MINUTES OF THE GOVERNANCE MEETING OF THE ERIE COUNTY WATER AUTHORITY HELD REMOTELY ON THE 6^{TH} DAY OF JANUARY 2022

PRESENT: Jerome D. Schad, Chair

Peggy A. LaGree, Vice Chair Michele M. Iannello, Treasurer

Terrence D. McCracken, Secretary to the Authority Karen A. Prendergast, Chief Financial Officer Russell J. Stoll, Chief Operating Officer

Mark S. Carney, General Counsel

Margaret A. Murphy, Sr. Associate Counsel Leonard F. Kowalski, Executive Engineer

Joyce A. Tomaka, Comptroller

Lavonya C. Lester, Director of Administration Sabrina A. Figler, Director of Water Quality

Matthew W. Barrett, Security Officer

David W. Aubertine, Director of Cybersecurity and Information Technology

ATTENDEES:

PLEDGE TO THE FLAG

I. CALL TO ORDER/ROLL CALL

The meeting was called to order at 9:30 a.m. A quorum was present with three Commissioners.

II. READING OF MINUTES

III. APPROVAL OF MINUTES

IV. REPORTS

V. UNFINISHED BUSINESS

VI. NEW BUSINESS

A. Adoption of New HR Policies and Procedures (CCII)

Margaret Murphy reported on what is being called a restructuring of the Authority's current HR policy. A discussion was held regarding the policy and how it is meant to work. The Committee will review further and meet at a later date.

VIII. - ADJOURNMENT

Motion by Ms. LaGree seconded by Ms. Iannello and carried that the meeting adjourn at 9:57 a.m.

DISCUSSION

None

VOTE

Ayes: Three; Commrs. Schad, LaGree and Iannello

Noes: None

Terrence D. McCracken Secretary to the Authority

PG