAK, THOMAS A	METER SERVICE WORKER	Operationa l				FT	No	\$54,142.40	\$54,600.77	\$2,723.22	\$0.00	\$0.00	\$0.00	\$57,323.99	No	
KATALINICH, WILLIAM A	WATER TREATMENT PLANT OPERATOR	Operationa l				FT	No	\$60,091.20	\$60,687.36	\$18,100.77	\$0.00	\$2,959.64	\$0.00	\$81,747.77	No	
KATILUS, MICHAEL E	METER SERVICE WORKER	Operationa l				FT	No	\$55,286.40	\$36,840.59	\$1,240.13	\$0.00	\$957.15	\$0.00	\$39,037.87	No	
KELLER, JARED J	ASSISTANT INSTRUMENTA TION ELECTRICIA L & ELECTRONI C TECHNICIAN	Technical and Engineerin g				FT	No	\$60,852.48	\$60,890.63	\$2,123.39	\$0.00	\$3,277.97	\$0.00	\$66,291.99	No	
KILLIAN, JOHN P	METER SERVICE WORKER	Operationa l				FT	No	\$54,142.40	\$54,626.81	\$3,214.16	\$0.00	\$1,996.58	\$0.00	\$59,837.55	No	
KIRKWOOD, GAVIN D	WATER UTILITY WORKER	Operationa l				FT	No	\$51,251.20	\$51,087.04	\$8,611.46	\$0.00	\$8,344.44	\$0.00	\$68,042.94	No	
KIRST, AMY E	ACCOUNT CLERK	Administra tive and Clerical				FT	No	\$55,375.84	\$56,065.33	\$1,509.08	\$0.00	\$0.00	\$0.00	\$57,574.41	No	
KLEIN, KIRK K	LINE MAINTENAN CE OPERATOR	Operationa l				FT	No	\$62,816.00	\$63,332.98	\$6,521.49	\$0.00	\$3,375.12	\$0.00	\$73,229.59	No	
KLUBEK, CHARLES R	WATER UTILITY WORKER	Operationa l				FT	No	\$53,976.00	\$54,719.61	\$5,564.26	\$0.00	\$10,090.50	\$0.00	\$70,374.37	No	
KLUBEK, SCOTT E	PUMP MECHANIC	Operationa l				FT	No	\$94,521.44	\$95,350.44	\$43,493.49	\$0.00	\$5,408.23	\$657.00	\$144,909.16	No	

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	CREW CHIEF (ECWA)															
KOTLER, ADRIENNE	CLERK (SEASONAL)	Administra tive and Clerical				PT	No	\$0.00	\$20,538.71	\$0.00	\$0.00	\$0.00	\$0.00	\$20,538.71	No	
KOWALSKI, LEONARD F	EXECUTIVE ENGINEER	Executive				FT	Yes	\$168,596.48	\$168,485.72	\$0.00	\$0.00	\$15,081.52	\$3,748.94	\$187,316.18	No	
KREBUSZEWSKI, JOSEPH J	WATER UTILITY WORKER	Operationa l				FT	No	\$57,033.60	\$57,744.72	\$0.00	\$0.00	\$109.68	\$0.00	\$57,854.40	No	
KUKOLECA, CHARLES P	WATER PLANT HELPER	Operationa l				FT	No	\$50,835.20	\$33,706.84	\$114.48	\$0.00	\$3,665.24	\$0.00	\$37,486.56	No	
KURYAK, JOHN J	DISTRIBUTI ON ENGINEER	Technical and Engineerin g				FT	No	\$122,447.52	\$122,367.00	\$10,671.80	\$0.00	\$0.00	\$311.88	\$133,350.68	No	
KURZDORFER, MARY ANN	CUSTOMER SERVICE REPRESENT ATIVE	Administra tive and Clerical				FT	No	\$58,658.08	\$59,389.90	\$0.00	\$0.00	\$8,349.99	\$0.00	\$67,739.89	No	
LAGREE, PEGGY A	MEMBER, ECWA (TREASURE R)	Executive				PT	Yes	\$22,500.00	\$14,624.93	\$0.00	\$0.00	\$0.00	\$0.00	\$14,624.93	No	
LANIER, TODD A	WATER TREATMENT PLANT OPERATOR	Operationa l				FT	No	\$61,152.00	\$27,654.72	\$4,106.36	\$0.00	\$4,771.64	\$0.00	\$36,532.72	No	
LAUDISIO III, JOHN	WATER UTILITY WORKER	Operationa l				FT	No	\$51,396.80	\$42,199.99	\$23,138.34	\$0.00	\$349.06	\$0.00	\$65,687.39	No	
LEE, BOBBY	WATER UTILITY WORKER	Operationa l				FT	No	\$52,936.00	\$53,663.46	\$2,290.52	\$0.00	\$1,878.80	\$0.00	\$57,832.78	No	
LEE, MICHAEL E	DIESEL GENERATO	Operationa l				FT	No	\$62,067.20	\$28,646.40	\$15,721.95	\$0.00	\$0.00	\$0.00	\$44,368.35	No	

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	R MECHANIC															
LESTER, LAVONYA C	DIRECTOR OF ADMINISTR ATION	Managerial				FT	No	\$138,488.48	\$138,294.40	\$0.00	\$0.00	\$0.00	\$140.40	\$138,434.80	No	
LEWKOWICZ, MICHAEL	COORDINAT OR OF EMPLOYEE RELATIONS	Administra tive and Clerical				FT	No	\$120,409.12	\$120,330.08	\$0.00	\$0.00	\$14,488.24	\$1,691.64	\$136,509.96	No	
LICHTENTHAL, LAURA A	ACCOUNT CLERK	Administra tive and Clerical				FT	No	\$53,187.68	\$53,282.20	\$490.01	\$0.00	\$951.71	\$0.00	\$54,723.92	No	
LINDNER, GREGORY J	COMPUTER OPERATOR	Administra tive and Clerical				FT	No	\$63,331.84	\$64,121.14	\$5,101.07	\$0.00	\$0.00	\$0.00	\$69,222.21	No	
LIVECCHI, MEGHANN M	ACCOUNT CLERK	Administra tive and Clerical				FT	No	\$53,187.68	\$53,282.21	\$1,094.45	\$0.00	\$1,444.06	\$0.00	\$55,820.72	No	
LIVSEY, MICHAEL K	WATER UTILITY WORKER	Operationa l				FT	No	\$52,977.60	\$53,650.00	\$9,810.41	\$0.00	\$1,063.94	\$0.00	\$64,524.35	No	
LONG, SANDRA J	ADMINISTR ATIVE ASSISTANT (ECWA)	Administra tive and Clerical				FT	No	\$103,099.36	\$102,963.85	\$0.00	\$0.00	\$2,676.63	\$586.08	\$106,226.56	No	
LOUTH, CHRISTOPHER D	WATER TREATMENT PLANT OPERATOR	Operationa l				FT	No	\$60,091.20	\$60,908.59	\$22,662.03	\$0.00	\$2,557.72	\$0.00	\$86,128.34	No	
MANOCCHIO, HEATHER D	SENIOR ACCOUNT CLERK	Administra tive and Clerical				FT	No	\$59,999.68	\$60,748.64	\$771.50	\$0.00	\$2,478.98	\$0.00	\$63,999.12	No	
MARCHITTE, CHRIS A	WATER TREATMENT PLANT OPERATOR CREW CHIEF	Operationa l				FT	No	\$88,597.60	\$87,330.95	\$3,783.73	\$0.00	\$16,249.60	\$104.40	\$107,468.68	No	

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MARSILLO, JONATHAN F	LINE MAINTENAN CE OPERATOR	Operationa				FT	No	\$57,304.00	\$57,789.68	\$22,076.94	\$0.00	\$375.00	\$0.00	\$80,241.62	No	
MASON, STEVE T	PUMP MECHANIC	Operationa				FT	No	\$63,169.60	\$64,038.80	\$24,614.80	\$0.00	\$11,518.04	\$0.00	\$100,171.64	No	
MASSARO, ADAM R	DISTRIBUTI ON ENGINEER	Technical and Engineerin g				FT	No	\$106,265.12	\$106,110.32	\$9,162.80	\$0.00	\$2,452.26	\$116.40	\$117,841.78	No	
MATTINA, JACQUELINE C	ASSOCIATE ATTORNEY	Profession al				FT	Yes	\$144,312.48	\$143,791.48	\$0.00	\$0.00	\$11,709.58	\$696.60	\$156,197.66	No	
MATTISON, JOHN T	INSTRUMEN TATION ELECTRICA L & ELECTRONI C CHIEF TECHNICIAN	Technical and Engineerin g				FT	No	\$100,029.28	\$92,595.14	\$2,633.79	\$0.00	\$5,382.04	\$78.26	\$100,689.23	No	
MAWK JR, CHARLES H	SENIOR ENGINEERI NG DRAFTS WORKER	Technical and Engineerin g				FT	No	\$64,646.40	\$64,698.16	\$40,666.45	\$0.00	\$1,751.78	\$0.00	\$107,116.39	No	
MAZGAJ, EDWIN J	WATER UTILITY WORKER	Operationa				FT	No	\$57,033.60	\$57,773.28	\$536.00	\$0.00	\$2,760.72	\$0.00	\$61,070.00	No	
MAZGAJ, JEREMY J	WATER UTILITY WORKER	Operationa				FT	No	\$55,224.00	\$55,953.44	\$39.83	\$0.00	\$456.20	\$0.00	\$56,449.47	No	
MCAULEY JR, MICHAEL J	GEOGRAPHI C INFORMATI ON SYSTEMS ANALYST	Technical and Engineerin g				FT	No	\$71,857.76	\$72,754.68	\$397.50	\$0.00	\$5,478.63	\$0.00	\$78,630.81	No	
MCCANN, CRAIG M	LINE MAINTENAN CE OPERATOR	Operationa				FT	No	\$56,617.60	\$56,831.44	\$24,270.17	\$0.00	\$292.81	\$0.00	\$81,394.42	No	

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MCCLEOD, RUSSELL S	LINE MAINTENAN CE OPERATOR	Operationa				FT	No	\$57,324.80	\$15,391.93	\$9,087.48	\$0.00	\$420.00	\$0.00	\$24,899.41	No	
MCCRACKEN, TERRENCE D	SECRETARY TO THE AUTHORITY	Executive				FT	Yes	\$174,900.96	\$174,668.45	\$0.00	\$0.00	\$15,745.78	\$990.00	\$191,404.23	No	
MCDONNELL, DUANE	WATER TREATMENT PLANT OPERATOR	Operationa				FT	No	\$62,275.20	\$63,462.32	\$18,294.36	\$0.00	\$3,252.72	\$0.00	\$85,009.40	No	
MCGOWAN, TIMOTHY P	CONTROL OPERATOR	Operationa				FT	No	\$61,152.00	\$61,965.92	\$21,787.77	\$0.00	\$3,374.60	\$0.00	\$87,128.29	No	
MCKERNAN, RYAN M	WATER TREATMENT PLANT OPERATOR	Operationa				FT	No	\$58,843.20	\$59,629.85	\$14,255.63	\$0.00	\$11,629.14	\$0.00	\$85,514.62	No	
MEAHL, RICKY J	CREW CHIEF (ECWA)	Operationa				FT	No	\$72,111.52	\$72,417.54	\$39,290.21	\$0.00	\$2,383.68	\$0.00	\$114,091.43	No	
MEEGAN, TIMOTHY W	LINE MAINTENAN CE OPERATOR	Operationa				FT	No	\$57,304.00	\$17,470.43	\$3,174.43	\$0.00	\$125.00	\$0.00	\$20,769.86	No	
MERCER, JOHN D	WATER UTILITY WORKER	Operationa				FT	No	\$55,224.00	\$55,986.48	\$1,046.78	\$0.00	\$2,226.22	\$0.00	\$59,259.48	No	
MERKL, THOMAS J	WATER UTILITY WORKER	Operationa				FT	No	\$55,952.00	\$56,671.38	\$3,046.50	\$0.00	\$10,116.86	\$0.00	\$69,834.74	No	
MERRIAM, GREGORY H	CHIEF INSTRUMEN T AND CONTROL SYSTEMS SPECIALIST	Technical and Engineerin g				FT	No	\$120,995.68	\$25,595.24	\$0.00	\$0.00	\$0.00	\$0.00	\$25,595.24	No	
MEYERS, TODD J	SENIOR WATER TREATMENT	Operationa				FT	No	\$78,108.16	\$79,082.81	\$1,967.33	\$0.00	\$3,478.59	\$0.00	\$84,528.73	No	

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	PLANT OPERATOR															
MICHALSKI, ROBERT P	WATER UTILITY WORKER	Operationa l				FT	No	\$53,976.00	\$54,720.24	\$21,106.21	\$0.00	\$717.10	\$0.00	\$76,543.55	No	
MICHNIK, DANIEL A	ADMINISTR ATIVE ASSISTANT (ECWA))	Administra tive and Clerical				FT	No	\$97,928.48	\$97,796.34	\$7,256.38	\$0.00	\$2,730.70	\$1,036.32	\$108,819.74	No	
MICHNIK, HENRY J	INSTRUMEN TATION ELECTRICA L & ELECTRONI C TECHNICIAN	Technical and Engineerin g				FT	No	\$86,045.44	\$87,072.82	\$6,048.53	\$0.00	\$9,215.48	\$0.00	\$102,336.83	No	
MIKLOS, PAUL D	WATER TREATMENT PLANT OPERATOR CREW CHIEF	Operationa l				FT	No	\$81,708.64	\$80,465.30	\$13,885.62	\$0.00	\$19,942.33	\$89.44	\$114,382.69	No	
MINEO, DAVID C	ASSOCIATE ATTORNEY RPT	Professiona l				PT	Yes	\$0.00	\$29,990.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29,990.00	No	
MOLINA, LORI J	ACCOUNT CLERK TYPIST	Administra tive and Clerical				FT	No	\$56,469.92	\$57,173.94	\$19.86	\$0.00	\$7,070.22	\$0.00	\$64,264.02	No	
MURPHY, MARGARET A	ATTORNEY	Executive				FT	Yes	\$174,900.96	\$172,429.32	\$0.00	\$0.00	\$0.00	\$990.00	\$173,419.32	No	
MUSARRA, MOLLY JO	CLAIMS REPRESENT ATIVE - RISK MANAGER	Administra tive and Clerical				FT	No	\$116,816.96	\$116,740.19	\$0.00	\$0.00	\$0.00	\$494.34	\$117,234.53	No	
NASCA, MARK A	WATER UTILITY WORKER	Operationa l				FT	No	\$52,936.00	\$53,653.52	\$35,509.92	\$0.00	\$2,274.50	\$0.00	\$91,437.94	No	
NATWORA, WALTER D	WATER TREATMENT	Operationa l				FT	No	\$60,091.20	\$60,898.26	\$12,976.14	\$0.00	\$11,470.34	\$0.00	\$85,344.74	No	

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	PLANT OPERATOR															
NEMOYER, DANIEL J	DIRECTOR OF HUMAN RESOURCE S	Managerial				FT	No	\$154,196.64	\$153,501.57	\$0.00	\$0.00	\$11,709.58	\$645.00	\$165,856.15	No	
NEMOYER, THOMAS G	ASSISTANT INSTRUMENT AND CONTROLS SYSTEMS SPECIALIST	Technical and Engineering				FT	No	\$65,896.48	\$61,650.22	\$15,151.03	\$0.00	\$0.00	\$0.00	\$76,801.25	No	
NERVO, JOSEPH J	WATER UTILITY WORKER	Operationa l				FT	No	\$53,976.00	\$50,649.85	\$21,234.92	\$0.00	\$3,253.06	\$0.00	\$75,137.83	No	
NEWMAN, CHRISTOPHER S	LINE MAINTENANCE OPERATOR	Operationa l				FT	No	\$57,304.00	\$57,789.68	\$15,267.32	\$0.00	\$834.70	\$0.00	\$73,891.70	No	
NOLAN, RYAN P	DISPATCHER (WATER)	Operationa l				FT	No	\$56,388.80	\$57,167.92	\$26,985.40	\$0.00	\$10,345.96	\$0.00	\$94,499.28	No	
NOREK, NICOLETTE F	DATA ENTRY OPERATOR	Administra tive and Clerical				FT	No	\$55,375.84	\$56,065.35	\$14.78	\$0.00	\$8,159.74	\$0.00	\$64,239.87	No	
NORMAN, RONALD J	PUMP MECHANIC	Operationa l				FT	No	\$60,361.60	\$60,864.78	\$19,744.23	\$0.00	\$977.16	\$0.00	\$81,586.17	No	
NOYES, STEVEN F	CONTROL OPERATOR CREW CHIEF	Operationa l				FT	No	\$90,893.92	\$90,834.20	\$42,577.72	\$0.00	\$2,617.56	\$671.76	\$136,701.24	No	
OBSON, MICHAEL M	SENIOR METER SERVICE WORKER	Operationa l				FT	No	\$65,014.56	\$65,827.26	\$6,123.58	\$0.00	\$1,996.04	\$0.00	\$73,946.88	No	
OTOKA, AARON J	METER SERVICE WORKER	Operationa l				FT	No	\$54,142.40	\$54,626.80	\$1,960.11	\$0.00	\$175.56	\$0.00	\$56,762.47	No	

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PAJEK, JOSEPH P	ASSISTANT INSTRUMENTATION ELECTRICAL & ELECTRONIC TECHNICIAN	Technical and Engineering				FT	No	\$65,014.56	\$65,110.53	\$742.17	\$0.00	\$11,452.93	\$0.00	\$77,305.63	No	
PAJONK, GARY E	WATER UTILITY WORKER	Operational				FT	No	\$51,812.80	\$52,236.80	\$3,866.09	\$0.00	\$1,718.08	\$0.00	\$57,820.97	No	
PALUCH, MARISSA E	WATER PLANT HELPER	Operational				FT	No	\$50,440.00	\$14,162.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14,162.00	No	
PALUCH, STEPHEN	GENERAL CREW CHIEF	Operational				FT	No	\$100,513.92	\$100,448.03	\$28,585.14	\$0.00	\$4,194.51	\$195.96	\$133,423.64	No	
PAPIERZ, SCOTT A	WATER TREATMENT PLANT OPERATOR	Operational				FT	No	\$58,843.20	\$59,658.00	\$15,528.46	\$0.00	\$2,874.62	\$0.00	\$78,061.08	No	
PAPISZ, ADAM J	METER SERVICE WORKER	Operational				FT	No	\$53,643.20	\$54,365.36	\$12,369.88	\$0.00	\$2,036.13	\$0.00	\$68,771.37	No	
PATTON, DAVID M	SENIOR PRODUCTION ENGINEER	Technical and Engineering				FT	No	\$128,467.04	\$126,416.70	\$0.00	\$0.00	\$12,569.10	\$322.92	\$139,308.72	No	
PELUSO, ANTHONY S	WATER UTILITY WORKER	Operational				FT	No	\$53,664.00	\$47,054.88	\$21,908.68	\$0.00	\$1,921.71	\$0.00	\$70,885.27	No	
PFEIFFER, ROBERT M	WATER PLANT HELPER	Operational				FT	No	\$58,073.60	\$35,197.44	\$564.79	\$0.00	\$51,695.56	\$0.00	\$87,457.79	No	
PIETRZAK, THOMAS J	LINE MAINTENANCE OPERATOR	Operational				FT	No	\$58,344.00	\$59,076.96	\$46,792.87	\$0.00	\$2,950.34	\$0.00	\$108,820.17	No	

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PLANAVSKY, RICHARD	CHIEF BUSINESS OFFICE MANAGER - BUDGET DIRECTOR	Administra tive and Clerical				FT	No	\$120,656.64	\$120,484.83	\$0.00	\$0.00	\$4,147.87	\$1,705.68	\$126,338.38	No	
PLARR, SPENCER C	CREW CHIEF (ECWA)	Operationa l				FT	No	\$73,253.44	\$74,169.41	\$78,592.27	\$0.00	\$170.45	\$0.00	\$152,932.13	No	
POOLE, ANDREA J	SENIOR CLERK TYPIST	Administra tive and Clerical				FT	No	\$57,896.80	\$58,497.78	\$203.65	\$0.00	\$1,086.24	\$0.00	\$59,787.67	No	
POPEK, KARL J	CONTROL OPERATOR	Operationa l				FT	No	\$58,843.20	\$59,662.40	\$6,537.04	\$0.00	\$4,954.46	\$0.00	\$71,153.90	No	
POREBSKI, PENELOPE A	EMPLOYEE BENEFITS SPECIALIST	Administra tive and Clerical				FT	No	\$100,079.20	\$99,724.56	\$0.00	\$0.00	\$2,573.20	\$562.32	\$102,860.08	No	
PORTILLO, RUBEN	CONTROL OPERATOR	Operationa l				FT	No	\$57,262.40	\$58,165.20	\$14,235.93	\$0.00	\$11,338.59	\$0.00	\$83,739.72	No	
PRENDERGAST, KAREN A	CHIEF FINANCIAL OFFICER (ECWA)	Executive				FT	No	\$179,379.20	\$179,261.32	\$0.00	\$0.00	\$4,139.52	\$645.00	\$184,045.84	No	
PUGH, DEREK W	ASSISTANT ENGINEER NG DRAFTS WORKER	Technical and Engineerin g				FT	No	\$47,946.08	\$47,439.76	\$16,036.36	\$0.00	\$528.72	\$0.00	\$64,004.84	No	
QUINN, MICHAEL J	SENIOR DISTRIBUTI ON ENGINEER	Technical and Engineerin g				FT	No	\$135,938.40	\$104,568.00	\$0.00	\$0.00	\$0.00	\$2,969.39	\$107,537.39	No	
REED, SCOTT M	SENIOR PROGRAMM ER ANALYST	Administra tive and Clerical				FT	No	\$82,854.72	\$83,888.96	\$5,854.29	\$0.00	\$0.00	\$0.00	\$89,743.25	No	
RINALDO, SUSAN L	CASH MANAGER	Profession al				FT	No	\$134,759.04	\$134,578.05	\$0.00	\$0.00	\$2,137.99	\$645.00	\$137,361.04	No	

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ROMAN, NICHOLAS A	SENIOR WATER TREATMENT PLANT OPERATOR	Operationa				FT	No	\$63,874.72	\$62,533.55	\$14,200.61	\$0.00	\$1,217.38	\$0.00	\$77,951.54	No	
RUSIN, ALEXANDER D	WATER UTILITY WORKER	Operationa				FT	No	\$52,997.60	\$52,460.06	\$6,473.25	\$0.00	\$0.00	\$0.00	\$58,933.31	No	
RUSIN, DANIEL A	DISPATCHER (WATER)	Operationa				FT	No	\$59,737.60	\$54,400.37	\$48,854.78	\$0.00	\$3,605.28	\$0.00	\$106,860.43	No	
RUSSELL, PATRICK C	DIESEL GENERATOR MECHANIC	Operationa				FT	No	\$59,779.20	\$17,244.00	\$11,672.20	\$0.00	\$0.00	\$0.00	\$28,916.20	No	
RYAN, TIMOTHY P	LINE MAINTENANCE OPERATOR	Operationa				FT	No	\$57,304.00	\$57,789.68	\$20,989.59	\$0.00	\$0.00	\$0.00	\$78,779.27	No	
SANKEY, CHARLES E	LINE MAINTENANCE OPERATOR	Operationa				FT	No	\$57,304.00	\$57,441.69	\$10,084.15	\$0.00	\$371.56	\$0.00	\$67,897.40	No	
SANOK, KATHY Z	MESSSENGER	Administrative and Clerical				FT	No	\$50,024.00	\$50,629.99	\$0.00	\$0.00	\$0.00	\$0.00	\$50,629.99	No	
SCHAD, JEROME D	MEMBER, ECWA (CHAIRMAN)	Executive				PT	Yes	\$22,500.00	\$22,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22,500.00	No	
SCHASSAR, KURT W	WATER TREATMENT PLANT OPERATOR	Operationa				FT	No	\$61,152.00	\$61,998.56	\$15,583.36	\$0.00	\$1,929.80	\$0.00	\$79,511.72	No	
SCHLIERF, JEFFREY C	SENIOR MICRO TECHNICAL SUPPORT SPECIALIST (ECWA)	Administrative and Clerical				FT	No	\$77,500.80	\$78,467.05	\$6,814.22	\$0.00	\$26,723.37	\$0.00	\$112,004.64	No	

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SCHREIBER, BRADLEY G	PUMP MECHANIC	Operationa				FT	No	\$59,508.80	\$17,852.64	\$6,415.87	\$0.00	\$0.00	\$0.00	\$24,268.51	No	
SCHULTZ, RONALD W	CONSTRUC TION INSPECTOR	Operationa				FT	No	\$62,824.32	\$62,096.45	\$35,249.82	\$0.00	\$1,114.22	\$0.00	\$98,460.49	No	
SEIFER, RICHARD A	METER SERVICE WORKER	Operationa				FT	No	\$55,286.40	\$56,050.11	\$3,007.21	\$0.00	\$8,511.63	\$0.00	\$67,568.95	No	
SELPH, TIMOTHY M	CREW CHIEF (ECWA)	Operationa				FT	No	\$72,111.52	\$72,429.69	\$13,836.02	\$0.00	\$1,067.63	\$0.00	\$87,333.34	No	
SIDEY, ANDREW P	COMPUTER OPERATOR	Administra tive and Clerical				FT	No	\$63,331.84	\$64,121.20	\$3,480.57	\$0.00	\$156.30	\$0.00	\$67,758.07	No	
SIERACKI, MICHAEL J	CUSTOMER SERVICE REPRESENT ATIVE	Administra tive and Clerical				FT	No	\$55,375.84	\$53,760.02	\$0.00	\$0.00	\$0.00	\$0.00	\$53,760.02	No	
SIKORSKI, ROBERT	WATER UTILITY WORKER	Operationa				FT	No	\$55,224.00	\$55,953.44	\$34,876.05	\$0.00	\$428.10	\$0.00	\$91,257.59	No	
SIKORSKI- PETRIT, DARLENE A	DEPUTY ASSOCIATE ATTORNEY	Profession al				FT	No	\$90,723.36	\$90,598.59	\$0.00	\$0.00	\$0.00	\$168.36	\$90,766.95	No	
SIMSON JR, WILLIAM J	METER SERVICE WORKER	Operationa				FT	No	\$53,040.00	\$53,427.06	\$2,552.57	\$0.00	\$2,010.80	\$0.00	\$57,990.43	No	
SKIBA, NATHANIEL J	WATER TREATMENT PLANT OPERATOR	Operationa				FT	No	\$58,843.20	\$59,646.92	\$22,292.81	\$0.00	\$10,006.56	\$0.00	\$91,946.29	No	
SLAUGHTER, TERRECE	WATER UTILITY WORKER	Operationa				FT	No	\$56,305.60	\$57,050.01	\$18,730.30	\$0.00	\$1,562.64	\$0.00	\$77,342.95	No	
SLOWIK, LEAH A	ACCOUNT CLERK	Administra tive and Clerical				FT	No	\$54,281.76	\$54,930.73	\$19.57	\$0.00	\$1,952.73	\$0.00	\$56,903.03	No	

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SMITH, PAUL R	WATER TREATMENT PLANT OPERATOR	Operationa				FT	No	\$61,152.00	\$61,998.56	\$27,644.27	\$0.00	\$3,980.44	\$0.00	\$93,623.27	No	
SOJDA, WILLIAM C	WATER UTILITY WORKER	Operationa				FT	No	\$53,976.00	\$0.00	\$0.00	\$0.00	\$10,069.78	\$0.00	\$10,069.78	No	
SPENCER, STEVEN G	SENIOR METER SERVICE WORKER	Operationa				FT	No	\$65,014.56	\$65,827.34	\$27,518.49	\$0.00	\$8,963.32	\$0.00	\$102,309.15	No	
SPIER, C SCOTT	GENERAL CREW CHIEF	Operationa				FT	No	\$100,513.92	\$101,897.75	\$14,374.32	\$0.00	\$289.94	\$127.80	\$116,689.81	No	
SPRATZ, NICHOLAS G	CONSTRUC TION INSPECTOR	Operationa				FT	No	\$74,923.68	\$75,858.79	\$38,915.57	\$0.00	\$2,521.47	\$0.00	\$117,295.83	No	
STECHENFINGE R, CARL L	SR. WATER TREATMENT PLANT OPERATOR (PART-TIME)	Operationa				PT	No	\$0.00	\$51,350.16	\$2,967.48	\$0.00	\$64,910.88	\$0.00	\$119,228.52	No	
STEFANIK, RENEE L	ACCOUNT CLERK	Administra tive and Clerical				FT	No	\$47,642.40	\$6,413.40	\$0.00	\$0.00	\$2,091.92	\$0.00	\$8,505.32	No	
STEPANIK, MARY E	SENIOR CLERK TYPIST	Administra tive and Clerical				FT	No	\$52,395.20	\$51,580.54	\$757.21	\$0.00	\$8,000.00	\$0.00	\$60,337.75	No	
STOCKDALE, BRETT A	INSTRUMEN TATION ELECTRICA L & ELECTRONI C TECHNICIAN	Technical and Engineerin g				FT	No	\$77,559.04	\$78,525.34	\$3,455.51	\$0.00	\$7,364.76	\$0.00	\$89,345.61	No	
STOJKOVSKI, DRAGAN	CREW CHIEF (ECWA)	Operationa				FT	No	\$61,553.44	\$58,843.93	\$25,290.68	\$0.00	\$619.72	\$0.00	\$84,754.33	No	

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STOJKOVSKI, JOHN	LINE MAINTENAN CE OPERATOR	Operationa				FT	No	\$58,344.00	\$58,843.93	\$31,407.24	\$0.00	\$235.04	\$0.00	\$90,486.21	No	
STOKLOSA, MICHAEL E	ASSISTANT ENGINEERI NG DRAFTS WORKER	Technical and Engineerin g				FT	No	\$47,946.08	\$47,439.75	\$11,659.43	\$0.00	\$749.02	\$0.00	\$59,848.20	No	
STOLL, BRENDEN P	ENGINEERI NG DRAFTS WORKER	Technical and Engineerin g				FT	No	\$54,830.88	\$55,483.87	\$3,712.04	\$0.00	\$112.03	\$0.00	\$59,307.94	No	
STOLL, RUSSELL J	EXECUTIVE DIRECTOR	Executive				FT	Yes	\$179,379.20	\$179,261.32	\$0.00	\$0.00	\$16,708.62	\$5,675.13	\$201,645.07	No	
STONE III, WILLIAM F	AUTOMOTIV E MECHANIC	Operationa				FT	No	\$62,795.20	\$63,662.96	\$22,222.28	\$0.00	\$728.50	\$0.00	\$86,613.74	No	
SUDYN, PAUL J	METER SERVICE WORKER	Operationa				FT	No	\$53,643.20	\$54,365.36	\$545.49	\$0.00	\$9,086.61	\$0.00	\$63,997.46	No	
SYLVESTER, JEFFREY R	DISTRIBUTI ON ENGINEER	Technical and Engineerin g				FT	No	\$106,265.12	\$106,110.32	\$8,481.42	\$0.00	\$14,039.23	\$500.52	\$129,131.49	No	
TAYLOR, JOHN C	CREW CHIEF (ECWA)	Operationa				FT	No	\$72,111.52	\$72,417.54	\$83,778.04	\$0.00	\$200.00	\$0.00	\$156,395.58	No	
TOMAKA, JOYCE A	COMPTROL LER	Profession al				FT	Yes	\$138,488.48	\$138,294.40	\$0.00	\$0.00	\$15,205.72	\$345.00	\$153,845.12	No	
TOMASIK, TIMOTHY	LINE MAINTENAN CE OPERATOR	Operationa				FT	No	\$59,592.00	\$60,110.16	\$58,079.07	\$0.00	\$286.19	\$0.00	\$118,475.42	No	
VISANO, NICHOLAS P	WATER UTILITY WORKER	Operationa				FT	No	\$52,936.00	\$53,640.54	\$2,688.39	\$0.00	\$708.60	\$0.00	\$57,037.53	No	
WADOSKY, KENNETH P	CONTROL OPERATOR	Operationa				FT	No	\$62,108.80	\$3,583.20	\$0.00	\$0.00	\$4,985.18	\$0.00	\$8,568.38	No	

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WALCZAK, NATALIA	ACCOUNT CLERK	Administra tive and Clerical				FT	No	\$48,834.24	\$48,315.87	\$1,295.05	\$0.00	\$8,760.66	\$0.00	\$58,371.58	No	
WESNER, ANDREW J	CUSTOMER SERVICE REPRESENT ATIVE	Administra tive and Clerical				FT	No	\$55,375.84	\$56,065.31	\$19.48	\$0.00	\$1,481.78	\$0.00	\$57,566.57	No	
WESOLOWSKI, MARK J	PUMP MECHANIC	Operationa l				FT	No	\$63,169.60	\$64,038.80	\$20,898.97	\$0.00	\$3,578.78	\$0.00	\$88,516.55	No	
WHEELER, WILLIAM W	DISTRIBUTI ON ENGINEER	Technical and Engineerin g				FT	No	\$115,974.56	\$24,533.08	\$209.09	\$0.00	\$0.00	\$0.00	\$24,742.17	No	
WHITBECK, KIMBERLY L	STORES CLERK (55A)	Administra tive and Clerical				FT	No	\$53,372.80	\$53,849.37	\$21,546.72	\$0.00	\$1,142.70	\$0.00	\$76,538.79	No	
WHITING, JACK J	WATER UTILITY WORKER	Operationa l				FT	No	\$55,952.00	\$56,675.99	\$29,516.72	\$0.00	\$3,078.50	\$0.00	\$89,271.21	No	
WILLSON, TIMOTHY J	WATER TREATMENT PLANT OPERATOR	Operationa l				FT	No	\$58,843.20	\$59,644.00	\$19,811.28	\$0.00	\$1,269.41	\$0.00	\$80,724.69	No	
WISCHERATH, KATHERINE A	LABORATO RY TECHNICIAN (ENVIRONM ENTAL CHEMISTRY)	Profession al				FT	No	\$51,868.96	\$25,934.97	\$213.58	\$0.00	\$0.00	\$0.00	\$26,148.55	No	
WOOD, DONALD F	WATER TREATMENT PLANT OPERATOR	Operationa l				FT	No	\$60,091.20	\$61,135.44	\$13,818.84	\$0.00	\$1,736.58	\$0.00	\$76,690.86	No	
WOOD, SUSAN M	CUSTOMER SERVICE REPRESENT ATIVE	Administra tive and Clerical				FT	No	\$60,846.24	\$61,369.54	\$0.00	\$0.00	\$1,528.47	\$0.00	\$62,898.01	No	

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Staff Listing

Name	Title	Group	Department/ Subsidiary	Union Name	Bargainin g Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the individual	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensation/ Allowances/ Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
WROBLEWSKI, JOSHUA M	WATER UTILITY WORKER	Operationa l				FT	No	\$52,936.00	\$53,666.00	\$13,280.76	\$0.00	\$8,622.31	\$0.00	\$75,569.07	No	
WYMER, MICHAEL W	SENIOR PRODUCTIO N ENGINEER	Technical and Engineerin g				FT	No	\$135,938.40	\$135,848.99	\$0.00	\$0.00	\$12,569.10	\$4,396.58	\$152,814.67	No	
WYPIJ, PATRICK M	WATER TREATMENT PLANT OPERATOR	Operationa l				FT	No	\$60,091.20	\$60,918.48	\$17,801.66	\$0.00	\$1,827.20	\$0.00	\$80,547.34	No	
ZAJDEL, SHARON L	CONFIDENTI AL SECRETARY (LEGAL)	Administra tive and Clerical				FT	No	\$81,076.32	\$80,970.64	\$0.00	\$0.00	\$12,986.13	\$143.52	\$94,100.29	No	

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Benefit Information

During the fiscal year, did the Authority continue to pay for any of the above mentioned benefits for former staff or individuals affiliated with the Authority after those individuals left the Authority?	No
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Board Members

Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of these Benefits	Other
Carney, Mark S	Board of Directors												X	
LaGree, Peggy A	Board of Directors												X	
Schad, Jerome D	Board of Directors												X	

Staff

Name	Title	Severance	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of these Benefits	Other
AIPLE, SCOTT A	ELECTRICAL ENGINEER												X	
BOUGHTON, BARBARA A	MANAGER OF ACCOUNTING SERVICES	X												
BURNS, JOSEPH T	DEPUTY ADMINISTRATIVE DIRECTOR ECWA												X	
CATANZARO, JOHN M	DIRECTOR OF OPERATIONS						X							

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Name	Title	Severance	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of these Benefits	Other
D'AMICO, STEVEN V	BUSINESS OFFICE MANAGER												X	
DENZLER, STEVEN W	DISTRIBUTIO N ENGINEER	X												
FIGLER, SABRINA A	DIRECTOR OF DRINKING WATER QUALITY (ECWA)												X	
GILLETTE, KATHERINE A	ASSOCIATE ATTORNEY	X												
JOHNSON, CLAYTON J	PRODUCTIO N ENGINEER												X	
KOWALSKI, LEONARD F	EXECUTIVE ENGINEER	X					X							
KURYAK, JOHN J	DISTRIBUTIO N ENGINEER	X												
LESTER, LAVONYA C	DIRECTOR OF ADMINISTRA TION	X												
LEWKOWICZ, MICHAEL	COORDINAT OR OF EMPLOYEE RELATIONS	X												
LONG, SANDRA J	ADMINISTRA TIVE ASSISTANT (ECWA)	X												

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Name	Title	Severance	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of these Benefits	Other
MASSARO, ADAM R	DISTRIBUTION ENGINEER	X												
MATTINA, JACQUELINE C	ASSOCIATE ATTORNEY	X												
MATTISON, JOHN T	INSTRUMENTATION ELECTRICAL & ELECTRONIC CHIEF TECHNICIAN	X												
MCCRACKEN, TERRENCE D	SECRETARY TO THE AUTHORITY	X												
MERRIAM, GREGORY H	CHIEF INSTRUMENT AND CONTROL SYSTEMS SPECIALIST												X	
MURPHY, MARGARET A	ATTORNEY	X												
MUSARRA, MOLLY JO	CLAIMS REPRESENTATIVE - RISK MANAGER												X	
NEMOYER, DANIEL J	DIRECTOR OF HUMAN RESOURCES	X												
PALUCH, STEPHEN	GENERAL CREW CHIEF												X	

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Name	Title	Severance	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of these Benefits	Other
PATTON, DAVID M	SENIOR PRODUCTION ENGINEER	X					X							
PLANAVSKY, RICHARD	CHIEF BUSINESS OFFICE MANAGER - BUDGET DIRECTOR												X	
POREBSKI, PENELOPE A	EMPLOYEE BENEFITS SPECIALIST												X	
PRENDERGAST, KAREN A	CHIEF FINANCIAL OFFICER (ECWA)												X	
QUINN, MICHAEL J	SENIOR DISTRIBUTION ENGINEER	X					X							
RINALDO, SUSAN L	CASH MANAGER	X												
SPIER, C SCOTT	GENERAL CREW CHIEF												X	
STOLL, RUSSELL J	EXECUTIVE DIRECTOR	X					X							
SYLVESTER, JEFFREY R	DISTRIBUTION ENGINEER	X												
TOMAKA, JOYCE A	COMPTROLLER	X												

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Name	Title	Severance	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of these Benefits	Other
WHEELER, WILLIAM W	DISTRIBUTION ENGINEER	X												
WYMER, MICHAEL W	SENIOR PRODUCTION ENGINEER	X					X							

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Subsidiary/Component Unit Verification

Is the list of subsidiaries, as assembled by the Office of the State Comptroller, correct?	Yes
Are there other subsidiaries or component units of the Authority that are active, not included in the PARIS reports submitted by this Authority and not independently filing reports in PARIS?	No

Name of Subsidiary/Component Unit	Status
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Request Subsidiary/Component Unit Change

Name of Subsidiary/Component Unit	Status	Requested Changes
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Request Add Subsidiaries/Component Units

Name of Subsidiary/Component Unit	Establishment Date	Purpose of Subsidiary/Component Unit
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Request Delete Subsidiaries/Component Units

Name of Subsidiary/Component Unit	Termination Date	Reason for Termination	Proof of Termination Document Name
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Summary Financial Information
SUMMARY STATEMENT OF NET ASSETS

			Amount
Assets			
Current Assets			
	Cash and cash equivalents		\$54,413,902.00
	Investments		\$9,099,340.00
	Receivables, net		\$4,601,189.00
	Other assets		\$18,240,943.00
	Total Current Assets		\$86,355,374.00
Noncurrent Assets			
	Restricted cash and investments		\$24,409,997.00
	Long-term receivables, net		\$2,253,759.00
	Other assets		\$25,143,378.00
	Capital Assets		
		Land and other nondepreciable property	\$11,728,029.00
		Buildings and equipment	\$362,921,377.00
		Infrastructure	\$354,086,261.00
		Accumulated depreciation	\$303,798,350.00
		Net Capital Assets	\$424,937,317.00
	Total Noncurrent Assets		\$476,744,451.00
Total Assets			\$563,099,825.00
Liabilities			
Current Liabilities			
	Accounts payable		\$9,921,894.00
	Pension contribution payable		\$0.00
	Other post-employment benefits		\$0.00
	Accrued liabilities		\$5,053,429.00
	Deferred revenues		\$0.00
	Bonds and notes payable		\$3,617,627.00
	Other long-term obligations due within one year		\$1,758,116.00
	Total Current Liabilities		\$20,351,066.00
Noncurrent Liabilities			
	Pension contribution payable		\$0.00
	Other post-employment benefits		\$89,032,011.00
	Bonds and notes payable		\$53,684,019.00
	Long Term Leases		\$0.00
	Other long-term obligations		\$47,660,706.00
	Total Noncurrent Liabilities		\$190,376,736.00

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Total Liabilities			\$210,727,802.00
Net Asset (Deficit)			
Net Assets			
	Invested in capital assets, net of related debt		\$368,687,811.00
	Restricted		\$1,856,453.00
	Unrestricted		(\$18,172,241.00)
	Total Net Assets		\$352,372,023.00

SUMMARY STATEMENT OF REVENUE, EXPENSES AND CHANGES IN NET ASSETS

			Amount
Operating Revenues			
	Charges for services		\$80,118,577.00
	Rental & financing income		\$549,270.00
	Other operating revenues		\$82,747.00
	Total Operating Revenue		\$80,750,594.00
Operating Expenses			
	Salaries and wages		\$18,592,952.00
	Other employee benefits		\$13,202,799.00
	Professional services contracts		\$228,080.00
	Supplies and materials		\$4,515,849.00
	Depreciation & amortization		\$14,001,096.00
	Other operating expenses		\$13,322,330.00
	Total Operating Expenses		\$63,863,106.00
Operating Income (Loss)			\$16,887,488.00
Nonoperating Revenues			
	Investment earnings		\$398,384.00
	State subsidies/grants		\$0.00
	Federal subsidies/grants		\$0.00
	Municipal subsidies/grants		\$0.00
	Public authority subsidies		\$0.00
	Other nonoperating revenues		\$0.00
	Total Nonoperating Revenue		\$398,384.00
Nonoperating Expenses			
	Interest and other financing charges		\$2,031,634.00
	Subsidies to other public authorities		\$0.00
	Grants and donations		\$0.00
	Other nonoperating expenses		\$0.00
	Total Nonoperating Expenses		\$2,031,634.00
	Income (Loss) Before Contributions		\$15,254,238.00
Capital Contributions			\$1,167,976.00

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Change in net assets			\$16,422,214.00
Net assets (deficit) beginning of year			\$335,949,809.00
Other net assets changes			\$0.00
Net assets (deficit) at end of year			\$352,372,023.00

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Current Debt

Question		Response
1.	Did the Authority have any outstanding debt, including conduit debt, at any point during the reporting period?	Yes
2.	If yes, has the Authority issued any debt during the reporting period?	No

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Schedule of Authority Debt

Type of Debt			Statutory Authorization Amount (\$)	Begin Amount Total (\$)	New Debt Issuance (\$)	Amount Retired (\$)	End Amount Total (\$)
State Obligation	State Guaranteed						
State Obligation	State Supported						
State Obligation	State Contingent Obligation						
State Obligation	State Moral Obligation						
Other State-Funded	Other State-Funded						
Authority Debt - General Obligation	Authority Debt - General Obligation						
Authority Debt - Revenue	Authority Debt - Revenue		0.00	54,283,384.00	0.00	3,170,000.00	51,113,384.00
Authority Debt - Other	Authority Debt - Other						
Conduit		Conduit Debt					
Conduit		Conduit Debt - Pilot Increment Financing					
TOTALS			0.00	54,283,384.00	0.00	3,170,000.00	51,113,384.00

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Real Property Acquisition/Disposal List

This Authority has indicated that it had no real property acquisitions or disposals during the reporting period.

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Personal Property

1. Property Description	2013 Felling Tilt Bed Trailer	Last Name	1
Est Fair Market Value	\$13,600.00	First Name	1
Fair Market Description	Competitive Bid	Address Line1	1349 Middle Black Brook Rd
Transaction type other	1	Address Line2	PO Box 518
Transaction Date	7/14/2020	City	SENECA FALLS
Purchase Sale Price	\$13,600.00	State	NY
Market Rate	1	Postal Code	13148
Lease Rate	1	Plus4	1
Lease Period	1	Province/Region	1
Purchaser Organization	Thurston Services, Inc	Country	United States

2. Property Description	2012 Ford F450 Super Duty Extended Cab Utility Truck	Last Name	1
Est Fair Market Value	\$12,300.00	First Name	1
Fair Market Description	Competitive Bid	Address Line1	5020 Commercial Dr
Transaction type other	1	Address Line2	1
Transaction Date	1/29/2020	City	YORKVILLE
Purchase Sale Price	\$12,300.00	State	NY
Market Rate	1	Postal Code	13495
Lease Rate	1	Plus4	1
Lease Period	1	Province/Region	1
Purchaser Organization	Automotive Dimensions, Inc	Country	United States

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3. Property Description	2013 Ford F450 Super Duty Utility Truck	Last Name	1
Est Fair Market Value	\$15,100.00	First Name	1
Fair Market Description	Competitive Bid	Address Line1	7518 Kirch Rd
Transaction type other	1	Address Line2	1
Transaction Date	3/20/2020	City	CROGHAN
Purchase Sale Price	\$15,100.00	State	NY
Market Rate	1	Postal Code	13327
Lease Rate	1	Plus4	1
Lease Period	1	Province/Region	1
Purchaser Organization	T&D Blacktop	Country	United States

4. Property Description	2013 Ford F450 Super Duty Utility Truck	Last Name	1
Est Fair Market Value	\$15,200.00	First Name	1
Fair Market Description	Competitive Bid	Address Line1	5310 Ridge Rd West
Transaction type other	1	Address Line2	1
Transaction Date	2/24/2020	City	SPENCERPORT
Purchase Sale Price	\$15,200.00	State	NY
Market Rate	1	Postal Code	14559
Lease Rate	1	Plus4	1
Lease Period	1	Province/Region	1
Purchaser Organization	Twin Auto Sales	Country	United States

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Property Documents

Question		Response	URL (If Applicable)
1.	In accordance with Section 2896(3) of PAL, the Authority is required to prepare a report at least annually of all real property of the Authority. Has this report been prepared?	Yes	https://my.ecwa.org/pdf/PublicationsReports/080_Real%20Property%20Schedule/080_Real%20Property%20Schedule/Yearly/2020%20Real%20Property%20Schedule.pdf
2.	Has the Authority prepared policies, procedures, or guidelines regarding the use, awarding, monitoring, and reporting of contracts for the acquisition and disposal of property?	Yes	https://www.ecwa.org/doing-business/bid-opportunities/
3.	In accordance with Section 2896(1) of PAL, has the Authority named a contracting officer who shall be responsible for the Authority's compliance with and enforcement of such guidelines?	Yes	N/A

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Additional Comments