

ECWA AUDIT COMMITTEE

MEMBERS:

JEROME D. SCHAD

MARK S. CARNEY

KARL SIMMETH

ECWA GOVERNANCE COMMITTEE – Established 5/2/2007

MEMBERS:

JEROME D. SCHAD

MARK S. CARNEY

KARL SIMMETH

ECWA FINANCE COMMITTEE – Established 5/11/2010

MEMBERS:

JEROME D. SCHAD

MARK S. CARNEY

KARL SIMMETH

ECWA ETHICS COMMITTEE

MEMBERS:

JEROME D. SCHAD

MARK S. CARNEY

KARL SIMMETH